



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/03/28

## Indigenous Internship Program - Apply Here For 2023 Opportunities!

<b>Job ID</b>	<b>30-17-92-FD-E0-45</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=30-17-92-FD-E0-45">https://careers.indigenous.link/viewjob?jobname=30-17-92-FD-E0-45</a>	
<b>Company</b>	Ontario Government	
<b>Location</b>	Ontario, Across Canada	
<b>Date Posted</b>	From: 2023-05-24	To: 2023-06-23
<b>Job</b>	Type: Various	Category: Miscellaneous
<b>Languages</b>	N/A	

### Description

Consider a rewarding internship with the Ontario Public Service (OPS)!

The Indigenous Internship Program (IIP) is a 12-month paid internship program designed to provide recent Indigenous (First Nations, Metis, Inuit) post-secondary graduates, with the opportunity to gain professional-level work experience and a pathway through which they can build and develop transferable skills that can be used to gain sustained employment in their field of choice. You will be working with a team of engaged professionals and dedicated leaders, and take the next step in your career in a dynamic environment that provides opportunities for personal growth, competitive salary, mentorship, learning and development opportunities, and work-life balance.

Why join the Indigenous Internship Program (IIP)

This is an opportunity to be part of a positive, supportive, and collaborative culture where, together, we will build reciprocal relationships and pathways for Indigenous people to thrive in the OPS. Bring your lived experiences as a First Nations, Metis or Inuit and help us achieve our commitment towards establishing fairness, accessibility, and equity in the OPS. We are looking for individuals dedicated to equity and with a strong understanding of Indigenous peoples and cultures. Through working in the OPS, you will have the opportunity to effect real change that will have an impact on thousands of OPS employees and pave the way for Indigenous reconciliation within the organization.

We offer a competitive total compensation package, which includes an attractive salary, defined benefit pension plan, comprehensive health and dental plan and much more!

Select here < <https://www.ontario.ca/page/indigenous-internship-program> > to view information about Indigenous Self-Identification

Information Session

Interested in learning more about the internship, how we work and what to expect We are hosting an information session for potential applicants, where you'll have the opportunity to engage our senior leaders about the Indigenous Internship Program and the OPS. You will have an opportunity to participate in a Question-and-Answer session for any additional information you may be seeking.

If you are interested in attending the information session, please sign up here < Indigenous Internship Program - Information Session Tickets, Multiple Dates | Eventbrite >.

For more information about the Indigenous Internship Program, please visit the Indigenous Internship Program webpage. < <https://www.ontario.ca/page/indigenous-internship-program> >

Please note: The headquarters for these positions will vary, based on the ministry, and are specified in the job ads below. Remote and/or flexible work may be available according to OPS guidelines. If successful, you would need to check in with your placement manager for further details.

Click on the job types below to learn more and to APPLY TODAY!

OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace. We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the OPS Anti-Racism Policy < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the OPS

Diversity and Inclusion Blueprint < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service. We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's Human Rights Code < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role

We offer a variety of internships in diverse career fields. Click on the Job Types below to see the full job ad and to **APPLY TODAY!**

Please Note: each job ad may have a different application deadline. Be sure to submit an application before the closing date indicated on each ad.

#### Financial Management

Business and Financial Planning Intern < Business and Financial Planning Intern > (Treasury Board Secretariat [TBS], Ministry of Indigenous Affairs, Ministry of the Solicitor General)

#### Communications

Communications Intern (Ministry of the Solicitor General, Ministry of Public and Business Service Delivery, Ministry of Labour, Immigration, Training and Skills Development)

Communications and Marketing Intern (Ministry of Agriculture, Food and Rural Affairs)

#### Human Resources

Workforce Planning Intern (Ministry of Public and Business Service Delivery)

Human Resources Analyst (Treasury Board Secretariat, Ontario Science Centre, Ministry of the Environment, Conservation and Parks)

Human Resources Intern (Ministry of Natural Resources and Forestry, Ministry of Agriculture, Food and Rural Affairs, Treasury Board Secretariat)

#### Policy Development

Policy Intern (Ministry of Natural Resources and Forestry, Ministry of Agriculture, Food and Rural Affairs, Ministry of the Environment, Conservation and Parks, Treasury Board Secretariat, Ministry of Public and Business Service Delivery, Ministry of Labour, Immigration, Training and Skills Development, Ministry of Citizenship and Multiculturalism)

Policy Intern (Ministry of Indigenous Affairs)

#### Program and Service Delivery

Program and Service Delivery Intern (Ministry of Natural Resources and Forestry)

