



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Environment Program

<b>Job ID</b>	<b>27-27-43-E5-F0-D7</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=27-27-43-E5-F0-D7">https://careers.indigenous.link/viewjob?jobname=27-27-43-E5-F0-D7</a>	
<b>Company</b>	Nuclear Waste Management Organization	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2019-12-16	To: 2020-06-13
<b>Job</b>	Type: Full-time	Category: Resource Sector
<b>Job Start Date</b>	As soon as possible	
<b>Languages</b>	English	

### Description

The Nuclear Waste Management Organization (NWMO) is responsible for the safe, long-term management of used nuclear fuel in Canada. The approach it is implementing, known as Adaptive Phased Management (APM), involves developing a centralized underground repository, supported by a robust social and technical research program in collaboration with Canadian universities, consultants and international waste management organizations.

Join our growing team of scientists, engineers and other professionals to work collaboratively with Canadians in implementing our management approach in a manner that safeguards people and respects the environment, now and in the future.

Manager, Environment Program

We are in search of a proven expert managing complex projects based at our Toronto headquarters with extensive experience in environmental assessment. Reporting to the Director, Regulatory Affairs & Environmental Assessment, the Manager, Environment Program will be responsible for the development and implementation of the Environment Program.

Responsibilities:

1. Develop an Environment Program that will effectively implement the NWMO Environment Policy including the processes by which the environmental aspects and opportunities will be identified and managed. Identify emerging challenges and develops, communications and implements plans to avoid or mitigate potential negative outcomes.
2. Obtain all necessary environmental permits and approvals for the NWMO work activities and operations with the exception of CNSC licensing.
3. Provide leadership and specialized technical expertise in an area including, but not limited to: water management, biology, biodiversity, soil science, climate, permitting and/or compliance.
4. Lead technical environment projects including identification of needs, scope definition, resourcing, contractor management, quality control and reporting.
5. Develop and maintain a good working relationship with the Municipal and Indigenous community representatives who are participating in the Environment Program including the Impact Assessment.
6. Develop the environmental baseline studies and effects assessments with participation of the potential host Indigenous and local communities.
7. Present and defend the findings and conclusions of the Impact Assessment to the Federal Review Panel at public hearings.
8. Identify contract requirements and lead the evaluation and selection of contractors, manage external contracts, monitor performance against work plans and schedules, and ensure deliverables are high quality.
9. Establish with the support of the NWMO Indigenous Relations department an assessment framework that includes Traditional Knowledge and Indigenous values.
10. Anticipate risks to the Impact Assessment and develop suitable mitigations.
11. Prepare and present at public participation sessions to speak about the Impact Assessment, the methodologies and findings, in a manner that provides understanding and confidence.
12. Identify research and development opportunities that contribute to the understanding of environmental issues and can lead to an improvement in environmental performance.
13. Liaise with regulators to maintain a good relationship.
14. Establish short and long term business plans and strategies to meet organizational and departmental objectives. Develop and manage departmental budget.
15. Provide direction to staff, establish clear roles and responsibilities and annual performance objectives as well as provide regular performance feedback, coaching and training.
16. Ensure employee health and safety, supporting a strong safety culture and ensuring employee activities meet or exceed the health, safety and environment requirements as outlined in NWMO policies, procedures and standards.
17. Perform other duties as assigned.

### Experience

• Over 10 years' experience directly involved in the environmental field, preferably in a mining or other natural resource industry.

• Experience in environmental assessment, with experience in at least one review panel in a key (presenting) role.

• Experience in managing complex multi-stakeholder projects.

• Experience in public engagement and consultation.

• Experience liaising with government agencies.

• Outstanding contract management skills with a focus on managing scope, cost and schedule.

• Ability to work in collaborative team.

• Strong reporting skills.

• Excellent communication skills.

• Experience managing staff.

**Education Requirements**

• University degree in planning, environmental sciences, environmental management or engineering.

• Post-graduate degree is preferred.

**Work Environment**

Other:

• Must be eligible to work in Canada and must be able to meet security clearance requirements.

• This position will require frequent travel within Ontario.

We offer competitive base salary and health care benefits package.

**Additional Skills**

**Other**

The NWMO is committed to contribute to reconciliation in all its work by co-creating a shared future built on rights, equity and well-being. As an employment equity employer NWMO actively seeks Indigenous peoples, visible minorities, women, people with disabilities, and additional diverse identities for our workforce. The NWMO will provide accommodation to applicants with disabilities. If you require accommodation, please Contact Us.

**How to Apply**

Please submit your application quoting Manager, Environment Program in the subject line via e-mail to: [Employment@nwmo.ca](mailto:Employment@nwmo.ca) by January 6, 2020.