



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

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SOAR - Early Talent Development Program For Indigenous Peoples

Job ID	2B-5D-C5-E1-3C-01	
Web Address	https://careers.indigenous.link/viewjob?jobname=2B-5D-C5-E1-3C-01	
Company	Scotiabank	
Location	Toronto -Remote/Hybrid, Ontario	
Date Posted	From: 2022-06-09	To: 2022-08-08
Job	Type: Full-time	Category: Miscellaneous
Languages	English	

Description

Graduating Students (12-18 months) Remote/Hybrid

SOAR is Scotiabank's brand new 12-18 month development program designed exclusively for Indigenous Peoples completing post secondary education. Our new graduate rotational programs provide the coach-supported opportunities to learn, practice, and apply the skills required to succeed at Scotiabank. We recognize the important contributions and perspectives that Indigenous Peoples provide our society and are committed to removing systematic barriers that have, in the past made it difficult for Indigenous Peoples to obtain meaningful careers in banking.

This program was designed to incorporate the teachings of many nations across Turtle Island to provide a culturally welcoming and supportive environment. When you begin your journey at Scotiabank, we will work with you to understand your interests and will find the best career journey to align with your skillset. Whether it be public speaking, community involvement, or those excel spreadsheet formulas, this program will create a pathway to a long-term career with Scotiabank.

What to Expect

Dependent on which program is best suited for you, you will be placed within full-time employment and complete various rotations within one line of business (Technology, Global Banking & Markets, Canadian Banking, etc.). You will have the constant support of program managers who will help navigate you through your program which will entail peer networking, 1:1 mentorship, masterclass workshops, lunch & learns, and internal career fairs. While participating in your core curriculum, you will also have many opportunities to participate in cultural programming. You will come out of the program with an enhanced skill set and a deeper connection to the organization and your peers.

Does this sound like you

You identify as Indigenous (First Nations, Inuit and Métis peoples of Canada)

You're interested in a career within the financial industry

You want to learn about various areas within the bank

You're interested in having an impact with your peers and community

You want a culturally safe and supportive environment that helps you thrive to achieve your goals

You are in your final year of apprenticeship, certificate, diploma, undergraduate or graduate degree

How to Apply

Click "Apply Now"

How do I Apply

For students, we are focused on learning about who you are and what you're interested in to uncover your true potential. In short, we don't believe resumes will provide us with an accurate depiction of what you're truly about to properly assess your potential. Instead we want to get to know YOU and hear about the experiences that have shaped you. We know... this might sound crazy but for students applying to one of our co-ops, internships or TILT new grad programs we are no longer requiring resumes. Instead we ask that as part of your application, you complete all three below:

Complete your PLUM Profile [here](#)

Complete a short one-way video interview [here](#)

Apply to the role through our career site! When the application asks for your resume, instead upload a screenshot of your plum to show us you've completed it, we have full access to your entire profile from Plum and won't use the

screenshot but it's a great reminder for each of you to have completed it. Alternatively, you can submit a resume if you want, we just will not be relying on it when we assess you.