# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
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Keewatin, ON  P0X 1C0

# Job Board Posting

Careers.Indigenous.Link

Date Printed: 2024/04/29

## Cyber Security Analyst / Analyste De La Sécurité Informatique

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|---|---|---|
| **Job ID** | **2B-5A-7A-E0-07-92** | |
| **Web Address** | https://careers.indigenous.link/viewjob?jobname=2B-5A-7A-E0-07-92 | |
| **Company** | Bishop's University | |
| **Location** | Sherbrooke, Quebec | |
| **Date Posted** | From: 2021-05-04 | To: 2021-10-31 |
| **Job** | Type: Full-time | Category: Information Technology |
| **Job Salary** | $33.01 To $43.08 Per Hour / 33.01$ Ã  43.08$ De Lâ€™heure | |
| **Languages** | Excellent Communication Skills In English And French/Excellentes CompÃ©tences De Communication En Anglais Et FranÃ§ais | |

**Description**

In the following text, the masculine form applies to all genders. The following statements are intended to describe the general nature and level of work performed. They are not representing an exhaustive list of all responsibilities, duties and skills required.

Bishopâ€™s University is seeking a Cyber Security Analyst for a regular full-time position in the It department. Reporting to the ITS Operations Manager, the incumbent will engage in IT security governance and protection functions and will ensure compliance with legal requirements related to IT security systems and reporting. The incumbent is responsible for the Security of the information technology systems, conduct risk assessment and analysis, and risk mitigation of the Universityâ€™s information technology systems. The incumbent will be privy to very sensitive information and thus will be required to act with utmost confidentiality and professionalism. This position has a work week of 35 hours from Monday to Friday with occasional evenings and weekends required.

Nature of Duties & Responsibilities:

-Manage the cybersecurity external providers and internal cyber security systems;

-Analyse, integrate, develop, maintain, evolve, and
support the Universityâ€™s information systems;

-In collaboration with the ITS Operations Manager propose information security strategies, both short-term and long-range, in support of the Universityâ€™s goals;

-Review security audit results and lead vulnerability assessments as well monitor audit corrective action plan; update IT security standards;

-Monitor external technology security risks and review technology trends;

-Assist in the development of information security policies;

-Work closely with members of the ITS team in the configuration of networks and server infrastructure to ensure secure environments;

-Build and maintain an information security awareness program;

-Participate in the security incident response team and review procedures on an ongoing basis;

-Monitor IT security risks and produce reports (e.g. risk report, monthly dashboards);

-Participate in solution architecture review and ensure security requirements are met;

-Prepare recommendations for Senior Administration concerning risk mitigation to ensure the security of information systems and information entrusted to the University;

-Represents the University on relevant internal and external IT Security committees including government and university groups;

-Report and maintain key performance metrics in cyber security against the Universityâ€™s strategic objectives;

-Other tasks as assigned.

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Dans le texte suivant, la forme masculine dÃ©signe des personnes de tous les genres. Les Ã©noncÃ©s suivants sont destinÃ©s Ã  dÃ©crire la nature et le niveau de travail gÃ©nÃ©ral. Ils ne reprÃ©sentent pas une liste exhaustive de toutes les responsabilitÃ©s, tÃ¢ches et aptitudes requises.

Lâ€™UniversitÃ© Bishopâ€™s recherche un Analyste de la sÃ©curitÃ© informatique pour un poste rÃ©gulier Ã  temps plein dans le dÃ©partement TI. Se rapportant au Gestionnaire des opÃ©rations ITS , le titulaire sâ€™occupera des fonctions de gouvernance et de protection de la sÃ©curitÃ© informatique et veillera au respect des exigences lÃ©gales en matiÃ¨re de systÃ¨mes informatiques et des signalements. Le titulaire du poste sera responsable de la sÃ©curitÃ© des systÃ¨mes informatiques, veillera Ã  lâ€™architecture informatique, procÃ©dera Ã  lâ€™Ã©valuation et Ã  lâ€™analyse des risques et attÃ©nuera les risques reliÃ©s aux systÃ¨mes informatiques de lâ€™UniversitÃ©. Il aura accÃ¨s Ã  des informations trÃ¨s sensibles. Il devra donc agir avec la plus grande confidentialitÃ© et le plus grand professionnalisme possible. La semaine de travail est de 35 heures, du lundi au vendredi avec des soirÃ©es et fins de semaine occasionnelles.

