



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Engagement & Inclusion Summer Student

<b>Job ID</b>	<b>34-38-DB-F0-95-BA</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=34-38-DB-F0-95-BA">https://careers.indigenous.link/viewjob?jobname=34-38-DB-F0-95-BA</a>	
<b>Company</b>	Goodwill Industries Of Alberta	
<b>Location</b>	Edmonton, Alberta	
<b>Date Posted</b>	From: 2021-04-15	To: 2021-04-29
<b>Job</b>	Type: Fixed-term	Category: Service Sector
<b>Job Start Date</b>	May 10, 2021	
<b>Job Salary</b>	\$18/hr	
<b>Languages</b>	English	

### Description

Engagement & Inclusion Summer Student â€“ Edmonton

Date Posted: April 15, 2021

Application Deadline: April 29, 2021

Job Type: Temporary Full-Time, May 2021 to end of August 2021

Great Work. Great People. Great Place. GREAT Purpose.

Are you looking for a career that makes a real difference in the lives of Albertans Do you want to be part of a growing organization with opportunities for development Do you want to look forward to coming to work every day Do you want to work with others to make a difference with dignity and joy Then Goodwill Industries of Alberta is the place for you!

About Goodwill:

Goodwill is dedicated to providing people with disabilities the opportunity to find meaningful employment. This is made possible as a direct result of the generosity of Albertans in our community who choose to donate to Goodwill, where these items are resold through our successful retail stores. Our dedicated, ambitious and hard-working team members are the key to our success. By showing that we care, working as a team, continuously improving, and being accountable, our organization is driven towards GREATness, all the while, inspiring Albertans to make a difference.

The Job:

Are you our next Engagement & Inclusion Summer Student Reporting to the VP of People & Culture, we are looking for a dynamic student who is not afraid to think outside the box and is excited about engaging with diverse communities. This is a great opportunity to work on community consultation, research and planning of various engagement projects across Edmonton and Calgary, as well as support innovative internal diversity, equity and inclusion initiatives.

Check out the following video for an overview of what we were up to last year! <https://bit.ly/3dkFqHD>

What youâ€™ll be doing:

â€¢ Engage community members through programs, outreach activities and consultation with stakeholders, with a particular focus on Indigenous organizations.

â€¢ Create plans and provide recommendations based on the outcomes of community engagement activities and community feedback for the implementation of community projects with an Indigenous focus.

â€¢ Create business proposals for potential partnerships, particularly with Indigenous stakeholders whose traditional territories include current and potential future Goodwill locations.

â€¢ Research the evolution of diversity, equity and inclusion (DEI) best practices and initiatives locally and globally.

â€¢ Support the implementation of organization-wide DEI strategies and activities.

â€¢ Review and assess current organizational programs and practices to ensure alignment with the Diversity-Equity-Inclusion Roadmap.

â€¢ Assist in the preparation of materials for use in regular engagement with internal stakeholders (employees).

â€¢ Supporting the Brand Integrity & Marketing team with the implementation of both internal and external engagement events and activities.

What you bring to the table:

- â€¢ Currently enrolled in Post-Secondary education in fields of Business, Indigenous Studies, Social Sciences or Human Resources.
- â€¢ Knowledge of Indigenous communities, cultures and practices
- â€¢ Previous experience working with the public in a professional setting.
- â€¢ Basic experience with technology, including Microsoft Office Suite and working remotely (with connection through video chat).
- â€¢ Excellent organizational skills.
- â€¢ A valid Class 5 Driverâ€™s License to operate company vehicles.
- â€¢ Exceptional interpersonal skills, a positive attitude and collaborative working style.
- â€¢ Highly motivated self-starter who can multitask, prioritize, and respond to changing work activities on tight deadlines.
- â€¢ The ability to work a flexible schedule as needed.
- â€¢ You deliver amazing customer service by going above and beyond for all Goodwill customers.
- â€¢ You demonstrate teamwork and engage fellow Team Members in contributing to Goodwillâ€™s mission & core purpose.
- â€¢ You have an open and honest attitude while making moral decisions.
- â€¢ You recognize the great efforts of fellow Team Members through genuine recognition activities.
- â€¢ You contribute to a welcoming & accepting work environment by showing respect at all times.
- â€¢ You hold yourself and fellow Team Members accountable in their roles and for their contributions to Goodwillâ€™s mission & core purpose.
- â€¢ You continuously look to improve yourself and the organization in any aspect including but not limited to processes, communications, tasks and customer experience.
- â€¢ You prioritize safety in all tasks, ensuring safety of self as well as fellow Team Members.

### **How to Apply**

The Application Process:

For more information on Goodwill Industries of Alberta and what we offer, please visit our website at [www.goodwill.ab.ca](http://www.goodwill.ab.ca).

If this sounds like the perfect opportunity for you, send in your Resume and Cover letter outlining how you would be a GREAT fit at Goodwill to [careers@goodwill.ab.ca](mailto:careers@goodwill.ab.ca) by April 29, 2021.

We thank all applicants for their interest wanting to be a part of our GREAT purpose. Only applicants who submit a full application will be considered. Please note the selected candidate will be required to submit to a Criminal Record Check. Goodwill Industries of Alberta is an equal opportunity employer and prohibits discrimination of any kind.