



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Manager, Executive Recruitment

<b>Job ID</b>	<b>221567-en_US-9149</b>		
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=221567-en_US-9149">https://careers.indigenous.link/viewjob?jobname=221567-en_US-9149</a>		
<b>Company</b>	Rogers		
<b>Location</b>	Toronto, ON		
<b>Date Posted</b>	From: 2021-04-16	To: 2050-01-01	
<b>Job</b>	Type: Full-time	Category: Telecommunications	

### Description

&lt;p>At Rogers, we connect Canadians to a world of possibilities and the memorable moments that matter most in their lives. Every day we wake up with one purpose in mind. To bring loved ones together from across the globe. To connect people to each other and the world around them. To help an entrepreneur realize their dream. A sports fan celebrate a special moment.&lt;br />&lt;br />Because we believe connections unite us, possibilities fuel us, and moments define us. As we grow our team, the well-being of our team members remains our top priority. To ensure the health and safety of our team members, including those in the recruitment process, our team members are temporarily working from home.&lt;p>&lt;p>As the Rogers Executive Recruitment Manager,&nbsp;you will lead all recruitment activities for Director and Vice President level roles across Rogers. You will also support special projects focused on acquiring global talent including developing sourcing strategies, cost analysis, immigration implications and vendor partnerships.&nbsp;&lt;p>&lt;p>What you will be doing:&lt;p>&lt;ul>&lt;li>Partner with Senior Leaders and facilitate the end-to-end Executive recruitment process, including creating and posting roles, sourcing and screening candidates and coordinating interview schedules. &nbsp;Advise on best practices for effective candidate identification, time-to-hire and cost reduction.&lt;/li>&lt;li>In partnership with external legal counsel, manage all Director and above &nbsp;immigration applications and reporting for new and existing employees&lt;/li>&lt;li>Provide an exceptional candidate experience for all executive referrals&lt;/li>&lt;li>Administer weekly and monthly recruitment and immigration reporting&lt;/li>&lt;li>Support Sr. Director, Talent Acquisition on special projects including process improvement, global recruitment, immigration, candidate experience etc.&lt;/li>&lt;/ul>&lt;p>What you bring to the role:&lt;p>&lt;ul>&lt;li>Experience in sourcing, interviewing and recruiting Executives along with 5+ years of overall recruitment experience&lt;/li>&lt;li>Expertise in executive networking and sourcing using a variety of channels&lt;/li>&lt;li>Ability to work under pressure in a fast-paced environment with a strong sense of urgency&lt;/li>&lt;li>Proven experience as a trusted advisor to senior executives on recruitment strategy and process&lt;/li>&lt;li>Experience with Canadian immigration policy and procedure is an asset&lt;/li>&lt;/ul>&lt;p>&lt;span style=&quot;font-size:12.0px&quot;&gt;&lt;/span>&lt;span style=&quot;font-family:Arial,Helvetica,sans-serif&quot;&gt;&nbsp;&lt;/span>&lt;/span>&lt;p>&lt;div>&lt;div>&lt;strong>Schedule:&lt;/strong>&lt;div>&lt;div>&lt;strong>Full time&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>Shift:&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>Day&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>Length of Contract:&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>Not Applicable (Regular Position)&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>Work Location:&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>1 Mount Pleasant (083), Toronto, ON&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>Travel Requirements:&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>None&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>Posting Category/Function:&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>Human Resources &amp; Recruitment / Talent Acquisition&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>Requisition ID:&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>221567&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>Together, we&apos;ll make more possible, and these six shared values guide and define our work:&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>Our people are at the heart of our success&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>Our customers come first. They inspire everything we do&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>We do what&#8217;s right, each and every day&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>We believe in the power of new ideas&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>We work as one team, with one vision&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>We give back to our communities and protect our environment&lt;/strong>&lt;/div>&lt;/div>&lt;/div>&lt;div>&lt;div>&lt;strong>What makes us different makes

us stronger. Rogers has a strong commitment to diversity and inclusion. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential. At Rogers, we value the insights and innovation that diverse teams bring to work. We work with our candidates with disabilities throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the [https://performancemanager4.successfactors.com/RCI/Rogers+Inbox+FAQ+April+2019+----+UPDATED\\_+\(002\).pdf](https://performancemanager4.successfactors.com/RCI/Rogers+Inbox+FAQ+April+2019+----+UPDATED_+(002).pdf) Rogers FAQ

Posting Notes: Corporate

For more information, visit Rogers for Manager, Executive Recruitment