Program and Service Delivery Intern (Ministry of Agriculture, Food and Rural Affairs, Ministry of the Solicitor General, Ministry of the Environment, Conservation and Parks, Treasury Board Secretariat, Ontario Science Centre, Ministry of Public and Business Service Delivery, Ministry of Labour, Immigration, Training and Skills Development, Ministry of Health)

#### Project Management

Project Management Intern (Treasury Board Secretariat)

Project Management Intern (Ministry of Agriculture, Food and Rural Affairs, Treasury Board Secretariat, Ministry of Public and Business Service Delivery)

#### Information and Information Technology

Information and Information Technology Intern (Ministry of Natural Resources and Forestry)

Data and Information Management Intern (Ministry of Natural Resources and Forestry)

#### Indigenous Relations & Specialized Fields

Indigenous Relations Intern (Ministry of Natural Resources and Forestry)

Indigenous Relations Intern (Ontario Science Center, Ministry of Natural Resources and Forestry)

Planning, Research & Development Intern (Ministry of Natural Resources and Forestry)

Environmental Science and Standards Intern (Ministry of the Environment, Conservation and Parks)

Aquatic toxicologist /Microbiology technologist Intern (Ministry of the Environment, Conservation and Parks)

Junior Environmental Officer Intern (Ministry of the Environment, Conservation and Parks)

Junior Water Inspector Intern (Ministry of the Environment, Conservation and Parks)

Junior Environmental Scientist (Ministry of the Environment, Conservation and Parks)

To apply, click on the job types above to see the full job ad and submit an application.

Locations: Any City, Anywhere in Ontario (select individual job ad above for details)

How do I qualify

## General Program Eligibility Criteria

You must meet the mandatory eligibility criteria by the first day of employment.

### Mandatory:

- In order to be eligible for the Indigenous Internship Program, you must self-identify as an Indigenous person. The term Indigenous refers to individuals who identify as being descended from the original inhabitants (the first peoples) of what is now known as Canada. In this context, Indigenous people are First Nations, Metis and/or Inuit.
- The Indigenous Internship Program is open to all Indigenous applicants who have graduated or will complete the requirements to graduate with a degree, diploma or post-graduate certificate from a recognized or legally authorized post-secondary institution within the five-year period of May 2018 - June 2023.
- You must be legally entitled to work in Canada.
- You must be a resident of Ontario during the term of employment.

Please Note: certain positions may have additional eligibility requirements based on the nature of the role (e.g., security clearance). Please refer to the specific job ad for details.

Salary Range: Not Available (select individual job ad above for details)

### Additional Information:

- Bilingual Temporary, duration up to 12 months, Any City, Anywhere in Ontario
- Temporary, duration up to 12 months, Any City, Anywhere in Ontario

### Note:

- This ad is also available in French.
- Some positions advertised on this job ad are represented by the Ontario Public Service Employees Union (OPSEU) and successful candidates will be required to pay monthly union dues, which are automatically deducted from your pay.
- Other positions advertised on this job ad may be excluded from the OPSEU Collective Agreement (i.e., not represented by OPSEU), depending on the business area within the Ministry in which the work is performed. You will be advised during the recruitment process by the hiring manager of the business area.
- Some positions advertised may be bilingual (French and English) or unilingual (English) placements. Please refer to the specific job ad for more details.
- The information that you provide for the purpose of this competition, and the results from this competition, may be used in identifiable format by designated representatives in the OPS to fill other internship opportunities in the OPS, and public sector organizations where TBS provides administrative services.
- In order to meet the program goals and ensure that our recruitment practices are fair, open, and transparent, it is necessary that only those applicants who self-identify as Indigenous are considered for this internship.
- Personal information collected in this attestation will contribute to efforts in building a more diverse, inclusive, and accessible OPS. Information collected in this attestation will be retained by the Internships Unit, Treasury Board Secretariat and will be used to determine your qualifications for this program. Additionally, information collected in this attestation will be reported in a de-identified format to the Indigenous Equity Branch for the purposes of tracking the enterprise-wide hiring and retention of Indigenous persons and assessing recruitment and retention priorities for Indigenous staff in the OPS. All information will be protected in accordance with the principles of the Freedom of Information and Protection of Privacy Act.

[www.ontario.ca/careers](http://www.ontario.ca/careers)

## How to Apply

Click "Apply Now"

1. You must submit your application using only one of the methods identified below.
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the Writing a Cover Letter and Resume: Tips, Tools and Resources.
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Be sure to quote the Job ID number for this position.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting Job ID 199501, by Wednesday, June 21, 2023. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's Human Rights Code.