



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

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Job Board Posting



Careers.Indigenous.Link

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BScN Trent/Fleming School Of Nursing – Professor – Indigenous Focus

Job ID	3A-47-3D-00-7D-C7	
Web Address	https://careers.indigenous.link/viewjob?jobname=3A-47-3D-00-7D-C7	
Company	Fleming College	
Location	Peterborough, Ontario	
Date Posted	From: 2019-11-07	To: 2019-11-20
Job	Type: Full-time	Category: Education
Job Salary	\$65, 250.00 To \$113,115.00 Annually	
Languages	English	

Description

What Are We About:

Fleming is located in the heart of the Kawartha Lakes Region in Central Ontario... a beautiful place to live and work, surrounded by natural beauty and a mere 90 minutes north-east of Toronto. The Collegeâ€™s 6,800 full-time and 10,000 part-time students, including hundreds of international students from countries around the world, attend at campus locations in Peterborough, Lindsay, Haliburton and Cobourg. Fleming offers more than 100 full-time programs in Environmental and Natural Resource Sciences, Fine Arts, General Arts and Science, Technology, Skilled Trades, Community Development, Health, Business, and Justice as well as other Continuing Education courses.

We are also extremely proud of our more than 73,000 Fleming alumni who are contributing to their communities in the region, across the province and around the world.

Who Are We

Experience success at Fleming, where we take pride in offering students real world learning, available only through the recent, related work experiences that faculty bring. The School of Health & Wellness at Fleming College offers 15 different programs including but not limited to: Bachelor of Science in Nursing (a partnership program with Trent University), Practical Nursing, Personal Support Worker, Recreation and Leisure Services, Fitness and Health Promotion, Health Information Management, Pharmacy Technician, and Community Pharmacy Assistant. See our website for more information regarding our full range of programs:

<http://flemingcollege.ca/school/health-and-wellness>.

What This Position is About:

Reporting to the Academic Chair, School of Health & Wellness, Fleming College, this exciting full-time Faculty opportunity is within our Trent University / Fleming College School of Nursing in the Collaborative Bachelor of Science, Nursing Program (BScN) - a unique joint program offered in partnership with Fleming College and Trent University. As a full-time professor in The School of Health & Wellness, BScN Program, you will play a key role in creating a learning environment and experience that is inclusive of all students by way of using a variety of teaching methodologies,

providing timely feedback, and through authentic and differentiated assessments. Faculty work and teach both individually and in teams to design, develop, and deliver curriculum to students using lectures, seminars, skills labs, and clinical placements.

The successful incumbent will be hired as full-time Faculty member with our School of Health & Wellness and appointed to the Trent / Fleming School of Nursing Collaborative Bachelor of Science in Nursing Program. In the fourth year of appointment to the Trent / Fleming School of Nursing, faculty will apply for renewal of their appointment. This will only be done once by each faculty member. For more information on the application and renewal processes please refer to Appendixes C & D of the Agreement between Trent University & Fleming College for Operating a Collaborative Nursing Program through the Trent/Fleming School of Nursing available [here](#)

For More Information

Please see the Professor Definition and the Guidelines for Professional Practice - Faculty.

What We Are Looking For:

As a bona fide occupational requirement, and under Section 24(1) (a) of the Ontario Human Rights Code, this position is open to applicants who identify as being of Indigenous heritage (including First Nations, Status, Non Status, Métis or Inuit). The ideal candidate will demonstrate a strong understanding of Indigenous history, cultures, traditions and spirituality including an understanding of the historical and current relationship between Indigenous peoples and Canada in addition to an understanding and appreciation of the importance of culturally appropriate protocols for Indigenous peoples.

The successful applicant will possess a strong and relevant connection to Indigenous community and will be able to demonstrate their recent involvement and participation. The applicant must also be able to facilitate and maintain relationships, responsibility, reciprocity and strong ties to Indigenous communities and the people within. The ideal candidate will have demonstrated and proven connections to Indigenous community.

An appointment to the Trent/Fleming School of Nursing BScN program requires a Master's Degree with a Baccalaureate Degree in Nursing. Where the qualifications exceed a Master's Degree, preference will be given in the following order:

- i) applicants possessing an earned doctoral degree in nursing;
- ii) applicants with a doctoral degree in another discipline with nursing relevant research with a graduate degree in nursing, completed or in process
- iii) applicants with a doctoral degree in nursing in process (demonstrating continuous study and nearing completion);
- iv) applicants with a graduate degree in nursing completed or a graduate degree in a related discipline completed with a baccalaureate degree in nursing, completed.

