



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/28

HR Manager (Toronto Blue Jays)

Job ID	223059-en_US-6505	
Web Address	https://careers.indigenous.link/viewjob?jobname=223059-en_US-6505	
Company	Rogers	
Location	Toronto, ON	
Date Posted	From: 2021-05-06	To: 2050-01-01
Job	Type: Full-time	Category: Telecommunications

Description

Come play a key role in building the future of Sports & Media! Everyone wants to be part of a transformational team – and that’s exactly what we’re building at Rogers Sports & Media. A team that innovates and a team that wins. At Rogers Sports & Media we are committed to creating and growing teams that are digital-first, fast-moving and bold-thinking and are focused on delivering impact with everything they do. Our impressive collection of assets includes media properties, sports teams, sports events & production, venues, e-commerce platforms and a close connection with our Connected Home and Wireless team. Collectively, we touch 30 million of Canadians every month! Not only is our business strong, but so is our culture. We genuinely care about each other and working in an environment that allows each of us to bring our best authentic selves to work. That starts with our firm commitment to a diverse, inclusive and safe workplace. We’re also dedicated to giving back by using our media megaphone to help Canadians who need it most. Our team is All IN on diversity and inclusion – find out more at <https://www.allinforequity.ca/>

<https://www.allinforequity.ca/>

Are you up for the challenge and the fun? If so, consider the following opportunity! People and culture are at the center of everything we do and one of our most important priorities, the Toronto Blue Jays are looking for an HR Manager who embodies our values and will be a culture-add to our organization. Reporting to the Director, Human Resources the HR Manager will be part of a small team with big plans; this means more opportunities to directly shape the people and culture agenda, the ability to interact across all levels of the business and a requirement to manage your own day-to-day administration and operations. The HR Manager will be located at the Rogers Centre once COVID-19 restrictions lift and will help create our safe return to office plan.

To be successful in this role you must be:

- highly adaptable, including an ability to run with limited information and can change course as more information becomes available
- solutions focused with a degree of comfort in thinking through and recommending ‘outside of the box’ ideas
- highly engaged in the work resulting in a hands-on approach, yet can identify when to step back and lead from behind
- the kind of person who loves ‘rolling up your sleeves’ and providing support where and as needed – as part of a small team, we do a bit of everything

style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">Key
Responsibilities:</p>
class="MsoNoSpacing"> style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">Provide tailored support and service delivery in all areas:
recruitment (both full and part time staff), diversity, equity & inclusion, organizational training and
development, compensation, workforce planning and administration,
etc. style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">Establish and maintain strong relationships across all levels
of the organization as a thought partner
style="font-size:14.0px"> style="font-family:Arial,Helvetica,sans-serif">Develop an
awareness of business challenges and objectives and be proactive in approach
 style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">Stay linked to the pulse of the organization and act as a
conduit back to HR and business leaders
style="font-size:14.0px"> style="font-family:Arial,Helvetica,sans-serif">Assist the
HR Director with policy design and execution, legislative and compliance auditing, general administration and other
duties as assigned style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">Provide exceptional service to support your team and clients,
this may mean working evenings, weekends and holidays from time to
time</p> </p></p>
style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">Knowledge &
Experience:</p></p> </p></p>
style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">Must
haves</p> class="MsoNoSpacing">
style="font-size:14.0px"> style="font-family:Arial,Helvetica,sans-serif">An
experienced human resources professional who is comfortable working in an unstructured environment and with a highly
collaborative team style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">Strong business acumen with proven ability to impact at all
levels of the organization
style="font-size:14.0px"> style="font-family:Arial,Helvetica,sans-serif">Desire and
ability to see complex problems through to solution
style="font-size:14.0px"> style="font-family:Arial,Helvetica,sans-serif">Excellent
interpersonal and communication skills
style="font-size:14.0px"> style="font-family:Arial,Helvetica,sans-serif">Working
knowledge of Canadian employment laws and regulations, provincially regulated business preferred
 style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">Ability to perform multiple tasks simultaneously and process
work with a high degree of accuracy and efficiency
style="font-size:14.0px"> style="font-family:Arial,Helvetica,sans-serif">Technically
savvy, through experience using Microsoft Office tools, human capital management systems, applicant tracking systems
and timekeeping software</p> </p></p>
style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">Nice to haves
</p> style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">Practical experience leading cross-functional projects with
multiple stakeholders style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">Undergraduate degree in related
field style="font-size:14.0px">
style="font-family:Arial,Helvetica,sans-serif">CHRP/CHRL (or in progress)
</div> </div></div>

style="font-size:12.0px">What makes us different makes us stronger. Rogers has a strong commitment to diversity and inclusion. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential. At Rogers, we value the insights and innovation that diverse teams bring to work. We work with our candidates with disabilities throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the<#160;<Rogers

FAQ.</div></div>
Schedule:<#160;Full time</div></div>Shift: Flex Time</div></div>Length of Contract: Not Applicable (Regular Position)</div></div>Work Location:<#160;1 Blue Jays Way (210), Toronto, ON<#160;</div></div>Travel Requirements: Up to 10%</div></div>Posting Category/Function: Human Resources & amp; HR Generalist</div></div>Requisition ID: 223059</div></div><#160;</div></div>Posting Notes:<#160; Media<#160;</div>

For more information, visit Rogers for HR Manager (Toronto Blue Jays)