



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/18

## Lead Distributed Systems Specialist (PeopleSoft Developer)

<b>Job ID</b>	<b>380177-1-8877</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=380177-1-8877">https://careers.indigenous.link/viewjob?jobname=380177-1-8877</a>	
<b>Company</b>	Toronto Metropolitan University	
<b>Location</b>	Toronto, ON	
<b>Date Posted</b>	From: 2024-04-18	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Education

### Description

#### About Toronto Metropolitan

At the intersection of mind and action, Toronto Metropolitan University (TMU) is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do. TMU welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us in realizing the benefits of embedding these values into the work at every level and in every unit of the university. In addition, to correct the conditions of disadvantage in employment in Canada and to bring lived experiences to the work, we encourage applications from members of equity deserving groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit Peoples in Canada, First Nations Peoples in the United States, racialized people, Black people, persons with disabilities, women, and 2SLGBTQ+ people. Preference will be given to candidates with lived experiences as people from equity deserving groups, as well as experience working with these communities with which the University works every day. Please note that all qualified candidates are encouraged to apply and we welcome newcomers and immigrants to Canada. In April 2022, the university announced its new name of Toronto Metropolitan University. Learn more about our next chapter. The team

Computing and Communications Services (CCS) is Toronto Metropolitan University's central IT organization, supporting the university's voice and data communications, server and storage infrastructure, printing, end-user computing support, computer labs, learning management system, application support, web application development, streaming media services, presentation technology-enabled classrooms and much more.

We are extremely proud of our university and what we are accomplishing as a department. We welcome you to get to know our people and services better before you decide to apply to join our team. Visit us at <http://www.torontomu.ca/ccs/> and search @torontomet and @bdlesser on Twitter.

#### The Opportunity

Are you passionate about various computing systems which support departmental and faculty missions and goals? Do you enjoy implementing and troubleshooting various systems? If so, you will not want to miss the Lead Distributed Systems Specialist position in Toronto Metropolitan University's (TMU) HR System group. You will provide support, maintenance, and enhancements to the University's implementation of Oracle's PeopleSoft Human Capital Management (HCM) system.

Your responsibilities will include designing, implementing, and maintaining a robust and secure system. You will work closely with the HR team and other CCS staff to design, test, implement, customize, upgrade, and support PeopleSoft HCM, interfaces and integrations. You will also provide a secure IT infrastructure for TMU employees who require integrated systems to perform their administrative work efficiently. Qualifications

To help us learn more about you, please provide a cover letter and resume describing how you meet the following required qualifications:

- Post secondary degree in Computer Science, an equivalent engineering or mathematics degree may be considered.
- Minimum of five (5) years' experience in administering databases and web servers including installation, upgrading, configuration and performance tuning.
- Minimum of five (5) years experience supporting large complex PeopleSoft applications, three (3) of which must be in a senior-level position.
- Desirable technical expertise includes Web Services, Integration Broker, Oracle RDBMS, Unix, Windows, Shell scripting, Java, SQL, HTML, Python, Cobol and troubleshooting in a production environment.
- Extensive training/specialization is required in PeopleSoft/Oracle programming, including PeopleTools, PeopleCode, Application Engine, Application Designer and SQR.
- Ability to act as a Lead Hand to coordinate full-time and contract application developers/analysts in designing, implementing, and testing HCM components, patches, fixes, bundles, customizations, and upgrades. This will include code development using SQL, App Engine, App Designer, PeopleCode, SQR, Java, COBOL, shell scripts and other languages as needed; inter-instance project migrations; loading/configuring software on servers and developing/supporting inter-systems interfaces using PeopleSoft Integration Broker / Web Services.
- Experience with PeopleSoft HCM is preferred. Instead of experience with PeopleSoft HCM, experience with one or more of PeopleSoft Campus Solutions, Financials, or CRM is required. Experience with Web-enabled Self Service is a requirement.
- A demonstrated commitment to client service - specifically to staff, faculty and external contacts.
- Excellent oral and written communication skills to prepare complex manuals and present in-house courses/lectures. Excellent interpersonal skills using tact and diplomacy.
- Strong organizational skills are critical.
- Good analytical skills are required to evaluate materials, make decisions and problem solve.
- Ability to work with minimal supervision; experience working as a lead hand.

#### Additional Information

Position Number(s) 10002059

Reports To Manager, HR Systems

Department Computing and Communications Services

Vacancy Type FTCE

Employee Group OPSEU

Work Location Hybrid

Start Date ASAP

End Date N/A

Hours of Work 36.25

Grade 15

Salary Scale \$93,093.92 - \$117,928.61

Hiring Salary Range \$93,093.92 - \$101,726.26

TA Specialist Claudiu

Posting Date April 1, 2024

Application Close Date April 25, 2024

Additional Notes: Qualified OPSEU candidates will be considered before members of other employee groups.

An equivalent combination of education and experience may be considered.

Applicants who do not meet all of the posted qualifications may, upon the University's sole discretion, be considered to fill a vacancy on an underfill basis.

Candidates must have a demonstrated record of dependability/reliability and a commitment to maintain confidentiality. We encourage all First Nations, Metis and Inuit peoples or Indigenous peoples of North America, to self-identify in their applications.

As part of the selection process, candidates may be required to complete an occupational assessment.

Applications will only be accepted online through Toronto Metropolitan University's career site.

Toronto Metropolitan University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA), and aims to ensure that independence, dignity, integration and equality of opportunity are embedded in all aspects of the university culture.

We will provide an accessible experience for applicants, students, employees, and members of the Toronto Metropolitan University community. We are committed to providing an inclusive and barrier-free work environment, starting with the recruitment process. If you have restrictions that need to be accommodated to fully participate in any phase of the recruitment process, please submit your request through the AskHR webform. All information received in relation to accommodation will be kept confidential.

For more information, visit [Toronto Metropolitan University for Lead Distributed Systems Specialist \(PeopleSoft Developer\)](#)