



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

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Business Systems Analyst

Job ID	250569-en_US-4750	
Web Address	https://careers.indigenous.link/viewjob?jobname=250569-en_US-4750	
Company	Rogers	
Location	Brampton, ON	
Date Posted	From: 2021-10-18	To: 2050-01-01
Job	Type: Full-time	Category: Telecommunications

Description

At Rogers, we connect Canadians to a world of possibilities and the memorable moments that matter most in their lives. Every day we wake up with one purpose in mind. To bring loved ones together from across the globe. To connect people to each other and the world around them. To help an entrepreneur realize their dream. A sports fan celebrate a special moment. Because we believe connections unite us, possibilities fuel us, and moments define us.

Rogers is seeking candidates with the right aptitude, competencies, and skills to join its current Business Systems Analyst (BSA) team. If you are a recent Technology Grad with some relevant experience, an experienced Business Analyst or a telecom and tech savvy individual with project delivery experience this is the role for you! Working in the IT Technology organization at Rogers, these individuals will be expected to act as the lead BSA on various initiatives within the IT Wireless, and Connected Home Delivery teams. This role will be accountable for working closely with our application vendor and internal Technology teams to design, develop and implement system enhancements.

What you will be doing in this role:

- Working with the EM (Engagement Manager)/SDM (Solution Delivery Manager)/Program owner, ensure that the requirements are well defined, documented and prioritized.
- Drive & contribute to project solutions - JAD sessions, responsible for gathering input / documenting HLD/DDD (High Level Design / Detailed Design Document) and JIRA stories.
- Support SDM and SA (Solution Architect) in defining overall solution approach in consultation with IT stakeholders/application teams.
- When required back-fill role gaps (SDM, PM, SA) as needed.
- Responsible (in partnership with the PM) for aligning all technology teams (including Digital, Network) when delivering IT solutions.
- Responsible for documenting / managing change requests (PCRs).
- Track/document assumptions, risks, dependencies, and ensure appropriate actions.

style="font-size:11.0pt">Responsible for artifact documentation (examples include JIRA stories, HLD/DD) and submission to IT PMO.<li class="MsoNoSpacing">Supporting project manager throughout project life cycle.<li class="MsoNoSpacing">Work with Architecture and procurement on defining vendor expectations.<li class="MsoNoSpacing">Responsible for CyberStar (security) documentation and related security management follow-up activities.<li class="MsoNoSpacing">Responsible for documenting ORD (Operational Readiness Document).<li class="MsoNoSpacing">Support testing teams/activities: test plan/case consultation and manage defect triage with appropriate application teams.<li class="MsoNoSpacing">Work closely with third party technology vendors; ability to challenge the vendor design to ensure what is being built satisfies the needs of our business partners.<li class="MsoNoSpacing">Actively engage in the solution design process; must be able to contribute and challenge solution decisions.<li class="MsoNoSpacing">Ability to work effectively in both Waterfall, Agile and Hybrid SDLC (Software Development Life Cycle).<p class="MsoNoSpacing"> </p><p class="MsoNoSpacing">Requirements:</p><li class="MsoNoSpacing">Technology undergraduate degree, Business, or equivalent<li class="MsoNoSpacing">Experience as a Business Systems Analyst preferably with knowledge of Telecommunications products.<li class="MsoNoSpacing">Associate Certificate in Business Analysis<li class="MsoNoSpacing">or in progress<li class="MsoNoSpacing">(i.e. CBAP Preferred).<li class="MsoNoSpacing">Experience using Rogers systems preferred and/or an asset.<li class="MsoNoSpacing">Jira knowledge is an asset.<li class="MsoNoSpacing">Demonstrated experience in Vendor Management/Coordinating third party development.<li class="MsoNoSpacing">Knowledge of or Experience with Software Development Lifecycle methodologies (Waterfall and Agile).<li class="MsoNoSpacing">Demonstrated success working with internal and external business teams to understand and gather requirements and working with project teams to meet expectations.<li class="MsoNoSpacing">Ability to quickly

grasp new ideas and solutions, communicate effectively with colleagues (business and technical staff) and end users.

Excellent decision-making, problem solving, verbal and written communication skills; interpersonal and organizational skills.

Ability to build relationships, work collaboratively, and resolve problems with people at all levels in the organization.

Experience working with external vendors.

Core Competencies: Customer service orientation; teamwork and collaboration; adaptability; initiative; analytical thinking.

Role-Specific Competencies: Business Analysis; innovative design skills, problem solving; work-flow analysis; project management.

Ability to express ideas and facts in a clear and understandable manner, tailoring communication to the intended audience.

Excellent time management and priority management skills.

Flexible and possess a willingness to take on new projects/roles and to contribute to the team's success in a variety of capacities.

Self-starter with the ability to multi-task effectively and independently within a fast-paced environment.

As a condition of hire, all new employees will be required to provide proof of vaccinations against COVID 19. Any request for an exception under Human Rights legislation must be supported by evidence to be considered by Rogers on a case by case basis.

Please click https://performancemanager4.successfactors.com//RCI/Medical_Exemptions_to_Covid_19_Vaccination_EN.pdf here to review conditions that may qualify for medical exemption to the COVID-19 vaccine.

Schedule: Full time; Shift: Day; Length of Contract: Not Applicable (Regular Position); Work Location: 8200 Dixie Road (101), Brampton, ON; Travel Requirements: Up to 10%; Posting Category/Function: Technology & Information Technology; Requisition ID: 250569; Together, we make more possible, and these six shared values guide and define our work:

- Our people are at the heart of our success
- Our customers come first. They inspire everything we do
- We do what's right, each and every day
- We believe in the power of new ideas
- We work as one team, with one vision
- We give back to our communities and protect our environment

What makes us different makes us stronger. Rogers has a strong commitment to diversity and inclusion. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential. At Rogers, we value the insights and innovation that diverse teams bring to work. We work with our candidates with disabilities throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the https://performancemanager4.successfactors.com//RCI/Rogers_Recruitment_FAQ.pdf; Rogers FAQ.

Posting Notes: Digital & Technology

For more information, visit Rogers for Business Systems Analyst