Nature des tÃ¢ches:

-GÃ©rer les fournisseurs externes ainsi que les systÃ¨mes internes de cybersÃ©curitÃ©;

-Analyser, intÃ©grer, dÃ©velopper, maintenir, faire Ã©voluer et soutenir les systÃ¨mes dâ€™information de lâ€™UniversitÃ©;

-En collaboration avec le gestionnaire des OpÃ©rations ITS, proposer des stratÃ©gies de sÃ©curitÃ© de lâ€™information Ã  court et long terme afin dâ€™appuyer les objectifs de lâ€™UniversitÃ©;

-Examiner les rÃ©sultats des audits de la sÃ©curitÃ© informatique et mener des Ã©valuations de vulnÃ©rabilitÃ© afin de mettre Ã  jour les normes de sÃ©curitÃ© informatique;

-Surveiller les risques de sÃ©curitÃ© liÃ©s Ã  la technologie externe et suivre les tendances technologiques;

-Aider Ã  lâ€™Ã©laboration de politiques reliÃ©es Ã  la sÃ©curitÃ© de lâ€™information;

-Travailler en Ã©troite collaboration avec les membres de lâ€™Ã©quipe ITS dans la configuration des rÃ©seaux et de lâ€™infrastructure de serveur

afin de sÃ©curiser les environnements;
-Construire et maintenir un programme de sensibilisation Ã  la sÃ©curitÃ© de lâ€™information;
-Participer Ã  lâ€™Ã©quipe dâ€™intervention en cas dâ€™incident de sÃ©curitÃ© et rÃ©viser les procÃ©dures de faÃ§on continue;
-Surveiller les risques reliÃ©s Ã  la sÃ©curitÃ© informatique et produire des rapports (par exemple : rapports de risques, tableaux de bord mensuels);
-Participer aux examens de lâ€™architecture des solutions et sâ€™assurer que les exigences de sÃ©curitÃ© sont satisfaites;
-PrÃ©parer des recommandations pour la haute direction concernant la rÃ©duction des risques afin de garantir la sÃ©curitÃ© des systÃ¨mes dâ€™information et des informations confiÃ©s Ã  lâ€™UniversitÃ©;
-ReprÃ©senter lâ€™UniversitÃ© dans des comitÃ©s de sÃ©curitÃ© informatique internes et externes pertinents, y compris des groupes gouvernementaux et universitaires;
-Rendre compte et suivre les indicateurs de performance clÃ©s en matiÃ¨re de cyber sÃ©curitÃ© reliÃ©e aux objectifs stratÃ©giques de lâ€™UniversitÃ©;
-Toutes autres tÃ¢ches connexes.

**Experience**

-Minimum five years of related work experience;
-Experience in Windows, Macintosh, UNIX and Linux system administration and management in a networked environment;

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-Minimum de 5 ans dâ€™expÃ©rience de travail pertinente;
-ExpÃ©rience dans lâ€™administration et la gestion de systÃ¨mes Windows, Macintosh, UNIX et Linux dans un environnement rÃ©seau;

**Credentials**

-Certified Security Professional certification (SSCP, CISSP, GIAC or other recognized security certification);
-Project Management certification (PMP) an asset;

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-Certification professionnelle en sÃ©curitÃ© (SSCP, CISSP, GIAC ou autre certification en sÃ©curitÃ© reconnue);
-Certification en gestion de projet (PMP) est un atout

**Education Requirements**

Bachelorâ€™s degree in Computer Science
/
BaccalaurÃ©at en informatique

**Additional Skills**

-Knowledge of international security standards and best practices (ISO27001, FISMA) and of Quebec (â€œLoi sur la protection des renseignements personnelsâ€• ) and Canadian law (Privacy Act, PIPEDA) considered an asset;
-Knowledge of network technologies;
-Discretion about IT security incidents;
-Effective communication skills for both non-technical and technical specifications and audiences
-Good analytical and problem solving skills;
-Ability to work in a structured environment where teamwork is essential as well as work with various investigation bodies;
-Capability to work under pressure while maintaining harmonious relations with co-workers.

