



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/02

Store Manager

Job ID	263166-en_US-8735		
Web Address	https://careers.indigenous.link/viewjob?jobname=263166-en_US-8735		
Company	Rogers		
Location	Victoria, BC		
Date Posted	From: 2022-07-04	To: 2050-01-01	
Job	Type: Full-time	Category: Telecommunications	

Description

At Rogers, our retail team is the heart of our success. They don't just embrace the latest technology and content; they're part of who they are. They're outgoing and approachable team members who want to share their knowledge and experience with others. They understand that our customers rely on technology to enhance and simplify their lives and they're excited to show customers how our latest products and services can help.

We're growing our teams and are looking for retail representatives who are committed to innovating by sharing ideas that have real business impacts and creating a best-in-class customer experience for our communities and neighbours in our retail stores from coast-to-coast-to-coast. Let's help make your passion for the latest technology a career possible. Consider the following opportunity!

Our retail team is at the heart of our success. We're a fast-paced, knowledgeable, outgoing, and diverse team that's driven to build rapport, problem solve, and share our expertise with customers so we can make a meaningful impact in their lives. This is an opportunity for you to learn various cross-functional skills including marketing, merchandising, training, technical, and leadership.

Life at Retail

What We Offer

We invest in our people to unleash their potential so we can win as a team! As part of the team, you will have access to a ton of amazing resources, discounts, and perks. To name a few:

- Unlimited access to Headspace Premium for mindfulness training
- Access to a virtual walk in clinic to connect with Healthcare Professionals from home
- LIVX Fitness Membership to attend classes virtually
- Company matching contributions to charities you support
- Paid time off for volunteering
- Great benefits, pension plan, RRSP, TFSA and Wealth Accumulation Plan
- Employee discounts on our products and services
- Leadership development, Mentorship and Coaching programs

We genuinely care about each other and we're committed to fostering an inclusive and diverse workplace at Rogers so all of our team members can bring their whole selves to work. We have employee resource groups that build awareness and a culture of allyship for equity-seeking groups, including groups representing People of Colour, LGBTQ2S+, Indigenous Peoples, Persons with Disabilities and Women. We all bring something different, and we know what makes you different makes us great.

<https://youtu.be/4qns5egM0vU>

What We're Looking for

We're looking for someone who is driven by connections, developing relationships, and offering value-added solutions to customers in your local community. You are passionate about building a best-in-class customer experience in a fast-paced environment. You are someone who inspires their team to deliver a superior and consistent customer experience every time. You will foster collaboration within your team and other departments in efforts to provide world class customer service.

What You'll Do

Be part of a team that is passionate about creating joyous experiences for our customers and for each other. As part of our team, your expertise will be called upon to encourage and coach your team to create best-in-class customer experiences by connecting with our customers and invest in the growth of employees through a number of world-class development programs. You will challenge the status quo and embrace innovation. You can maximize store profitability by overseeing all financial operations, like inventory control, cash flow and reporting. You will receive ongoing training and development to ensure you have all the necessary skills support the team and find solutions and/or the products that best suit our customers. We are there when our customers need us so you will have the ability to work a flexible schedule.

Who You Are

- High School Diploma or equivalent
- Skilled in leading and inspiring a team to succeed
- Elevate and enhance team's energy through thoughtful and empathetic leadership
- Embrace change and constantly looks for ways to do things better
- Strong analytical and problem-solving skills
- Proven ability to manage a high performing team and exceed retail metrics
- Leadership experience with the ability to attract and hire top talent
- Skilled in delivering exceptional customer service and sales experience
- Invests in the growth and development of the team
- Ability to work a flexible schedule (40 hours/week), navigate multiple computer systems, multitask

We are building for tomorrow and as we plan for the future to make more possible for our customers, we believe it starts with our retail team. At Rogers, your journey is filled with limitless possibilities - let's make your possible.

As part of the recruitment process, candidates will be required to complete an online assessment and provide consent for and successfully pass a criminal and credit check.

As a condition of hire, all new employees will be required to provide proof of

vaccinations against COVID 19. Any request for an exception under Human Rights legislation must be supported by evidence to be considered by Rogers on a case by case basis.

Please click [here](https://performancemanager4.successfactors.com//RCI/Medical_Exemptions_to_Covid_19_Vaccination_EN.pdf) to review conditions that may qualify for medical exemption to the COVID-19 vaccine.

Schedule: Full time
Shift: Variable
Length of Contract: 6 Months
Work Location: 1644 Hillside Ave Unit 23 (5772), Victoria, BC
Travel Requirements: Up to 10%
Posting Category/Function: Retail (Store Management / Corporate) & Store Management
Requisition ID: 263166

Together, we'll make more possible, and these six shared values guide and define our work:

- Our people are at the heart of our success
- Our customers come first. They inspire everything we do
- We do what's right, each and every day
- We believe in the power of new ideas
- We work as one team, with one vision
- We give back to our communities and protect our environment

What makes us different makes us stronger. Rogers has a strong commitment to diversity and inclusion. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential. At Rogers, we value the insights and innovation that diverse teams bring to work. We work with our candidates with disabilities throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the [Rogers Recruitment FAQ](https://performancemanager4.successfactors.com//RCI/Rogers_Recruitment_FAQ.pdf).

Posting Notes: Retail

For more information, visit [Rogers for Store Manager](#)