

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters: Toll Free Phone: (866) 225-9067 Toll Free Fax: (877) 825-7564 L9 P23 R4074 HWY 596 - Box 109 Keewatin, ON P0X 1C0

## **Job Board Posting**

Date Printed: 2024/05/06



## **Assistant Store Manager**

Job ID	245581-en_US-4432	
Web Address		
https://careers.indigenous.link/viewjob?jobname=245581-en_US-4432		
Company	Rogers	
Location	Etobicoke, ON	
Date Posted	From: 2022-01-24	To: 2050-01-01
Job	Type: Full-time	Category: Telecommunications

## Description

<p&gt;At Rogers, we connect Canadians to a world of possibilities, and the memorable moments that matter most in their lives. We put our customers first in everything we do, and we&#8217;re committed to creating best-in-class customer experiences by connecting with our customers in our retail stores from coast-to-coast-to-coast.&lt;/p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;Not only is our business strong, but so is our culture. We believe in challenging work, rewarding opportunities, and building an inclusive future for everyone so all of our team members feel proud to bring their whole selves to work. That&#8217;s why we believe in challenging work, rewarding opportunities, and building an inclusive future for everyone. Because when our team learns, grows, and reaches their true potential &#8211; we can make more possible. At Rogers, your journey is filled with limitless possibilities, build the future you want with

us.</p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;Let&#8217;s make your possible at Rogers.</p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;As an organization that provides essential services, many of Rogers' retail stores will continue to stay open to keep customers and Canadians connected. As we grow our team, the well-being of our team members remains our top priority. To ensure the health and safety of our team members, including those in the recruitment process, we've implemented several protocols and procedures.</p&gt;&lt;p&gt;&lt;span style=&guot;color:#333333&guot;>Our Retail team is at the heart of our success. We don't just embrace the latest technology and content - it's part of who we are. We dive deep into how our products and services enhance our customer's lives and we're excited to show them how our technology can make more possible each and every day. We are building for tomorrow and as we plan for the future to make more possible for our customers, we believe it starts with our retail team. This is an opportunity for you to learn various cross-functional skills including marketing, merchandising, training, technical, and leadership. </span&gt;&lt;/p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;b&gt;&lt;span style="color:#333333">Life at Retail – What We Offer…</span&gt;&lt;/b&gt;&lt;/p&gt;&lt;p&gt;&lt;span&gt;&lt;span style="color:#333333"><&amp;lt;follow us to see more of life @ Rogers or follow us on LinkedIn>></span&gt;&lt;/span&gt;&lt;/p&gt;&lt;p&gt;&lt;span style="color:#333333">We invest in our people to unleash their potential so we can

win as a team! As part of the team, you will have access to a ton of amazing resources, discounts, and perks. To name a few:

</span&gt;&lt;/p&gt;&lt;ul&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">Unlimited access to Headspace Premium for mindfulness training </span&gt;&lt;/p&gt;&lt;/li&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">Access to a virtual walk in clinic to connect with Healthcare Professionals from home</span&gt;&lt;/p&gt;&lt;/li&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">LIVX – Fitness Membership to attend classes virtually </span&gt;&lt;/p&gt;&lt;/li&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">Company matching contributions to charities you

support</span&gt;&lt;/p&gt;&lt;/li&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">Paid time off for

volunteering</span&gt;&lt;/p&gt;&lt;/li&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">Great benefits, pension plan, RRSP, TFSA and Wealth Accumulation Plan</span&gt;&lt;/p&gt;&lt;/li&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">Employee discounts on our products and

services</span&gt;&lt;/p&gt;&lt;/li&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">Leadership development, Mentorship and Coaching programs</span&gt;&lt;/p&gt;&lt;/li&gt;&lt;/ul&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;span style="color:#333333">We genuinely care about each other and we're committed to fostering an inclusive and diverse workplace at Rogers so all of our team members can bring their whole selves to work. We have employee resource groups that build awareness and a culture of allyship for equity-seeking groups, including groups representing People of Colour, LGBTQ2S+, Indigenous Peoples, Persons with Disabilities and Women. We all bring something different, and we know what makes you different makes us great.</span&gt;&lt;/p&gt;&lt;p&gt;&lt;a href="https://youtu.be/i8Cp-R42Ltl"

style="color:#0563c1;text-decoration:underline">https://youtu.be/i8Cp-R42Ltl</a&gt; &lt;/p&gt;&lt;p&gt;&lt;p&gt;&lt;p&gt;&lt;p&gt;&lt;p&gt;&lt;p&gt;&lt;b&gt;&lt;span

style="color:#333333">What We're Looking

for &#8230; < /span &gt; &lt; /b &gt; &lt; /p &gt; &lt; p &gt; &lt; span &gt; &lt; here and here

style="color:#333333">We're looking for someone who is passionate about investing in the growth of their team. Someone who has a deep passion to coach and cheerlead while delivering a superior and consistent customer experience. This role is fast-paced, and the environment is ever changing. You will be challenged to ask the right questions to unlock the appropriate solutions. You will foster collaboration within your team and other departments in efforts to provide world-class customer

service.</span&gt;&lt;/p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;b&gt;&lt;span style="color:#333333">What You'll