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-Connaissance des normes et meilleures pratiques de sÃ©curitÃ© internationales (ISO27001, FISMA), des lois quÃ©bÃ©coises (Loi sur la protection des renseignements personnels) et lois canadiennes (Loi sur les renseignements personnels canadienne, LPRPDE) reliÃ©es Ã  la sÃ©curitÃ©;
-Connaissance des technologies de rÃ©seau;
-Grande discrÃ©tion par rapport aux incidents de sÃ©curitÃ© informatique;
-Excellentes compÃ©tences de communication devant divers publics pour les spÃ©cifications non techniques et techniques;
-Bonne capacitÃ© dâ€™analyse et de rÃ©solution de problÃ¨mes;
-CapacitÃ© Ã  travailler dans un environnement structurÃ© oÃ¹ le travail dâ€™Ã©quipe est essentiel;
-CapacitÃ© Ã  travailler avec divers organismes dâ€™enquÃªtes;
-CapacitÃ© Ã  travailler sous pression tout en maintenant des relations harmonieuses avec ses collÃ¨gues.

**Other**

Bishopâ€™s University implements an equal access employment / program under the Act respecting equal access to employment in public bodies and welcomes applicants who are committed to upholding the values of equity, diversity, and inclusion and who will assist us expand our capacity for diversity and inclusion. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including Indigenous peoples, visible and ethnic minorities, persons with disabilities, women and LGBTQ2+.

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Lâ€™UniversitÃ© Bishopâ€™s applique un programme dâ€™AccÃ¨s Ã  lâ€™Ã©galitÃ© en emploi issu de la Loi sur lâ€™AccÃ¨s Ã  lâ€™Ã©galitÃ© en emplois des organismes publics et accueille les candidats qui sâ€™engagent Ã  respecter les valeurs dâ€™Ã©quitÃ©, de diversitÃ© et dâ€™inclusion et qui nous aideront Ã  accroitre notre capacitÃ© en matiÃ¨re de diversitÃ© et dâ€™inclusion. Nous encourageons les candidatures de membres de groupes historiquement dÃ©favorisÃ©s et marginalisÃ©s, notamment les peuples autochtones, les membres des minoritÃ©s visibles et ethniques, les personnes handicapÃ©es, les femmes et les personnes LGBTQ2+.

**How to Apply**

If interested, please submit your curriculum vitae and cover letter, including what position you are applying for to careers@ubishops.ca. This position will remain open until filled.
Per the Collective Agreement, priority will be given to qualified internal applicants. Please note that only candidates selected for an interview will be contacted and testing may be required. Thank you for your interest. We implement an equal access employment / program under the Act respecting equal access to employment in public bodies for women, visible minorities, ethnic minority, Aboriginal and disabled people (including the possibility of accommodation during the selection and pre-selection of candidates).

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S.V.P. faire parvenir votre curriculum vitae ainsi quâ€™une lettre de prÃ©sentation, en incluant pour quel poste vous appliquez Ã  careers@ubishops.ca. Le poste restera affichÃ© jusquâ€™Ã  ce quâ€™il soit comblÃ©.
Comme prÃ©vu Ã  la Convention Collective, la prioritÃ© sera accordÃ©e Ã  un candidat interne qualifiÃ©. PriÃ¨re de noter que seules les personnes retenues pour une entrevue seront contactÃ©es, et que des tests peuvent Ãªtre administrÃ©s; merci pour lâ€™intÃ©rÃªt manifestÃ©. Nous appliquons un programme dâ€™accÃ¨s Ã  lâ€™Ã©galitÃ© en vertu de la loi sur lâ€™accÃ¨s Ã  lâ€™Ã©galitÃ© en emploi dans des organismes publics pour les femmes, les minoritÃ©s visibles & ethniques, les Autochtones et les personnes handicapÃ©es (incluant la possibilitÃ© dâ€™accommodation lors de la prÃ©-sÃ©lection et sÃ©lection des candidatures).