



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/05

Head Of Equity, Diversity And Inclusion

Job ID	2B-C9-A8-11-5D-73	
Web Address	https://careers.indigenous.link/viewjob?jobname=2B-C9-A8-11-5D-73	
Company	Gowling WLG	
Location	Toronto, Ontario	
Date Posted	From: 2021-07-06	To: 2022-01-02
Job	Type: Full-time	Category: Law
Languages	English	

Description

Gowling WLG is an international law firm with more than 1,500 client-facing professionals and more than 2,100 business services team members in 19 cities around the world. Gowling WLG delivers in-depth legal advice in key global sectors and a full suite of legal services and innovative solutions to its clients. Gowling WLG is recognized repeatedly as a top employer as a result of its commitment to equity, diversity, inclusion and innovation.

Gowling WLG (Canada) LLP is the Canadian arm of Gowling WLG and is one of Canada's leading law firms. Gowling WLG (Canada) LLP delivers a full suite of business law, advocacy and intellectual property services in all of Canada's key sectors, including financial services, technology, life sciences, natural resources, construction & infrastructure, and real estate. Gowling WLG (Canada) LLP also works with governments and is home to a thriving Indigenous Law practice. Equity, Diversity and Inclusion (EDI) are at the core of Gowling WLG (Canada) LLP's strategic plan. The Firm's intensive work in EDI began in 2014 when it was among one of the first Canadian law firms to launch a Diversity Census and Inclusion Survey. From that work, the Firm developed its initial EDI strategy and founded its EDI Council. The Firm has since implemented a number of EDI initiatives including changes to its partnership compensation and partnership admission processes, launching a Reconciliation Action Plan, and establishing a national Anti-Racism Action Committee.

It is within this context that Gowling WLG (Canada) LLP welcomes nominations and applications for the position of Head of Equity, Diversity and Inclusion. This position will be based out of one of the Firm's Canadian offices, with travel to other Canadian offices as required.

Reporting to the Chief Operating Officer, Gowling WLG (Canada) LLP is seeking a Head of Equity, Diversity and Inclusion (Head of EDI). The Head of EDI will be responsible for creating and executing the Firm's equity, diversity and inclusion strategy, initiatives and programs, including training and education to support the Firm's commitment to the advancement of equitable, diverse and inclusive practices for all Firm members, and in alignment with the Firm's business strategy. The Head of EDI will provide guidance across the Firm for all EDI issues. The Head of EDI will also work with the Chief Operating Officer and others to examine and enhance the Firm's recruitment strategies to ensure an equitable, diverse and inclusive firm. This Head of EDI will need

to work in a highly collaborative manner with others leading EDI efforts across the Firm to align efforts, share programs, and ensure measurement systems are in place to assess progress. The Head of EDI will also work with their counterpart in Gowling WLG (UK) LLP to drive global EDI initiatives.

The ideal candidate is an EDI leader with proven experience building and leading EDI strategies and programs, in a complex and sophisticated organization; experience from within a professional services firm or law firm would be considered an asset. Candidates must have demonstrated experience and success in the development, implementation, and management of EDI educational programs. Proven experience working in a national, or global, organization with multiple offices and stakeholders is required. University degree in a relevant field is considered an asset. Strong communication skills, and the ability to build strong partnerships with both internal and external stakeholders are also required. French-English bilingualism and international experience are also considered assets.

To further strengthen the diversity of the candidate pool for this recruitment, Griffith Group Executive Search and Mosaic Executive search are partnering together.

How to Apply

To apply, or explore this key EDI leadership position at Gowling WLG (Canada) LLP further, please contact Jane Griffith (jane@griffithgroup.ca), Sam Walton (sam@griffithgroup.ca), or Dave Namkung (dave@mosaicsearch.ca).

Gowling WLG (Canada) LLP is proud to offer equal employment opportunities, and it is proud to actively encourage equity, diversity, and inclusion in its workplaces. Gowling WLG (Canada) LLP welcomes applications from women, racialized persons, Indigenous peoples, persons with disabilities, persons of all sexual and gender identities and others who may contribute to the further diversification of ideas. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.

In accordance with the provincial legislation, accommodation will be provided by Gowling WLG (Canada) LLP, Griffith Group Executive Search, and Mosaic Executive Search throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities. We thank all applicants for their interest, however only those selected for interviews will be contacted.