



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/08

## Senior Consultant, Talent Development

<b>Job ID</b>	<b>373838-1-2180</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=373838-1-2180">https://careers.indigenous.link/viewjob?jobname=373838-1-2180</a>	
<b>Company</b>	Toronto Metropolitan University	
<b>Location</b>	Toronto, ON	
<b>Date Posted</b>	From: 2023-05-03	To: 2050-01-01
<b>Job</b>	Type: Part-time	Category: Education

### Description

#### About Toronto Metropolitan

At the intersection of mind and action, Toronto Metropolitan University is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority. In April 2022, the university announced our new name of Toronto Metropolitan University, which will be implemented in a phased approach. Learn more about our next chapter. The team Partnering with University leaders and employees, the Talent Management Centre of Expertise (TMCoE) designs services and programs that attract, develop and retain a talented, engaged and inclusive workforce. The TMCoE is a central resource connecting leaders and employees to relevant and innovative learning and development support throughout the employee lifecycle from onboarding to offboarding. Our integrated talent management strategy connects all HR services and aims to meet the current and future needs of the organization by fostering a flexible, high performance, and high commitment workplace with timely and inclusive programs that are aligned with University's strategic plans and values. Our diverse team includes subject matter experts (SME) who are human resources leaders, learning & development professionals, and instructional designers who collaborate across the institution.

TMCoE's Core Focus Areas for Design: Equity, Diversity & Inclusion, Learning & Development, Performance & Development, Career Development, and Succession Planning.

#### The Opportunity

We are seeking a dynamic learning and development professional with experience in assessing, developing, implementing and evaluating talent programs to join our team. In consultation with the Manager, Talent Development, the Senior Consultant, Talent Development will support the development and delivery of the Learning and Development strategy. In this opportunity, the successful candidate will conduct industry research, perform needs assessments, and utilize knowledge and experience in equity, diversity and inclusion in the design and delivery of talent programs to support Toronto Metropolitan University's strategic goals. This position regularly collaborates with internal and external stakeholders and also leads a variety of projects. This includes the development of our hybrid learning series, managing the design and delivery of key leadership programs, career development programs and annual learning events. Here are some things you can expect to be involved in:

- Learning and Development Delivery
- HR Programing Support/ Collaborations

- Assessment
- Administration

#### Qualifications

To help us learn more about you, please provide a cover letter and resume describing how you meet the following required qualifications:

- Completion of a post-secondary degree with specialization in Adult Education, Human Resources or a related field. A Masters degree is an asset.
- Completed or working towards completion of the Certified Training and Development Practitioner (CTDP) designation, Certified Training Practitioner (CTP) designation is an asset.
- Minimum of five to ten (5-10) years experience in developing and delivering learning solutions.
- Knowledge and/or experience embedding EDI principles into programs. Three to five (3-5) years experience in designing content for e-learning and understanding learning technologies.
- Proven experience in project and vendor management to deliver programs and learning initiatives.
- Knowledge of adult learning principles, organization development theory and human resources professional standards.
- Demonstrated strong facilitation skills in delivering learning and organizational development initiatives.

#### Additional Information

Position Number(s) 20004517  
 Reports To Manager, Talent Development  
 Vacancy Type TERM  
 Employee Group MAC  
 Start Date ASAP  
 End Date 24 months after start date  
 Hours of Work 36.25  
 Grade and Step C52  
 Salary Scale \$82,929 - \$132,471 (job rate \$107,700)  
 Posting Date May 26, 2023  
 Application Close Date June 8, 2023

#### Additional Notes:

- An equivalent combination of education and experience may be considered.
- Applicants who do not meet all of the posted qualifications may, upon the University's sole discretion, be considered to fill a vacancy on an underfill basis.
- Candidates must have a demonstrated record of dependability/reliability and a commitment to maintain confidentiality. As part of the selection process, candidates may be required to complete an occupational assessment.

Applications will only be accepted online through Toronto Metropolitan University's careersite. Toronto Metropolitan University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA), and aims to ensure that independence, dignity, integration and equality of opportunity are embedded in all aspects of the university culture.

We will provide an accessible experience for applicants, students, employees, and members of the Toronto Metropolitan University community. We are committed to providing an inclusive and barrier-free work environment, beginning with the recruitment process. If you have restrictions that need to be accommodated to fully participate in any phase of the recruitment process, please contact [hr@ryerson.ca](mailto:hr@ryerson.ca). All information received in relation to accommodation will be kept confidential.

For more information, visit Toronto Metropolitan University for Senior Consultant, Talent Development