Do…</span&gt;&lt;/b&gt;&lt;/p&gt;&lt;p&gt;&lt;span style=&quot;color:#333333&quot;&gt;Be part of a team that is passionate about creating joyous experiences for our customers and for each other. You will work with strong, accountable, leaders, and help drive positive, solution-based, customer interactions and experiences. As part of our team, your expertise will be called upon to encourage and coach your team to create best-in-class customer experiences by connecting with our customers and innovating by sharing ideas that have real business impacts. You will have the opportunity to connect, develop relationships, and offer value-added solutions to customers in your local community. You will receive ongoing training and development to ensure you have all the necessary skills support the team and find solutions and/or the products that best suit our customers. We are there when our customers need us so you will have the ability to work a flexible schedule.</span&gt;&lt;/p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;b&gt;&lt;span style=&quot;color:#333333&quot;&gt;Who You

Are…</span&gt;&lt;/b&gt;&lt;/p&gt;&lt;ul&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">High School Diploma or

equivalent</span&gt;&lt;/p&gt;&lt;/li&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">Skilled in leading and inspiring a team

</span&gt;&lt;/p&gt;&lt;/li&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">Strong analytical and problem-solving skills

</span&gt;&lt;/p&gt;&lt;/li&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">Skilled in delivering exceptional customer service and sales experience</span&gt;&lt;/p&gt;&lt;/li&gt;&lt;li&gt;&lt;p&gt;&lt;span

style="color:#333333">Accountability to create and deliver business plans to meet regional, store, and employee targets</span&gt;&lt;/p&gt;&lt;/li&gt;&lt;li&gt;&lt;p&gt;&lt;span style=&quot;color:#333333&quot;&gt;Ability to work a flexible schedule, (40 hours/week), navigate multiple computer systems and

multitask</span&gt;&lt;/p&gt;&lt;/li&gt;&lt;/ul&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;span style="color:#333333">We are building for tomorrow and as we plan for the future to make more possible for our customers, we believe it starts with our retail team. At Rogers, your journey is filled with limitless possibilities - let's make your

possible.</span&gt;&lt;/p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;b&gt;&lt;span

style="color:#333333">As part of the recruitment process, candidates will be required to complete an online assessment and provide consent for and successfully pass a criminal and credit check.</span&gt;&lt;/b&gt;&lt;/p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;p&gt;&lt;b&gt;As a condition of hire, all new employees will be required to provide proof of vaccinations against COVID 19. Any request for an exception under Human Rights legislation must be supported by evidence to be considered by Rogers on a case by case basis.&lt;/b&gt;&lt;/p&gt;&lt;p&gt;&lt;b\*gt;&lt;b\*gt;&lt;b\*gt;Please click &lt;a

href="https://performancemanager4.successfactors.com//RCI/Medical\_Exemptions\_to\_Covid\_ 19\_Vaccination\_EN.pdf">here</a&gt; to review conditions that may qualify for medical exemption to the COVID-19

vaccine.</b&gt;&lt;/p&gt;&lt;p&gt;&#160;&lt;/p&gt;&lt;div&gt;&lt;b&gt;Schedule:&lt;/b&gt;&#160;Full time</div&gt;&lt;div&gt;&lt;b&gt;Shift:&lt;/b&gt; Variable&lt;/div&gt;&lt;div&gt;&lt;b&gt;Length of Contract:</b&gt; Not Applicable (Regular Position)&lt;/div&gt;&lt;div&gt;&lt;b&gt;Work Location: </b&gt;3015 Bloor St. West (343), Etobicoke,

ON </div&gt;&lt;div&gt;&lt;b&gt;Travel Requirements:&lt;/b&gt; Up to

10%</div&gt;&lt;div&gt;&lt;b&gt;Posting Category/Function: &lt;/b&gt;Retail (Store Management / Corporate) &amp;amp; Store Management&lt;/div&gt;&lt;div&gt;&lt;b&gt;Requisition ID:&lt;/b&gt; 245581&lt;/div&gt;&lt;div&gt;&lt;div&gt;&lt;b&gt;Together, we&apos;II make more possible, and these six shared values guide and define our

work:</b&gt;&lt;/div&gt;&lt;div&gt;&#160;&lt;/div&gt;&lt;ol&gt;&lt;li&gt;Our people are at the heart

of our success</li&gt;&lt;li&gt;Our customers come first. They inspire everything we do&lt;/li&gt;&lt;li&gt;We do what&#8217;s right, each and every day&lt;/li&gt;&lt;li&gt;We believe in the power of new ideas&lt;/li&gt;&lt;li&gt;We work as one team, with one vision&lt;/li&gt;&lt;li&gt;We give back to our communities and protect our

environment</li&gt;&lt;/ol&gt;&lt;div&gt;&#160;&lt;/div&gt;&lt;div&gt;&lt;p&gt;&lt;em&gt;What makes us different makes us stronger. Rogers has a strong commitment to diversity and inclusion. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential. At Rogers, we value the insights and innovation that diverse teams bring to work. We work with our candidates with disabilities throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the <a

href="https://performancemanager4.successfactors.com//RCI/Rogers\_Recruitment\_FAQ.pdf& quot;>Rogers

FAQ</a&gt;.&lt;/em&gt;&lt;/p&gt;&lt;/div&gt;&lt;div&gt;&#160;&lt;/div&gt;&lt;div&gt;Posting Notes: Retail || Canada (CA) || ON || Etobicoke || [[mfield2]] ||</div&gt;&lt;p&gt;&#160;&lt;/p&gt;

For more information, visit Rogers for Assistant Store Manager