



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/04

Senior Analyst, Business Controls

Job ID	222417-en_US-1454	
Web Address	https://careers.indigenous.link/viewjob?jobname=222417-en_US-1454	
Company	Rogers	
Location	Toronto, ON	
Date Posted	From: 2021-05-06	To: 2050-01-01
Job	Type: Full-time	Category: Telecommunications

Description

At Rogers, we connect Canadians to a world of possibilities and the memorable moments that matter most in their lives. Every day we wake up with one purpose in mind. To bring loved ones together from across the globe. To connect people to each other and the world around them. To help an entrepreneur realize their dream. A sports fan celebrate a special moment. Because we believe connections unite us, possibilities fuel us, and moments define us. As we grow our team, the well-being of our team members remains our top priority. To ensure the health and safety of our team members, including those in the recruitment process, our team members are temporarily working from home.

Senior Analyst, Business Controls (IT Focus)

Reporting to the Senior Manager Business Controls, the Senior Analyst, Business Controls is responsible for supporting the Rogers Bank Business Controls Team in ensuring that all risks associated with the business units' activities and those of its outsourced service providers are properly managed and compliant with the Bank's Risk Management, Regulatory Compliance Management and Third Party Risk Management policies and procedures.

Specific Responsibilities

- Plan/Strategy Execution (3%)
- Work with all stakeholders to ensure full operationalization of the requirements of the Bank's Operational Risk Management and Third-Party Risk Management.
- Delivery and Sustainment of Results (7%)
- Provide ongoing support to stakeholders to ensure compliance with the requirements of the Bank's policies and procedures and applicable laws and regulations.
- Identify opportunities for improvement in both design and operations of areas of non-compliance and/or underperformance within the First Line of Defense (FLD 1B) and work with stakeholders to assess compliance and effectiveness of policies, procedures and enablers against objectives in order to implement improvements.
- Risk Management (90%)
- Work with team members in FLD, stakeholders, business owners to review, test and evaluate controls within governance, risk and control frameworks of business units to effectively mitigate identified internal and external business risks.
- Work with business units to identify and document Processes, Risks and Controls (PRC) and Key Risk/Control Indicators for related business units.
- Support planning and execute continuous testing to assess adequacy and effectiveness of Design & Operation of controls, including reporting findings and obtain agreement from controls owners.
- Detect, document and report on control failures, gaps, issues, incidents/exposures or losses in accordance with established procedures. Work with Process Owners to complete root cause analysis and develop appropriate corrective action plans.
- Coordinate business units' Risk Assessments and facilitate stakeholders' sessions.
- Work with process owners to obtain reasonable assurances that control environments are operating within the Bank's risk appetite.
- Assist in completing Risk & Control Self-Assessment documentation and coordination of activities across the business units.
- Assist stakeholders during Internal Audit engagements and raising awareness of risk issues raised by auditors. Conduct follow-up and validation activities to ensure identified internal and external Operational risks have been satisfactorily addressed.
- Assist

business owners with the implementation of Rogers Bank's control frameworks such as Vendor Oversight. Support Business Control Team's collaboration with SLD to implement and educate and/or challenge of business units on the policies, standards, guidelines, risk identifications and control assessments, and procedures required to support the Bank's operational risk management program. Performs other Business Control related duties as needed.

Key Qualifications

- Degree in business or related disciplines (CRM, CA or other professional-related qualification would be an asset).
- 3+ of years Internal Audit, Business Controls, SOX, Risk Advisory &/or Risk Management experience, Business Process Analysis, Testing, and Monitoring procedures.
- Well versed on Internal Control frameworks and Risk standards such as COSO, COBIT and ISO.
- Working knowledge of applicable regulatory requirements (ARR), laws, regulations and guidelines.
- Strong sense of how technology supports the achievement of business objectives; and understanding of concepts related to information systems audit, information security, general IT and emerging trends in controls and risks.
- Ability to communicate effectively at all levels of the organization both verbally and in writing.
- Ability to demonstrate effective organization, critical thinking, analytical and problem-solving skills.
- Demonstrate flexibility in small teams and manage and prioritize multiple tasks with exacting deadlines in a fast-paced environment, with limited supervision.
- Work effectively in a team environment with high ethics and respect for team, peers and clients alike.
- Skills in using Visio, Microsoft Office, including Outlook, Word, Excel, and PowerPoint.

As part of the recruitment process Successful Candidates will be required to complete criminal and credit background checks.

Schedule: Full time

Shift: Day

Length of Contract: Not Applicable (Regular Position)

Work Location: 350 Bloor Street East (299), Toronto, ON

Travel Requirements: Up to 10%

Posting Category/Function: Banking & Compliance

Requisition ID: 222417

Together, we'll make more possible, and these six shared values guide and define our work:

- Our people are at the heart of our success
- Our customers come first. They inspire everything we do
- We do what's right, each and every day
- We believe in the power of new ideas
- We work as one team, with one vision
- We give back to our communities and protect our environment

What makes us different makes us stronger. Rogers has a strong commitment to diversity and inclusion. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential. At Rogers, we value the insights and innovation that diverse teams bring to work. We work with our candidates with disabilities throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the [https://performancemanager4.successfactors.com/RCI/Rogers+Inbox+FAQ+April+2019+---+UPDATED_+\(002\).pdf](https://performancemanager4.successfactors.com/RCI/Rogers+Inbox+FAQ+April+2019+---+UPDATED_+(002).pdf); Rogers FAQ

Posting Notes: Corporate

For more information, visit Rogers for Senior Analyst, Business Controls