



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/28

Senior Research Associate

Job ID	364412-1-5067	
Web Address	https://careers.indigenous.link/viewjob?jobname=364412-1-5067	
Company	Toronto Metropolitan University	
Location	Toronto, ON	
Date Posted	From: 2022-07-22	To: 2050-01-01
Job	Type: Part-time	Category: Education

Description

About Toronto Metropolitan

At the intersection of mind and action, Toronto Metropolitan University is on a transformative path to become Canada's leading comprehensive innovation university. Integral to this path is the placement of equity, diversity and inclusion as fundamental to our institutional culture. Our current academic plan outlines each as core values and we work to embed them in all that we do. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us to expand our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority. In April 2022, the university announced our new name of Toronto Metropolitan University, which will be implemented in a phased approach. Learn more about our next chapter. Future Skills Centre & Centre des Compétences futures (FSC-CCF)

The Future Skills Centre & Centre des Compétences futures (FSC-CCF) will test and rigorously measure innovative approaches to identify emerging in-demand skills and help Canadians develop the skills they need to take full advantage of and succeed in the new economy. Funded by the federal government, the Future Skills Centre is a forward-thinking research centre with a focus on how best to prepare Canadians today for workforce opportunities of the future. The Diversity Institute is a research lead for the Future Skills Centre and this position will support the work of the Diversity Institute in this capacity.

The Opportunity

The Senior Research Associate provides professional assistance to the Director in matters relating to the Institute's research and administration. The Senior Research Associate is responsible for the education, training and mentoring of Institute research staff, advising graduate students, and sharing ideas and approaches and working cooperatively with all Diversity Institute professionals. The successful candidate will oversee research design and methodology for academic and action-oriented research on diversity and inclusion in the workforce and entrepreneurship and innovation ecosystems. In association with other Diversity Institute research, writes research reports and papers and disseminates research findings and research results through articles and presentations and in communications with the media.

Qualifications

- You must have a graduate degree (PhD preferred) with a minimum of 1 (one) year of experience in managing diverse, large and complex research projects, both in academic and industry settings.
- Previous knowledge of qualitative research methods and understanding academic publication conventions is required. Strong writing of academic papers and industry focused reports is required.
- Experience in program evaluation methods is highly desirable.
- Experience working in education, skills development and/or training sectors is an asset.
- French language is an asset.

- An equivalent combination of education and experience may be considered.
- As a 'top-notch' researcher you must have experience in writing research and grant proposals and understand diversity issues in the workplace.
- You have extensive knowledge and skills in automation, programming and coding to provide data analysis and visualization for large data sets and you have experience in working with labour and economic data.
- Your previous experience will also include working in a research environment and the dissemination of research findings to professional, business and academic audiences.
- Being a team player and building relationships with senior internal and external stakeholders is important to you.
- As an individual, you are highly analytical and possess the strategic communications skills necessary to express ideas and information to a variety of audiences and promote the Diversity Institute. You will influence, persuade and use your tact and diplomacy to achieve the objectives of the Institute and the university.
- You are meticulously organized and capable of handling a multitude of projects of a diverse nature, generally under inflexible time constraints or schedules.

Additional Information

Position Number(s) 20003072
 Reports To Director of Research (Acting)
 Vacancy Type TERM
 Employee Group MAC
 Start Date ASAP
 End Date 1 year from start date
 Hours of Work 36.25
 Grade and Step C52
 Salary Scale \$82,108 - \$131,160
 Hiring Range \$82,108 - \$95,970.60
 HR Advisor Claudiu Filimon
 Application Close Date ongoing

- Qualified MAC employees will be interviewed before members of other employee groups.
- Applicants who do not meet all of the posted qualifications may, upon the University's sole discretion, be considered to fill a vacancy on an underfill basis
- Candidates must have a demonstrated record of dependability/reliability and a commitment to maintain confidentiality. We encourage all First Nations, Metis and Inuit peoples or Indigenous peoples of North America to self-identify in their applications. As part of the selection process, candidates may be required to complete an occupational assessment. Applications will only be accepted online through Toronto Metropolitan's careersite. Toronto Metropolitan University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA), and aims to ensure that independence, dignity, integration and equality of opportunity are embedded in all aspects of the university culture.

We will provide an accessible experience for applicants, students, employees, and members of the Toronto Metropolitan community. We are committed to providing an inclusive and barrier-free work environment, beginning with the recruitment process. If you have restrictions that need to be accommodated to fully participate in any phase of the recruitment process, please contact hr@ryerson.ca. All information received in relation to accommodation will be kept confidential.

For more information, visit Toronto Metropolitan University for Senior Research Associate