

# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067 Toll Free Fax: (877) 825-7564 L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

## **Job Board Posting**

Date Printed: 2024/05/16



### Manager, Scholarly, Research, and Creative Activities

Job ID 380296-1-7595

Web Address https://careers.indigenous.link/viewjob?jobname=380296-1-7595

**Company** Toronto Metropolitan University

**Location** Toronto, ON

Date PostedFrom: 2024-04-10To: 2050-01-01JobType: Full-timeCategory: Education

#### Description

#### About Toronto Metropolitan

At the intersection of mind and action, Toronto Metropolitan University (TMU) is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do.TMU welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us in realizing the benefits of embedding these values into the work at every level and in every unit of the university. In addition, to correct the conditions of disadvantage in employment in Canada and to bring lived experiences to the work, we encourage applications from members of equity deserving groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit Peoples in Canada, First Nations Peoples in the United States, racialized people, Black people, persons with disabilities, women, and 2SLGBTQ+ people. Preference will be given to candidates with lived experiences as people from equity deserving groups, as well as experience working with these communities with which the University works every day. Please note that all qualified candidates are encouraged to apply and we welcome newcomers and immigrants to Canada. In April 2022, the university announced its new name of Toronto Metropolitan University, Learn more about our next chapter. The team The Creative School at TMU houses 26 media, communication and design-related programs including journalism, performance, interior design, and film, among others. Renowned for its distinctive and vibrant culture of creative activities and research, its innovation spaces make up a dynamic ecosystem like no other place in which faculty and students work closely with community and industry partners to engage in path-breaking initiatives dedicated to real-world transformation.

#### The Opportunity

We're seeking an experienced manager and research professional to provide strategic operational support to The Creative School leadership, to advance the faculty's SRC priorities. Reporting directly to the Associate Dean, Scholarly, Research, and Creative Activities, you will advise on and operationalize the unit's strategic research objectives in alignment with TMU's research vision, with specific focus on the development of SRC funding proposals, budget support, knowledge mobilization, systems integration, and research partnerships.

This role directly supervises The Creative School's Research Accounts Support Officer, as well as additional staff in the research unit.

#### Qualifications

To help us learn more about you, please provide a cover letter and resume describing how you meet the following required qualifications:

- Minimum of Master's Degree in Communications, English, Media or relevant field; PhD an asset
- Minimum of six years' prior experience in the post-secondary education sector, which includes:
- o Research support and coordination
- o Program and resource design for graduate students and faculty
- o Faculty development supporting the implementation of Equity Diversity and Inclusion (EDI) principles in SRC

#### activities

- o Communications and knowledge mobilization strategy development and implementation
- o Multi-stakeholder project design and implementation, supporting the development of budgets and staffing proposals
- Demonstrated knowledge of best practices in research and creative activity;
- Demonstrated success managing projects with cross-functional teams in the post-secondary education sector;
- Expert familiarity with Ryerson's research and communications ecosystem, including appropriate software, databases, and departments;
- Demonstrated ability to lead change in a post-secondary environment, develop strategy, recommend actions for adoption, and build consensus among various stakeholders to advance strategic priorities;
- Knowledge of theory and practice related to the principles of EDI, including critical theory;
- Excellent communication skills including oral, written aural, presentation, and facilitation skills;
- Supervisory skills and the ability to coach and challenge others;
- Strong negotiation, relationship and consensus building skills, including tact and diplomacy.
- Capacity to develop assessment and evaluation tools for SRC initiatives.

#### Additional Information

Position Number(s) 20003913

Reports To Associate Dean, Scholarly, Research, and Creative Activities

Department The Creative School

Vacancy Type TERM

Employee Group MAC

Work Location Hybrid

Start Date July 15, 2024

Start Date July 15, 2024

End Date August 31, 2025

Hours of Work 36.25

Grade C51

Salary Scale \$73,640 - \$117,63

Hiring Salary Range \$73,640 - \$95,636

Posting Date April 9, 2024

Application Close Date April 15, 2024

#### Notes:

- As part of the selection process, candidates may be required to complete an occupational assessment.
- Applicants who do not meet all of the posted qualifications may, upon the University's sole discretion, be considered to fill a vacancy on an underfill basis
- Candidates must have a demonstrated record of dependability/reliability and a commitment to maintain confidentiality. As part of the selection process, candidates may be required to complete an occupational assessment. Applications will only be accepted online through Toronto Metropolitan University's career site. Toronto Metropolitan University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA), and aims to ensure that independence, dignity, integration and equality of opportunity are embedded in all aspects of the university culture.

We will provide an accessible experience for applicants, students, employees, and members of the Toronto Metropolitan University community. We are committed to providing an inclusive and barrier-free work environment, beginning with the recruitment process. If you have restrictions that need to be accommodated to fully participate in any phase of the recruitment process, please submit your request through the AskHR webform. All information received in relation to accommodation will be kept confidential.

For more information, visit Toronto Metropolitan University for Manager, Scholarly, Research, and Creative Activities