



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

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Circles of Care Family Support Worker

Job ID	25-9118-4289	
Web Address	https://careers.indigenous.link/viewjob?jobname=25-9118-4289	
Company	ONWA	
Location	Kenora, Ontario	
Date Posted	From: 2019-05-07	To: 2019-06-01
Job	Type: Various	Category: Miscellaneous

Description

SCOPE: The Circle of Care Family Support Worker (s) will support Indigenous women in a culturally rooted, holistic way, to assist women in navigating through the complex systems encountered when experiencing violence and involvement in child welfare matters. The workers will focus on crisis management and stabilization, awareness and education, planning and goal setting, liaise with service providers and provide conflict resolution support for Indigenous women and their families. They will build dependable, reliable, and trustworthy relationships with women and mothers, while preserving their dignity and promoting a holistic approach among all service providers. This will help ensure the rights of the mother and child are both upheld. The Circles of Care program will utilize a comprehensive approach to addressing and eradicating violence against Indigenous Women and their children. It will enhance and provide supports across service areas that are designed to meet the unique needs of Indigenous women who are involved with both the child welfare systems and violence against women sectors. It will provide services to Indigenous women, their children, families, and communities by creating circles of care that meet their cultural, mental, physical, emotional and spiritual needs. QUALIFICATIONS:

- Post-secondary diploma/degree in social work, Indigenous learning, women's studies with a minimum three (3) years' work experience in community service delivery.
- Knowledge of the child welfare and justice system pertaining to violence against Indigenous women.
- Proven experience in and knowledge of victims' issues surrounding child welfare, violence, crisis management and stabilization.
- Strong communicator - excellent written, oral, and facilitation skills.
- Strong experience in Community Member advocacy with demonstrated experience providing services to Indigenous women, families, and/or communities.
- Strong facilitation skills with the ability to speak to large groups to educate and raise awareness on child welfare and violence issues.
- Experience working with Indigenous Peoples and Communities, knowledge of Indigenous cultures, traditions, and family dynamics. Proven analytical and problem solving skills.
- Ability to create and maintain a confidential, welcoming, friendly and safe environment for Community Members.
- Knowledge of and established relationships with other service agencies, ability to network and

create/maintain these relationships.

- Strong organizational/time management skills with an ability to plan ahead define measurable objectives and outcomes and meet objectives in a timely manner.
- Working knowledge of MS Office Software, internet, and general office equipment.
- Valid G Class Driver's License and access to a reliable vehicle with appropriate insurance.
- Valid current vulnerable sector criminal records check and, First Aid/CPR.
- Ability/willingness to travel and to work flexible hours.
- Cultural competency:
- Experience working with Indigenous organizations an asset
- Experience working with Indigenous communities with a working knowledge of Indigenous cultures and traditions.Â

RESPONSIBILITIES - SPECIFIC:Â

- Work with, educate and coach Indigenous women involved with the CAS/VAW systems to provide crisis management and stabilization, cultural support, information and system navigation.
- Empower women to articulate their needs and goals, to advocate for themselves, and assume their roles in their families and community.
- Work with local service providers in the CAS/VAW and related systems to develop collaborative relationships, partnerships, and protocols.
- Advocate for and with women, and explore how to work with Indigenous women and their families in ways that are more holistic and culturally competent.
- Ensure Indigenous culture, traditions, and values are included in all aspects of service delivery in a holistic manner and respectful of the Community Member's needs to promote their healing.
- Establish a network of Elders/Traditional Healers who specialize in certain areas to empower and assist Indigenous women through their journey.
- Build trust with women and develop a dependable and reliable relationship.
- Discuss concerns identified by women with relevant service providers to explore possible ways to work more effectively with Indigenous women and their families.
- Provide cultural and traditional support, through methods such as circles, teachings, ceremonies and Elders/Traditional Healers.
- Teach/inform Indigenous mothers of their rights, roles and responsibilities;
- Educate and inform women as they navigate the complexities of the VAW or CAS systems, to ensure they access services they need and learn these themselves.
- Educate women and empower them and their families through a strengths based approach that builds upon their resiliency.
- Share educational material, and wise practices for culturally safe VAW/CAS services that have been developed by Indigenous services and organizations.
- Demonstrated ability to handle difficult and painful emotional situations and distance oneself from Community Member's problems or emotions, ensuring self-care is at the forefront.Â
- Proven ability to ensure confidentiality, and show respect, patience and empathy towards Community Members.
- Demonstrate strong case management/crisis response/intervention skills/needs/risk assessment skills.
- Prepare case reports, carefully document information, and maintain accurate case records, draft correspondence, impact statements and program reports, including program evaluation.

- Maintain accurate logs and up to date Community Member files.
- Demonstrate initiative and work within established procedural guidelines as needed, liaise with stakeholders and service providers to provide integrated services and/or pertinent specialized information to enhance program effectiveness and Community Member outcomes.
- Existing connections to and knowledge of local community resources and agencies.
- Develop/maintain networking with service providers for referrals to assist Indigenous people in securing sustainable housing.
- Other duties as assigned.

RESPONSIBILITIES - GENERAL:

- Culture - Takes personal responsibility to increase sensitivity, awareness and implementation of ONWA's cultural teachings and organizational practices in both professional conduct and work-related deliverables.

- Support and work towards the overall aims and objectives of the ONWA.

- Adhere to all policies and procedures.
- #### RESPONSIBILITIES - ADMINISTRATIVE:
- Complete monthly and submit to Director when required
 - Complete quarterly reports on or before the requested due date
 - Complete reports to funders as required

- Complete and attend supervisions with Director on a regular basis
 - Other reports or admin as assigned.
- #### RESPONSIBILITIES - PUBLIC RELATIONS:

- Promote the program within the community
 - To adhere to professionalism in representing the organization at all times and maintain good communications.
- #### STANDARD OF PERFORMANCE:

- Adhere to the Policies and Procedures as set by the ONWA
- Representation on committees as required for the enhancement and benefits of ONWA's programs

- To network and promote ONWA and all ONWA related programs.
- Adhere to professionalism at all times and maintain good communication

- Maintain professionalism at all times
- The completion of functions outlined in the description and the achievement of goals set to a high level
- Attendance and conduct at work according to the requirements of the Association's Personnel Policy
- Adherence to the Code of Ethics, and positive relationship building.

- AUTHORITY: To execute duties and responsibilities outlined in this job description.

- ACCOUNTABILITY: The Circle of Care Family Support Worker will be directly accountable to Program Manager of Services for the proper completion of the functions outlined in the job description.

For more information, visit ONWA for Circles of Care Family Support Worker