



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/27

Indigenous Women's Bridging Program Manager

Job ID	2B-ED-6D-92-55-2B	
Web Address	https://careers.indigenous.link/viewjob?jobname=2B-ED-6D-92-55-2B	
Company	Bridges For Women Society	
Location	Victoria, British Columbia	
Date Posted	From: 2023-02-03	To: 2023-08-02
Job	Type: Full-time	Category:
Job Salary	\$31 - \$33 hr	
Languages	English	

Description

About Bridges For Women Society

Bridges has been providing life-changing programs to women overcoming the effects of trauma and abuse since 1988. Bridges inspire womenâ€™affected by trauma, violence, or abuse to reclaim their lives and build financial security through our healing, education, and employment programs. Our services are open to all women (transgender and cisgender), non-binary, and two-spirit people who identify as a part of the women's community and who have been impacted by violence or trauma at any time in their lives.

About the Role

Bridges for Women Society is looking for a dynamic and skilled Indigenous Women's Bridging Program Manager to join our team. We are seeking someone passionate about supporting women to break the cycles of abuse and trauma, a grounded understanding of Indigenous feminism, and experience and understanding of issues and priorities for Indigenous women including members of the Metis nation, Inuit, and First Nations women. The successful candidate embodies professionalism, collaboration, strategic thinking, and people management skills.

What you will be doing

- Overall planning, promotion, implementation, evaluation, and consistency of the Indigenous Women's Bridging Program.
- Initiates and sets goals for programs according to the strategic objectives of the organization.
- Manages program staff in the delivery of services, including leave and performance management, training and development planning, issues management, recruitment and selection, and day-to-day supervision.
- Conducts reviews with program staff; sets goals with each team member and meets with staff on a regular basis to review staff's alignment with their annual review.
- Provides coaching supports to encourage growth and engagement with staff; works within agency guidelines to develop individual employee plans.

What you will need

- Bachelor's or Master's Degree in Social Work, Counselling Psychology, Education, or a relevant combination of experience and education in a related field.
- Demonstrated understanding and knowledge of Indigenous ways, cultural competency, and issues specific to Indigenous women.
- Community engagement and relationship management experience.
- Knowledge of violence, abuse, and poverty and how they affect women's economic status, employability, and ability to learn.

Credentials

A vulnerable sector criminal record check is a requirement for this position.

Work Environment

Hybrid work environment

How to Apply

Click "Apply Now"

If this opportunity to work with an exciting, growing non-profit appeals to you, please apply with your resume and cover letter here: <https://engagedhr.prevueaps.com/jobs/246438-33979.html>

This posting will remain open until 11 pm PST on February 19th, 2023.

We acknowledge with respect the traditional territories on which Bridges for Women is located are the lands of the LÉTMkÊ·ÉTMÅ·ÉTMn peoples (Esquimalt and Songhees nations). We also offer programs and services in the territories of the Wl̓SANEĀ† (Pauquachin, Tsartlip, Tsawout, and Tseycum nations), Malahat (Mill Bay), Pacheedaht (Port Renfrew), Scia'new (Beecher Bay), and T'Sou-ke (Sooke) peoples. Through our partnership with the North Island Employment Foundations Society, we also deliver online programs in the traditional territories of the Kwakwaka'wakw, Nuu-chah-nulth and Coast Salish peoples.

We aim to have the Bridges staff team reflect the participants we serve. We encourage self-identifiedâ€˜women, non-binaryâ€˜people, and two-spirit people whoâ€˜identify with the women's community to join our team.â€˜We value diversity and lived experience, and enthusiastically welcome applicantsâ€˜who identify as Indigenous, racialized, a person with a disability, and/or a member of the LGBTQ+ community.â€˜â€˜

If you have questions about the role or/and cannot submit your resume through the above link, please email or call Robert Jeakins, Recruitment Coordinator at:

Email: robert@engagedhr.com

Phone: 250-385-7784 ext:232

We thank all applicants for their interest. Only applicants selected for an interview will be contacted.