



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Director, Research, Special Projects

<b>Job ID</b>	<b>369995-1-9671</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=369995-1-9671">https://careers.indigenous.link/viewjob?jobname=369995-1-9671</a>	
<b>Company</b>	Toronto Metropolitan University	
<b>Location</b>	Toronto, ON	
<b>Date Posted</b>	From: 2022-11-16	To: 2050-01-01
<b>Job</b>	Type: Part-time	Category: Education

### Description

#### About Toronto Metropolitan

At the intersection of mind and action, Toronto Metropolitan University is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority. In April 2022, the university announced our new name of Toronto Metropolitan University, which will be implemented in a phased approach. Learn more about our next chapter. The team Ted Rogers School of Management at Toronto Metropolitan University (TRSM) is developing collaborative, creative leaders who will drive 21st century business forward while making a positive impact on society. Home to nearly 10,000 students and more than 250 industry-connected faculty, TRSM is Canada's leading diverse, entrepreneurial business school centred in an urban learning environment. TRSM offers 12 Bachelor of Commerce degrees, two Bachelor of Health Administration degrees, the Ted Rogers MBA, Professional Masters Diplomas, Executive Education courses, and a Masters of Science in Management. TRSM is also home to 15 innovative research centres, institutes and labs [www.TorontoMetropolitan.ca/tedrogersschool](http://www.TorontoMetropolitan.ca/tedrogersschool).

The Ted Rogers School of Management's Diversity Institute at Toronto Metropolitan University was founded in 1999 to improve equity, diversity and inclusion practices in organizations. The Diversity Institute develops customized strategies, programming, and resources to promote new, interdisciplinary knowledge and practice about diversity with respect to gender, race/ethnicity, Indigenous peoples, abilities, and sexual orientation. It collaborates with industry, government, not-for-profits, and academics.

#### The Opportunity

Are you a bold leader with experience in applied research focused on diversity and inclusion? Do you want to be part of an innovative Institute who has advocated for diversity and inclusion from the early 2000s? The Diversity Institute has an exciting career opportunity for a Director, Research, Special Projects. The Director, Research, Special Projects works with the Academic Director and Executive Director, and leads assigned externally funded research-based projects focused on improving diversity and inclusion practices. This position leads a multi-disciplinary team and works with a network of researchers and partners across Canada to collect, synthesize, and share recommendations including monitoring emerging concepts and frameworks to build more inclusive workplaces. The Director, Research, Special Projects cultivates partnerships and develops relationships and collaborations with key stakeholders, networks, industry, and communities, identifies funding opportunities and develops proposals. This role also supports outreach and engagement activities which raise awareness of the Institute and steward partner relationships. This role contributes

to marketing, communications and diversity related activities. This role also ensures strong project management to ensure that projects meet their objectives and are delivered on time and on budget. Qualifications

- Completion of a post-secondary graduate degree, PhD preferred;
- Minimum five (5) years in a leadership role with relevant experience in applied research, projects, diversity and inclusion strategies and stakeholder management, preferably with a public or broader public sector organization;
- An equivalent combination of education and experience may be considered;
- Experience with research organizations and academic institutions, public and private sector organizations;
- Experience in strategic partnerships and relationship building with key stakeholders, community and industry partners;
- Experience leading, supervising and managing unionized staff;
- In-depth knowledge of processes associated with responding to RFPs and calls for proposals including government grants and consulting projects;
- Knowledge of strategies, policies and processes including the ways in which equity, diversity and inclusion shape research design and implementation;
- Knowledge of project management, principles, practices, methodology and budgets;
- Ability to identify, apply and share effective practices in knowledge mobilization such as publications, presentations, discussion forums through diverse channels and evaluating the uptake, use and impact of this knowledge
- Strong analytical, critical thinking and decision-making capabilities
- Excellent organizational skills and ability to juggle multiple projects with competing deadlines
- Ability to communicate effectively with broad stakeholders using tact and diplomacy amongst diverse perspectives and opinions
- Ability to engage diverse audiences and build partnerships and collaborations from a variety of sectors
- Ability to mentor, coach and train researchers and project staff and ability to motivate and lead through influence and collegiality
- Results oriented, solution focused and strong problem-solving skills
- Excellent (oral/written) communication skills including presentation skills
- Strong computer proficiency and knowledge of various systems and software applications, including Google Suite.

#### Additional Information

Position Number(s) 20004387  
Reports To Academic Director and Founder  
Vacancy Type TERM  
Employee Group MAC  
Work Location Hybrid  
Start Date ASAP  
End Date 1 year from start date  
Hours of Work 36.25  
Grade and Step D61  
Salary Scale \$92,466 - \$147,706 (Hiring Range: \$92,466 - \$120,086)  
HR Advisor Claudiu  
Application Close Date May 26, 2023

#### Additional Notes:

- Qualified MAC candidates will be considered before members of other employee groups.
- An equivalent combination of education and experience may be considered.
- Applicants who do not meet all of the posted qualifications may, upon the University's sole discretion, be considered to fill a vacancy on an underfill basis.
- We encourage all First Nations, Metis and Inuit peoples or Indigenous peoples of North America, to self-identify in their applications.
- As part of the selection process, candidates may be required to complete an occupational assessment.
- Applications will only be accepted online through Toronto Metropolitan University's career site.
- Toronto Metropolitan University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA), and aims to ensure that independence, dignity, integration and equality of opportunity are embedded in all aspects of the university culture.

- We will provide an accessible experience for applicants, students, employees, and members of the Toronto Metropolitan University community. We are committed to providing an inclusive and barrier-free work environment, starting with the recruitment process. If you have restrictions that need to be accommodated to fully participate in any phase of the recruitment process, please reach out to: [hr@ryerson.ca](mailto:hr@ryerson.ca). All information received in relation to accommodation will be kept confidential.

For more information, visit [Toronto Metropolitan University for Director, Research, Special Projects](#)