In addition to the above educational qualifications, you possess current expertise in Indigenous Health, along with demonstrated experience in clinical nursing, teaching and activities of scholarly work. Candidates must be a Registered Nurse (RN) and maintain a current registration with the College of Nurses (CNO) of Ontario in good standing.

The successful candidate will support other Trent / Fleming School of Nursing Faculty in the identification and development of Indigenous content within the BScN program curriculum.

This role also requires self-motivation, flexibility, adaptability to change and a passion for learning and student success. You have the ability to enhance the student experience by creating a rich and open learning environment that embraces creative teaching and evaluation methods that promote

inclusion and diversity. You have the ability to work independently and in a collaborative environment, with strong conflict resolution and leadership abilities, including the drive to continuously learn and achieve results through consultative decision-making processes. Superior interpersonal and communication skills, including the ability to deliver and receive feedback, as well as highly developed critical thinking/problem solving, and organizational/time management skills are required. This role requires the incumbent to demonstrate accountability and responsiveness to students, colleagues and the community, including a proven knowledge of current and upcoming industry trends in healthcare.

You have demonstrated cultural awareness and a commitment to Fleming's Honours the Rights of Indigenous People Policy. Extensive experience developing & delivering curriculum in the form of lectures, seminars, labs, field trips, work placements, simulation, interprofessional educational experiences, and/or other innovative delivery methods is also required. You foster student success through the use of effective, consistent and timely feedback underpinned with a competency and outcomes-based approach to achievement. Experience in an e-learning environment is a definite asset with proficiency in current nursing and nursing education teaching technologies (including Learning Management Systems) is preferred.

The ideal candidate will demonstrate a commitment to lifelong learning as a dual professional (teaching and industry expert), fostering relationships and connections while providing accessible, superior service to students.

Please Note

Internal candidates will receive first consideration in accordance with our Academic Collective Agreement. Only candidates selected for an interview will be contacted. Thank you for your interest in Sir Sandford Fleming College.

Application Process

The application process will occur in two stages:

Stage 1:

Candidates need to submit:

- 1 - Cover letter "one page maximum, clearly identifying their Indigenous heritage.
- 2 - Resume "outlining related experience (including courses taught), education, and any research, publications, grants, awards, or presentations (academic resume format).

Stage 2:

Human Resources will email those candidates selected to interview with a link to the location of a personal, confidential electronic file folder set up for them to submit the three-part pre-interview assignment described below. Candidates will be given a two-week turnaround time to submit these documents.

Part A - A three-to-four page summary of related experience, (teaching and professional), including scholarly activities. CASN's Position Statement on Scholarship in Nursing can be used to guide the development of this summary. Please comment on all sections including: discovery, teaching, integration and application. The position paper can be found at:

<http://casn.ca/wp-content/uploads/2014/12/ScholarshipinNursingNov2013ENFINALmm.pdf>

Part B - Evidence of teaching effectiveness which may include proof of favourable teaching capabilities, effective communication of course materials, positive student-faculty interaction, and contributions to curriculum development

Part C - Current self-assessment against the CNO Professional Standards "highlighting clinical

expertise as well as other dimensions in the rôle of educator• . This reflection/self-assessment should include evidence of currency of knowledge and knowledge application. CNO Professional Standards can be found at:
http://www.cno.org/Global/docs/prac/41006_ProfStds.pdf

During the interview, candidates will be required to deliver a teaching demonstration.

How to Apply

To apply to Fleming College career opportunities please visit <http://www.FlemingCollege.ca/Careers>.

Equity, Diversity & Inclusion

Fleming College is committed to building diverse, equitable, inclusive, and accessible learning and working environments. We welcome those who would contribute to the further diversification of our Staff, our Faculty and our Administration including, but not limited to, women, racialized persons, Indigenous peoples, persons with disabilities, and persons of any sexual orientation or gender identity to apply.

We believe in and promote the rights of all persons with disabilities and commit to ensuring accommodations available throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform our Human Resources staff of the nature of any accommodation(s) that you may require to ensure your equal participation. To obtain a copy of this document in another format please e-mail Recruitment@flemingcollege.ca.

How to Apply

<https://flemingcollege.ca/about-fleming/careers-at-fleming>