



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce Canadian Indigenous Job Seekers to a new approach to job searching. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Canadian Indigenous Peoples with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
17 – 2595 Main Street  
Winnipeg, MB R2V 4W3  
Subsidiary Offices:

Kenora • Midland • Ottawa • London • Sandy Lake • Winnipeg

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2020/08/03

## Regional Negotiator – Yellowknife/????????? ??????????? ????? – ??????

<b>Job ID</b>	<b>35-D6-7D-FE-2F-DD</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=35-D6-7D-FE-2F-DD">https://careers.indigenous.link/viewjob?jobname=35-D6-7D-FE-2F-DD</a>	
<b>Company</b>	Public Service Alliance Of Canada (PSAC)	
<b>Location</b>	Yellowknife, Northwest Territories	
<b>Date Posted</b>	From: 2020-07-22	To: 2020-08-16
<b>Job</b>	Type: Full-time	Category: Miscellaneous
<b>Job Salary</b>	\$102,212 - \$115,043 + IPA (see Note)	
<b>Languages</b>	English	

### Description

Notes:

- The successful candidate for this appointment will be a qualified Indigenous person.
- This position is eligible for a Yearly Isolated Post Allowance (IPA) for up to \$25,431 for an incumbent with dependents and \$18,375 for an incumbent without dependents. The allowance covers the following admissible categories: Environmental Allowance, Living Cost Differential, Fuel & Utilities Differential and Shelter Cost Differential.
- This position is also eligible for a relocation allowance.

Purpose of Position

Under the direction of the Coordinator, Negotiations Section, the Regional Negotiator acts as chief spokesperson and chair of PSAC negotiating teams for bargaining units in the federal public and private sectors, and in provincial and territorial jurisdictions and represents the PSAC in third party dispute resolution processes such as conciliation, arbitration and mediation, in the context of federal and provincial labour legislation and the PSAC Constitution, regulations and policies.

The Regional Negotiator also provides advice and guidance to PSAC collective bargaining committees, elected officers and members on issues related to collective bargaining, including strike strategy and collective agreement interpretation.

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• (IPA) \$25,431 / \$18,375 . : , , .  
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### Experience

• Extensive experience in the field of negotiations in the public and/or private sector;

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### Education Requirements

• University graduation in a field related to labour relations or extensive experience in the field of labour relations;

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### Essential Skills

- Comprehensive knowledge of the process and practice of collective bargaining, including negotiating techniques, contract language development, and group dynamics;
- Comprehensive knowledge of advocacy techniques;
- Comprehensive knowledge of the principles and practices of staff relations and pertinent legislation and regulations;
- Knowledge of the organization and structure of the federal public service, agencies and crown corporations;
- Knowledge of PSAC Constitution, Regulations, policies and objectives;
- Understanding of trade union and equity principles;

Abilities:  
• Ability to communicate orally and in writing in English.

Personal suitability:  
• Commitment to trade union and equity principles.

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**How to Apply**

How to apply

Internal applicants should submit their résumé online through the intranet.

Indeterminate PSAC employees who meet all the qualifications of this position can request a transfer in accordance to the relevant collective agreement by sending a written request to the Human Resources Section on or before the closing date.

Members of PSAC should provide their membership number in order to be considered in the membership level of the competition.

To apply online please visit: [psacunion.ca/jobs-psac](http://psacunion.ca/jobs-psac). Please submit your résumé stating how your knowledge, skills and abilities relate to the qualifications of the position.

**Note**

The Public Service Alliance of Canada is committed to achieving and maintaining a representative workforce that ensures the full participation and advancement of traditionally under-represented groups. Applications are encouraged from equity groups including women, racially visible persons, Indigenous peoples, persons with disabilities, lesbian, gay, bisexual, transgender, queer/questioning, and two-spirited (LGBTQ2+) persons.

Accommodations are available on request for candidates taking part in all aspects of the selection process. For accommodation needs or to obtain a copy of the documents in alternate format, please email [hractionrh@psac-afpc.com](mailto:hractionrh@psac-afpc.com).

Please note that if you are found unqualified at any step of this competition (i.e. written exam, interview and/or exercise) you will need to wait 180 calendar days from the date of Human Resources' written notification of being found unqualified before you will be screened-in to a competition for a similar position.