



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Job Board Posting



Careers.Indigenous.Link

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Senior Consultant, Organizational Effectiveness

Job ID	39-17-81-C6-5E-2C	
Web Address	https://careers.indigenous.link/viewjob?jobname=39-17-81-C6-5E-2C	
Company	Training Resources For The Environmental Community	
Location	Flexible Within Western Canada, Home Office Based, With Preference For The Vancouver Or Calgary Areas, Across Canada	
Date Posted	From: 2020-09-14	To: 2020-11-13
Job	Type: Part-time	Category: Miscellaneous
Job Salary	Starting Pay Rate \$112,500 CAD For 100% FTE Pro-rated To 50% Time And Is Negotiable	
Languages	English	

Description

TREC has a vision of leaders, organizations, and diverse coalitions working effectively for environmental protection, conservation, and sustainability in Western North America. TREC cultivates effectiveness by providing premier capacity-building services, delivered in-depth and over time.

TREC provides coaching, consulting, and training in leadership development, staff management, strategic planning, coalition and campaign management, fundraising, fiscal management, and board development. Through site visits, one-on-one consulting, coaching, and training, TREC partners with the organization's leaders, staff, board, and other key stakeholders to enhance their strengths, shore up any weaknesses, and generally expand the group's effectiveness and sustainability. TREC focuses our efforts on partnering with our clients to increase the effectiveness of leaders, build more inclusive teams and cultures, and expand the impact, engagement, and diversity of coalitions and collaborations. TREC is seeking a Senior Consultant to provide consulting services to TREC clients in Canada, as well as in the U.S. They conduct leadership, team, and organizational assessments, develop capacity building plans, and through coaching, consulting, and training help client organizations improve their effectiveness and sustainability. This includes supporting clients to improve staff and team management, equity and inclusion, fundraising, community engagement strategies, financial management, board development, and strategic planning.

The Senior Consultant, working closely with other members of TREC's Organizational Effectiveness team, provides specific organizational development services, based on the organization needs identified and the Senior Consultant's skills and experience and those of the other team members. The Senior Consultant delivers these and other services via phone coaching and consulting, webinars, online learning modules, and on-site training and consultation.

Experience

• Experience training, consulting, and/or coaching on organizational effectiveness and sustainability

• At least seven years of experience with non-profit organizations, either as a consultant or in a formal or informal leadership role

Work Environment

Home office based

Additional Skills

• Competence in assessing leadership and organizational needs, providing leadership and organizational development services, and facilitating organizational change processes

• Demonstrated skill and experience in at least three of our service areas, which include fundraising, staff management, equity and inclusion work, community engagement, governance, strategic planning, financial management

• Ability to manage multiple projects and assignments, meet deadlines, and display initiative and innovation

• Demonstrated commitment and ability to navigate difference in working with a diverse colleague team and client base

• Ability to connect with an audience and convey information clearly in both oral and written communication

• Ability to succeed with remote supervision and to collaborate with a virtual team

• Willingness and ability to travel around Western Canada and United States, including remote or sparsely populated places. TREC will support the chosen applicant's visa process.

How to Apply

To review the full job description and apply, click Apply Now! This position will remain open until filled.

TREC is an Equal Opportunity Employer. Our programs and employment are open to all. We value diversity and do not permit any discrimination against applicants, employees, or volunteers on the basis of race, ethnicity, national origin, gender, age, religion, sexual orientation, marital status, veteran status, medical condition, or disability, or any other status protected by applicable law or statute in any of our policies or programs.

At TREC, our commitment to Diversity, Equity, and Inclusion goes beyond just being in full compliance with employment law; TREC actively cultivates a culture that fully embraces difference, with the commitment that everyone is a valued member of our team and is treated with respect and dignity.

We intentionally work to foster a culture of inclusion with openness, honesty, visibility, creativity, and trust as core values.

People of color and First Nations people are encouraged to apply. TREC's diversity, equity, and inclusion statement can be viewed on our website at <https://www.trec.org/diversity-and-inclusion/>