

# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067 Toll Free Fax: (877) 825-7564

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Keewatin, ON P0X 1C0

# **Job Board Posting**

Date Printed: 2024/05/15



# Spa Manager

Job ID 28-51-13-19-AF-80

**Web Address** 

https://careers.indigenous.link/viewjob?jobname=28-51-13-19-AF-80

CompanyThe Wickaninnish InnLocationTofino, British Columbia

**Date Posted** From: 2024-03-15 To: 2024-09-11

Job Type: Full-time Category: Service Sector

Job Start DateAs soon as possibleJob Salary\$64 000.00 - \$67 000.00

**Languages** English

### **Description**

Join our Spa team as a Spa Manager, where you have the opportunity to learn and grow in a Relais & Chateaux property also recognized as an AAA 4-Diamond Resort and T&L World's Best Hotel. We are dedicated to fostering a culture of belonging where every individual is appreciated and valued for who they are. We are passionate about providing a supportive environment for our team, delivering excellence to our guests while achieving the highest sustainability practices, and creating a lasting legacy for our families and communities.

Our outstanding Spa team has garnered a reputation of service excellence and has been internationally recognized and awarded. With treatments inspired by the rainforest and coast, our practitioners, estheticians, coordinators and attendants work together to provide personalized service and create a relaxing environment for our guests.

As a Spa Manager you will:

Ensure efficient and personalized guest service meeting and exceeding Relais & Chateaux, AAA 4 & 5 Diamond, and Forbes Standards.

Lead by example and be a pro-active member of the Senior Management Team and Ancient Cedars Spa Leadership Team.

Be responsible and accountable for the actions of Ancient Cedars Spa team members; work as a "hands on manager" assisting the team as they strive to meet and exceed guest expectations. Create a positive atmosphere for learning and development for the Ancient Cedars Spa team members.

Be responsible for the overall cleanliness and physical condition of Ancient Cedars Spa, including, but not limited to, working space, storage space, and equipment.

Have an active role in the Health and Safety program within the Spa.

Be the contact person for guests who may require immediate assistance from the Manager, Ancient Cedars Spa, and/or follow up with guest concerns as necessary.

Administer Human Resources related tasks within the department, including, but not limited to, scheduling, submitting payroll, interviewing, hiring, performance management, reviews, etc.) for

members of the Spa Leadership team, coordinators, practitioners, yoga instructors, and attendants. Create, monitor, and be accountable for the annual budget for Ancient Cedars Spa.

Monitor the retail program within the spa; provide training and ongoing feedback to practitioners, as well as performance management discussions with practitioners related to their retail sales performance.

Work at the reception desk and cover treatments wherever required.

Complete all administrative responsibilities required to maintain the smooth operation of Ancient Cedars Spa.

Attend weekly Management meetings and relay necessary information to the spa team.

Our ideal candidate will embody the West Coast culture, while still being committed to the art of hospitality and pursuit of excellence. They will have:

Exemplary guest service skills and a demonstrated willingness to exceed guest expectations.

Minimum 4 years' management experience in a high-end, full service luxury facility is necessary.

Superior Human Resources, interpersonal, verbal and written communication skills are required.

Superior organizational skills, attention to detail, ability to multi-task in a stressful environment, and creative problem solving skills are required.

Must possess the desire to lead a world-class spa team.

Must have knowledge and/or be comfortable with standard operating financial statements, as well as the budgeting process, and effective cost management.

Working knowledge of Pro Salon, Microsoft Word and Excel, and Maestro are assets.

Must enjoy shift work and be able to work evenings, weekends and holidays.

Previous experience as a Massage or Spa Practitioner, an asset but not required.

Knowledge and familiarity with Comfort Zone, Sea Flora, Jane Iredale, Tofino Soap Company,

Sangre de Fruta, and Halfmoon products and services is an asset.

Must be legally authorized to work in Canada.

A mutual understanding of your employment duration will be determined during your interview.

Work conditions and physical capabilities

Attention to detail

Combination of sitting, standing, walking

Fast-paced environment

Physically demanding

Personal suitability

Client focus

Efficient interpersonal skills

Excellent oral communication

Excellent written communication

Flexibility

Judgement

Organized

Reliability

Team player

#### Experience

1000 hours in Training

1 - 3 Years of experience

### **Credentials**

Other trades certificate or diploma

# **Education Requirements**

College diploma or vocational certificate

# **Essential Skills**

Establish or implement policies and procedures for staff

Plan and control budget and inventory

Manage contracts for advertising or marketing strategies

Hire, train and supervise staff

Address customers' complaints or concerns

Plan, organize, direct, control and evaluate daily operations

### **Work Environment**

Willing to relocate

Spa

# **How to Apply**

Click Apply Now!

Directly apply to jobs@wickinn.com

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Date Printed: 2024/05/15



# Spa Manager

Job ID 44FE5814399DC

Web Address http://NewCanadianWorker.ca/viewjob?jobname=44FE5814399DC

CompanyThe Wickaninnish InnLocationTofino, British Columbia

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# NoExperienceNeeded.ca your place for a first step or a fresh start

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Job ID 5B1BE47FCA3D3

**Web Address** 

http://NoExperienceNeeded.ca/viewjob?jobname=5B1BE47FCA3D3

CompanyThe Wickaninnish InnLocationTofino, British Columbia

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