



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2022/10/01

Manager, EDI Education and Initiatives

Job ID 367201-1-2654
Web Address <https://careers.indigenous.link/viewjob?jobname=367201-1-2654>
Company Toronto Metropolitan University
Location Toronto, ON
Date Posted From: 2022-06-15 To: 2050-01-01
Job Type: Part-time Category: Education

Description

About Toronto Metropolitan

At the intersection of mind and action, Toronto Metropolitan University is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority. In April 2022, the university announced our new name of Toronto Metropolitan University, which will be implemented in a phased approach. Learn more about our next chapter. The team Magnet is a not-for-profit, digital social innovation platform co-created by Ryerson University in partnership with the Ontario Chamber of Commerce in 2014. Our mission is to accelerate inclusive economic growth for all in Canada by advancing careers, businesses and communities. We do this by connecting people, businesses and organizations to opportunity through our intelligent matching technology, developed within the DMZ ecosystem at Ryerson University.

The Opportunity

As the Manager, EDI Education and Initiatives, you will lead and facilitate Magnet-wide equity, diversity and inclusion (EDI) initiatives, develop capacity within the department for strategic and tactical thinking and planning with an EDI lens. You will collaborate with the Office of the Vice President Equity and Community Inclusion (OVPECI) and external community partners on EDI strategy implementation, developing and implementing initiatives, activities and resources for staff and partners relating to equity, diversity, inclusion, anti-racism, anti-Black, anti-Asian and anti-Indigenous racism, anti-oppression, Indigenous pedagogies, social justice, human rights and accessibility. You will identify external and internal opportunities for change at systemic and institutional levels. Qualifications

To help us learn more about you, please provide a cover letter and resume describing how you meet the following required qualifications:

- Completion of a post-secondary degree in Education, Social Sciences, Behavioral Science, Humanities, Social Works, Psychology, or a related field, with a focus on anti-racism, anti-oppression, social justice, training and development, and organizational development. A Master's degree would be considered an asset. An equivalent combination of education and experience may be considered.
- A minimum of 3-5 years of lived/work experience designing and implementing learning programming with an emphasis on equity, diversity, inclusion, social justice, human rights, discrimination, harassment, disability/accessibility, Indigenous peoples, and anti-racism/oppression;
- Knowledge of the principles of equity, diversity, inclusion, social justice, human rights, discrimination, harassment, disability/accessibility, indigenous peoples, and anti-racism/oppression;
- Knowledge and expertise with different modes of adult learning delivery, including development of webinars, e-learning delivery models and systems;
- Oral communication skills including excellent delivery and facilitation skills;
- Written communication skills including writing, proofreading and editing skills;
- Superior interpersonal skills with a high degree of tact and diplomacy;

Additional Information

Position Number(s) 20004909
Reports To Senior Manager, Operations
Vacancy Type TERM
Employee Group MAC
Work Location Hybrid
Start Date ASAP
End Date 1 year from start date
Hours of Work 36.25
Grade and Step C42
Salary Scale \$66,045 - \$105,500

(Hiring Salary range - \$66,045 - \$77,194)

Application Close Date July 12, 2022

Notes:

- Applicants who do not meet all of the posted qualifications may, upon the University's sole discretion, be considered to fill a vacancy on an underfill basis
- Candidates must have a demonstrated record of dependability/reliability and a commitment to maintain confidentiality.

We encourage all First Nations, Metis and Inuit peoples or Indigenous peoples of North America, to self-identify in their applications and also reach out to Tracey King, Indigenous Human Resources Lead for support during the selection process. As part of the selection process, candidates may be required to complete an occupational assessment.

Applications will only be accepted online through Toronto Metropolitan University's careersite. Toronto Metropolitan University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA), and aims to ensure that independence, dignity, integration and equality of opportunity are embedded in all aspects of the university culture.

We will provide an accessible experience for applicants, students, employees, and members of the Toronto Metropolitan University community. We are committed to providing an inclusive and barrier-free work environment, beginning with the recruitment process. If you have restrictions that need to be accommodated to fully participate in any phase of the recruitment process, please contact hr@ryerson.ca. All information received in relation to accommodation will be kept confidential.

For more information, visit Toronto Metropolitan University for Manager, EDI Education and Initiatives