



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/02

Assistant Deputy Minister - Labour Relations

Job ID	34-C5-CD-52-B4-F2
Web Address	https://careers.indigenous.link/viewjob?jobname=34-C5-CD-52-B4-F2
Company	Ministry Of Finance
Location	Victoria, British Columbia
Date Posted	From: 2021-06-14 To: 2021-07-02
Job	Type: Full-time Category: Public Administration
Languages	English

Description

Assistant Deputy Minister
Labour Relations
Public Sector Employers' Council Secretariat
Ministry of Finance
Victoria, BC

The Public Sector Employers' Council Secretariat (PSEC Secretariat) supports government in setting and coordinating strategic directions in labour relations and human resource management for the public sector. The PSEC Secretariat also supports the minister responsible for PSEC in directing employers to create compensation plans for both excluded and executive employees, including CEO compensation, wages, benefits and perquisites. In addition, the PSEC Secretariat represents government in its role as one of the partners in the management of jointly trusted public sector pension plans.

The Assistant Deputy Minister (ADM) directs the planning of a range of compensation, human resource and collective bargaining strategies for the broader provincial public sector to ensure they are consistent with government's direction to employers. This executive role provides ongoing strategic advice, from a cross-sectoral perspective, to government and employers. The ADM also works with public sector employers and employers' associations to ensure that collective bargaining of over 180 collective agreements covering 385,000 unionized employees is within government's mandate.

Reporting directly to the Associate Deputy Minister/President & CEO, the ADM provides leadership in strategic labour relations and human resource management for the public sector including health, community social services, K-12 public education, research universities, post-secondary institutions, Crown corporations, and the public service.

The ideal candidate is a seasoned senior leader with strong management and consensus-building skills; is able to identify key relationships and maintain positive rapport across a spectrum of stakeholders in challenging and complex situations; and has expertise in strategic planning and conflict resolution. Negotiation experience in a unionized or related context is an asset. In addition to the experience required, the ideal candidate will have at least an undergraduate degree in a related field.

The appointee will be required to consent to a criminal record check. For more information, please visit www.gov.bc.ca/executiveopportunities.

The BC Public Service is committed to creating a diverse workplace to reflect the population we serve and to better meet the needs of our citizens. Consider joining our executive team and being part of an innovative, inclusive and rewarding organization.

How to Apply

To express your interest in this opportunity, please submit your cover letter and resume to Executive.Recruitment@gov.bc.ca by July 2, 2021. Thank you to all who express interest.