



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce Canadian Indigenous Job Seekers to a new approach to job searching. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Canadian Indigenous Peoples with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
17 – 2595 Main Street
Winnipeg, MB R2V 4W3
Subsidiary Offices:

Kenora • Midland • Ottawa • London • Sandy Lake • Winnipeg

Job Board Posting



Careers.Indigenous.Link

Date Printed: 2020/07/12

Correctional Peace Officer

Job ID	23-71-2C-48-C7-0E
Web Address	https://careers.indigenous.link/viewjob?jobname=23-71-2C-48-C7-0E
Company	Government Of Alberta
Location	Fort Saskatchewan, Peace River, Calgary, Lethbridge, Edmonton, Red Deer, Medicine Hat, Alberta
Date Posted	From: 2020-03-18 To: 2020-09-14
Job	Type: Full-time Category: Law Enforcement
Job Salary	\$26.13 to \$35.66 per hour
Languages	English

Description

Correctional Peace Officer 1 – 2

Adult Remand And Correctional Centres Across Alberta

Correctional Services Division

Closing Date: Ongoing

Wage and Permanent Positions

Open Competition

About Us:

The Government of Alberta is committed to a diverse and inclusive public service that reflects the population we serve to best meet the needs of Albertans. Consider joining a team where diversity, inclusion and innovation are valued and supported.

Alberta Correction's Adult Center Operations Branch is comprised of four adult correctional centres located in Fort Saskatchewan, Peace River, Calgary, and Lethbridge, along with remand centers in Edmonton, Red Deer, Medicine Hat, and Calgary. This competition will be used to fill current and future vacancies for wage and permanent Correctional Peace Officer positions. Wages/casual/on-call positions have no guaranteed hours of work.

Role:

Do you believe in creating an environment of respect and integrity, being accountable for your actions and contributing to the excellence of the public service? Then look no further! The Correctional Services Division is looking for mature, confident, self-motivated and reliable individuals to join their teams!

As a Correctional Peace Officer, you will be a valued member of a team that is essential to maintaining the safety and security of a centre. You will perform a variety of security functions to ensure the care, custody and control of inmates while also ensuring the safety of centre staff and the public. In this environment, you will monitor inmate movement, conduct patrols and counts, manage inmate behaviour, complete searches and complete administrative duties associated with the Correctional Peace Officer role, including report writing and data entry. As you will be working directly with inmates, developing an in-depth knowledge of inmate behaviors and personalities is fundamental in order to succeed in this role.

As an active role model, you will be highly motivated to work with inmates and thrive in a demanding and stressful work environment. Well-developed interpersonal skills, sound judgment and a professional demeanor are essential to this position. You must have the ability to function effectively in a team environment and possess critical thinking skills. Well-developed verbal and written communication, along with basic computer skills are necessary to ensure success in this position. Proven leadership skills and the ability to manage conflicts effectively are also essential.

To be successful in this role you will need to demonstrate the following competencies:

- Creative Problem Solving: Ability to gather information from varied sources, analyze and interpret information to formulate reports and make decisions related to case planning
- Agility: Ability to prioritize competing workload pressures in an effective manner and contribute to the organizational goals
- Drive for Results: Sets and accomplishes goals and priorities in order to deliver outcomes consistent with departmental objectives and directives
- Building Collaborative Environment: Ability to work cooperatively and collaboratively with a variety of teams within the workplace, community and other Government ministries/agencies to meet client and ministry goals and objectives
- Developing Networks: Ability to interact positively, build relationships and work effectively with others.
- Develop Self and Others: Ability to invest in the development of long-term capability of yourself and others

Interested candidates must be available for a variety of shifts: days, afternoons, nights, including weekends and holidays. Some positions are casual/on-call with no guarantee of hours. Successful candidates may at times receive shifts on short notice. A successful candidate could be working full-time hours or have no shifts depending on the week. Shifts vary based on the Centre's needs

To learn more about the Ministry of Justice and Solicitor General, please visit <https://www.alberta.ca/justice-and-solicitor-general.aspx>

To learn more about a career as a Correctional Peace Officer, please visit <https://www.alberta.ca/correctional-peace-officer.aspx>

Qualifications:

- High School diploma plus a minimum of two years of experience
- Equivalencies will be considered on the basis of 1 year of experience for 1 year of education or 1 year of education for 1 year of experience
- Valid Standard First Aid and CPR Level-C Certification with AED
- Current Criminal Records Check (issued within the last six months)
- Experience managing conflict
- Experience working in a team environment
- Minimum of 18 years of age

- Valid Class 5 Canadian Driver's License (non-graduated)
- Legally entitled to work in Canada

The Alberta Public Service is committed to ensuring a safe and healthy workplace for its employees. To perform the full scope of the role, the position requires employees to don Personal Protection Equipment (PPE's) and to be clean-shaven where the face piece of the equipment seals to the skin of the face. This is in accordance with the Effective Face Seal, Occupational Health and Safety Code, section 250(2).

