

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters: Toll Free Phone: (866) 225-9067 Toll Free Fax: (877) 825-7564 L9 P23 R4074 HWY 596 - Box 109 Keewatin, ON P0X 1C0

# **Job Board Posting**

Date Printed: 2024/04/25



# Senior Analyst/Associate, Real Estate Investments

Job ID	2E-0C-64-66-DB-0D	
Web Address		
https://careers.indigenous.link/viewjob?jobname=2E-0C-64-66-DB-0D		
Company	PSP Investments	
Location	Montreal, Quebec	
Date Posted	From: 2023-03-17	To: 2023-09-13
Job	Type: Full-time	Category: Finance
Languages	English Required	

#### Description

ABOUT US

We're one of Canada's largest pension investment managers, with CAD\$230.5 billion of net assets as at March 31, 2022.

We invest funds for the pension plans of the federal public service, the Canadian Forces, the Royal Canadian Mounted Police and the Reserve Force. Headquartered in Ottawa, PSP Investments has its principal business office in Montreal and offices in New York, London and Hong Kong. Capturing and leading complex global investments requires us to work as one to seize valuable opportunities, in close collaboration with some of the world's top companies. At PSP, you'll join a team of motivated and engaged professionals, dedicated to propelling our organization further than ever before.

## EXPERIENCE THE EDGE

At PSP, we encourage our employees to grow, forge powerful relationships, contribute and fuel inspired investment launchpads. We are committed to a culture that fosters collaboration and allows us to think beyond, in an interconnected way. We advocate for our employees to speak-up, learn, experiment, share, and be part of an inclusive work environment where diversity is embraced. ABOUT YOUR ROLE

As a Senior Analyst/Associate, Real Estate Investments, you will:

Collaborate with investment managers in the analysis of potential real estate transactions across all asset classes including residential, office, retail, and industrial assets, and, transactions in various forms: direct asset transactions, corporate transactions, secondary share, private funds, etc.

- Act as a lead in the development of financial models related to real estate investments (debt or equity) in collaboration with analysts and senior analysts

- Analyze cash flows and project returns

- Analyze the impact of different assumptions on performance: revenue, operating expenses, financing, tax, fees, etc.

- Analyze investment risks
- Analyze the asset's operating budget and financial statements
- Analyze the partnership structure

- Participate in presenting investment opportunities at weekly Global Real Estate Committee meetings

Participate to the due diligence process

- Summarize and follow up on external reports (physical, environment, financial, legal, tax, insurance and other reports)

Participate in drafting administrative documents

- Business plans for the various assets, presentations to PSP Investments' Board of Directors, etc. Collaborate with investment managers in active management of PSP Investments' Real Estate portfolio

- Research, synthesize and analyze the real estate markets by asset type and by geography for targeted market and asset classes. Periodically follow up on the real estate business plans and analyze variances from the presented budgets

- Analyze and monitor real estate market values
- Monitor real estate indexes

Some travel may be required.

WHAT WE'RE LOOKING FOR

- Strong writing skills
- Strong interest for the field of real estate investment
- Strong financial analytical skills
- Ability to build good relationships internally, as well as externally
- Ability to manage a number of different projects at any given time and to manage deadlines
- Good attention to detail and presentation of information
- Outgoing self-starter; high level of autonomy
- Proactivity, forward thinking and drive for results
- Strong team player
- Organized and methodical
- Flexibility and adaptability
- Work ethics and professional integrity

WHAT YOU'LL NEED

- Bachelor's degree in Finance, Economics or Real Estate combined with strong analytical skills
- M.Sc. in Finance, MBA, CA or CFA designation are assets
- Two (2) to five (5) years of relevant experience
- Experience in analysis of real estate transactions, a definite asset

- High level of proficiency with computer tools such as MS Office (most specifically Word, Excel and PowerPoint)

- Knowledge of ARGUS and @risk software, an asset
- English required

We offer a tailored employee experience and competitive total rewards and benefits package\* designed to attract and retain global diverse talent, reward performance, and reinforce business strategies and priorities. Beyond salary and incentive pay eligibility, you have access to:

- A flexible hybrid work model with a mix of in-office and remote days based on business groups, teams, and roles

- A hybrid allowance to support any hybrid related needs
- Competitive pension plans

- Comprehensive group insurance plans
- Unlimited access to virtual healthcare services and wellness programs
- Generous and inclusive paid family leave

- Vacation days available on day one with additional days on milestone service anniversaries, and summer Friday afternoons off

- Investment in career development

\*Benefits package may vary based on your employee type.

At PSP, we aim to provide an inclusive workplace where we leverage diversity and where everyone feels valued, safe, respected and empowered to grow. As part of this leadership commitment, we strongly encourage applications from all qualified applicants and strive to offer an inclusive and accessible candidate experience. If you require any accommodation for any part of the recruitment process, please let us know.

Visit us on www.investpsp.com/en/

Vaccination: We are committed to a healthy and safe work environment. As a Canadian Crown Corporation with offices around the world, we adhere to Canadian and local government guidelines regarding COVID-19. Vaccination is not currently a mandatory employment criteria. However, this is subject to change, depending on Canadian and local government guidelines.

### How to Apply

Click "Apply Now"