



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/06

Sr. Manager, Agile Enablement

Job ID	237752-en_US-9001	
Web Address	https://careers.indigenous.link/viewjob?jobname=237752-en_US-9001	
Company	Rogers	
Location	Toronto, ON	
Date Posted	From: 2022-01-14	To: 2050-01-01
Job	Type: Full-time	Category: Telecommunications

Description

At Rogers, we connect Canadians to a world of possibilities and the memorable moments that matter most in their lives. Every day we wake up with one purpose in mind. To bring loved ones together from across the globe. To connect people to each other and the world around them. To help an entrepreneur realize their dream. A sports fan celebrate a special moment. Because we believe connections unite us, possibilities fuel us, and moments define us.

Reporting to the Director of Agile Delivery + Lean-Agile CoE within Tech Hub and Shared Services, the Senior Manager Lean-Agile CoE (LACE) will be accountable for the People, Process and Cultural change management required to mature our Business Agility within a Scaled Agile Framework continuously and sustainably.

The role will build and lead a team of specialists focused on Culture & Leadership, Process Development & Continuous Improvement, Learning & Skilling and Change Adoption, responsible for the evolution of lean-agile mindset and practices to improve the understanding and adoption of lean-agile practices. This includes coaching, facilitating training, knowledge sessions, fostering momentum, and using continuous improvement methodologies.

Responsible for the SAFe Implementation Roadmap, including managing the Hub in a Lean-Agile Center of Excellence (LACE) Hub-and-Spoke model; and supporting the HR Hub, as a People Enablement spoke to drive active culture and learning activities to embed the mindset within the Operating Model.

What you will be doing; key responsibilities:

- Driving the need, urgency, and vision for change across the Organization - manage the Scaled Agile Transformation Roadmap
- Championing the Lean-Agile Mindset, Competencies and Principles with a heavy focus on Lean-Agile Leadership

Represent the interests of the People and People Enablement team in all interactions

Own the health of transformation and sustainment from a People and Operating Model point of view

Building and Leading a team of specialists who:

Build and execute the transformation backlog to achieve Full SAFe #174;

Perform effective People-centric change management at an organizational and individual level

Actively embed the Cultural Values through practical campaigns to change associated behaviours

Train and Coach all Scaled Agile practitioners, and empower individuals to adopt the Continuous Growth mindset

Sustain the transformation through data driven continuous improvement and ownership of Business Agility KPIs

What you have #160; #8211; critical skills/designations:

Bachelor's degree in computer science/engineering, Business Administration or equivalent experience

5+ years organizational change management experience; Scaled Agile Transformation is a definite asset

Open minded with a continuous growth attitude is a must; confident to challenge the status quo and follow-through with appropriate tact

Strong leadership skills to build relationships among Executive Leaders and drive results without reporting relationships

aptitude

Strong business and technical acumen and professionalism, excellent presentation skills with solid verbal and written communication

Expert knowledge, understanding and experience with SAFe®; Lean-Agile Values, Mindsets, Principles and Competencies is required

Certified SAFe® Program Consultant (SPC/T), is a definite asset

Data-driven decision maker; certified Lean Six Sigma®; is an asset

Solid understanding of adult learning practices and techniques

Understanding of Change Management practices; Prosci® certification is an asset

Understanding of Design Thinking practices, with a focus on Customer Centricity

As a condition of hire, all new employees will be required to provide proof of vaccinations against COVID 19. Any request for an exception under Human Rights legislation must be supported by evidence to be considered by Rogers on a case by case basis.

Please click here to review conditions that may qualify for medical exemption to the COVID-19 vaccine.

Schedule: Full time
Shift: Day
Length of Contract: No Selection
Work Location: 1 Mount Pleasant WFH(084), Toronto,
ON
Travel Requirements: Up to 25%
Posting Category/Function: Communications & Change Management
Requisition ID: 237752

Together, we'l make more possible, and these six shared values guide and define our work:

- Our people are at the heart of our success
- Our customers come first. They inspire everything we do
- We do whatÙs right, each and every day
- We believe in the power of new ideas
- We work as one team, with one vision
- We give back to our communities and protect our environment

What makes us different makes us stronger. Rogers has a strong commitment to diversity and inclusion. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential. At Rogers, we value the insights and innovation that diverse teams bring to work. We work with our candidates with disabilities throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the Rogers FAQ.

Posting Notes: Digital & Technology

For more information, visit [Rogers for Sr. Manager, Agile Enablement](#)