Application Requirements:

As part of the application process, you are required to include the following:

- Cover letter
- Resume
- Copy of valid standard First Aid and CPR Level-C certification with AED
- Current Criminal Records Check (issued within the last six months)
 - o You can provide a copy of your criminal records check, but you will be required to provide the original if you proceed to the final stage.
 - o Note: If you are a current employee of the Government of Alberta and have completed a Criminal Records Check in the past, please indicate this in your application package and you will be sent a Declaration and Consent form to complete.

Documentation that will be required for next assessment stage:

If you move forward to the next assessment stage, you will receive an email requesting the following documents:

1. Current Driver's Abstract (issued within the last six months)
2. Successful completion of COPAT/PARE equivalent (issued within the last six months). Note: Information will be sent in the email regarding the prerequisite medical and physical assessment. A medical consent from a physician is required to participate in the COPAT. To watch the COPAT example video please go to: <http://www.youtube.com/watch?v=rAHzeVetuy8&feature=youtu.be>

*Applicants will not move to the next assessment stage until copies of the above documentation are received and assessed by Human Resources. If applicants already have the above documents when initially applying, please attach them with your resume.

Notes:

All costs associated with the recruitment process including documentation fees and travel expenses are the candidate's responsibility. Out-of-province applicants can obtain the documents requested above from the province they reside in.

To learn more about the requirements of the job, please visit:

<http://www.psc.alberta.ca/Practitioners/file=class/prep/sub3/job-descriptions/job-desc-032CR18&cf=4> to read the full job description:

This competition will be used to fill current and future vacancies for wage and permanent positions. Wages/casual/on-call Correctional Peace Officer positions have no guaranteed hours of work.

Candidates will be required to attend interviews and successfully complete an orientation training session over multiple days.

How to Apply:

Online applications are preferred. Please submit your application on-line by visiting <https://www.alberta.ca/apply-for-jobs-with-the-alberta-public-service.aspx> and searching job ID# 1056047.

Please provide information and relevant examples that clearly and concisely demonstrates how you meet the advertised qualifications, including education, experience and required competencies.

In order to accurately reflect your related experience/education, in your resume please include dates (including months and years) associated with all education and work experience. Also, please indicate whether your work experience is casual, part-time or full-time. For example: February 2006 - June 2009: Loss Prevention Officer (PT three 8 hrs shifts/week).

Note: As only one file can be uploaded, please ensure your cover letter, resume, required documents and answers to the questions above are submitted in one file. Please ensure that this document is saved using the naming convention of your last then first name (Smith,Joe_Resume).

Applicants who apply online will be able to track the status of this competition.

Your e-mail address and job id #1056047 must be included in your application.

If you are unable to apply online, please submit your cover letter and resume to JSG.CPORecruit@gov.ab.ca, quoting the Job ID #1056047 and Attention: Gloria Benoit in the subject line or mail to Gloria Benoit, Talent Acquisition Services, 7th floor, Park Plaza, 10611 – 98 Avenue, Edmonton, Alberta T5K 2P7, email: JSG.CPORecruit@gov.ab.ca

It is recommended that applicants who have obtained educational credentials from outside of Canada and have not had them previously assessed, obtain an evaluation of their credentials from the International Qualifications Assessment Service (IQAS) - <https://www.alberta.ca/iqas-employment-education-licensure.aspx>. It is recommended that applicants include the assessment certificate from IQAS or any other educational assessment service as part of their application.

Due to the large volume of applicants, we are unable to confirm for you that our office has received your application.

Closing Statement

We thank all applicants for their interest. All applications will be reviewed to determine which candidate's qualifications most closely match the advertised requirements.

If you require any further information on this job posting, please contact JSG.CPORecruit@gov.ab.ca.

Please follow us on LinkedIn: <http://www.linkedin.com/company/government-of-alberta>