



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
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# Job Board Posting



Careers.Indigenous.Link

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## Assessment Specialist, UGME

<b>Job ID</b>	<b>376291-1-7132</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=376291-1-7132">https://careers.indigenous.link/viewjob?jobname=376291-1-7132</a>	
<b>Company</b>	Toronto Metropolitan University	
<b>Location</b>	Toronto, ON	
<b>Date Posted</b>	From: 2023-09-01	To: 2050-01-01
<b>Job</b>	Type: Part-time	Category: Education

### Description

About Toronto Metropolitan

At the intersection of mind and action, Toronto Metropolitan University (TMU) is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do. TMU welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us in realizing the benefits of embedding these values into the work at every level and in every unit of the university. In addition, to correct the conditions of disadvantage in employment in Canada and to bring lived experiences to the work, we encourage applications from members of equity deserving groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit Peoples in Canada, First Nations Peoples in the United States, racialized people, Black people, persons with disabilities, women, and 2SLGBTQ+ people. Preference will be given to candidates with lived experiences as people from equity deserving groups, as well as experience working with these communities with which the University works every day. Please note that all qualified candidates are encouraged to apply and we welcome newcomers and immigrants to Canada. In April 2022, the university announced its new name of Toronto Metropolitan University. Learn more about our next chapter.

About the School of Medicine

It's time to transform medical education. Toronto Metropolitan University's School of Medicine will be designed from the ground up to shift the paradigm of healthcare delivery and improve the well-being of individuals, families and communities. With a community-driven, intentionally inclusive approach, the new school will train doctors whose cultural awareness and humility are as crucial as their medical skills.

Led by Dr. Teresa M. Chan, a forward-thinking educational leader, TMU's School of Medicine will draw on the university's commitment to community, equity, and innovation to address rapidly changing healthcare needs. The school will train a new generation of physicians who are ready to learn, to adapt, and ultimately to be agents of change.

### The Opportunity

We are looking for an Assessment Specialist to join the School of Medicine team! The Assessment Specialist will provide direct consultative and operational services to support the School of Medicine's undergraduate medical education (UGME) program team in assessment design, development, and implementation with quality improvement.

The Assessment Specialist will ensure that assessment for the UGME program is developed, delivered, and annually advanced in alignment with best educational practice and standards. In consultation with faculty and staff leaders, the Specialist will lead in the development of processes and practices to bring about a positive culture of continuous assessment improvement that aligns with the School's mission and values, and meets university and national UGME accreditation requirements.

The Assessment Specialist will work closely with UGME curriculum staff and faculty leads responsible for UGME curriculum to ensure assessments are aligned with the UGME Learning Outcomes, Entrustable Professional Activities and other outcomes for the UGME Program approved by the UGME Program Council. The Assessment Specialist leads the smooth and efficient development and delivery of assessments, analysis and reporting of all student assessment and progression data while monitoring program defined performance metrics for student assessment.

Responsibilities include:

- Assessment development, advising and facilitation
- Developing resources, tools and activities to support the UGME assessment strategy
- Program administration, research and knowledge management

Qualifications To help us learn more about you, please provide a cover letter and resume describing how you meet the following required qualifications:

- Minimum of Master's degree in Education or related field is required.
- A minimum of five years' experience in assessment development and delivery in a post-secondary setting, with direct experience in assessment design and implementation.

An equivalent combination of education and experience may be considered.

- In-depth understanding of current assessment theory and practice.
- Knowledge of and understanding of implementation of competency-based education.

- Relevant assessment expertise developed through work experience in the university sector as an educator, and ideally, as an administrator, academic consultant or assessment researcher.
- Proven skills in progress testing and in analysis of assessment data, including accurate collation of psychometric reports and clear articulation of messages to relevant stakeholders.
- Demonstrated effectiveness in consulting with university academic leadership and faculty members to evaluate needs, advise actions, recommend activities and build consensus.
- Proven ability and major achievements in assessment, demonstrated by high quality and substantial record including design, development and implementing assessments in a relevant field.
- Demonstrated knowledge of assessment evaluation tools, research, and literature.
- Effective consulting skills, which include the appropriate handling of confidential and sensitive matters.
- Excellent communication skills.
- Excellent conflict mediation skills.
- Ability to independently manage multiple projects and meet deadlines.
- Knowledge of organizational change theory especially as it relates to assessment.

#### Additional Information

Position Number(s) 20004527  
 Reports To Director, UGME  
 Department School of Medicine  
 Vacancy Type TERM  
 Employee Group MAC  
 Work Location Hybrid  
 Start Date ASAP  
 End Date Two years from start date  
 Hours of Work 36.25  
 Grade C51  
 Hiring Salary Range \$75,120-\$97,558  
 TA Specialist Chelsea Fennell  
 Application Close Date Open until filled

- An equivalent combination of education and experience may be considered.
- Qualified MAC employees will be interviewed before members of other employee groups.
- As part of the selection process, candidates may be required to complete an occupational assessment.
- Applicants who do not meet all of the posted qualifications may, upon the University's sole discretion, be considered to fill a vacancy on an underfill basis.
- We encourage all First Nations, Metis and Inuit peoples or Indigenous peoples of North America, to self-identify in their applications.
- Applications will only be accepted online through Toronto Metropolitan University's career site.
- Toronto Metropolitan University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA), and aims to ensure that independence, dignity, integration and equality of opportunity are embedded in all aspects of the university culture. We will provide an accessible experience for applicants, students, employees, and members of the Toronto Metropolitan University community. We are committed to providing an inclusive and barrier-free work environment, starting with the recruitment process. If you have restrictions that need to be accommodated to fully participate in any phase of the recruitment process, please reach out to: [hr@torontomu.ca](mailto:hr@torontomu.ca). All information received in relation to accommodation will be kept confidential.

#### The Perks:

There is something for everyone! Employees are eligible for many benefits, services and discounts that Toronto Metropolitan University has to offer:

- Flexible Work Arrangements
  - Mid-year break that provides two weeks of paid time off in addition to your vacation.
  - Group benefits including comprehensive health and dental, emergency travel care, employee and family assistance program (EFAP), life and business travel accident insurance and participation in the Toronto Metropolitan University Retirement Planning, a defined benefit pension plan.
  - Employees can also participate in the tuition waiver program which provides eligible employees and their spouses and dependants with access to the various programs and courses that Toronto Metropolitan University offers.
  - Reduced membership rate to the Recreation and Athletics Centre (RAC) and the Mattamy Athletic Centre (MAC) which includes group fitness classes, massage therapy, personal training and aquatics.
  - Access to the Toronto Metropolitan University Medical Centre which provides a range of medical services on campus.
  - Access to many different discounts such as;
  - Discounts through the Toronto Metropolitan Students Union, including movies, Ripley's Aquarium, and more
  - A free membership to Perkopolis
  - Personal Home and Auto Insurance discounts
  - Rogers Discount
- And many more!

For more information, visit [Toronto Metropolitan University for Assessment Specialist, UGME](#)