



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/29

Salesforce Developers

Job ID	221527-en_US-5473
Web Address	https://careers.indigenous.link/viewjob?jobname=221527-en_US-5473
Company	Rogers
Location	Brampton, ON
Date Posted	From: 2021-04-16 To: 2050-01-01
Job	Type: Full-time Category: Telecommunications

Description

At Rogers, we connect Canadians to a world of possibilities and the memorable moments that matter most in their lives. Every day we wake up with one purpose in mind. To bring loved ones together from across the globe. To connect people to each other and the world around them. To help an entrepreneur realize their dream. A sports fan celebrate a special moment. Because we believe connections unite us, possibilities fuel us, and moments define us. Rogers Communications has upcoming positions for Salesforce Developers. If the below description aligns with your experience we would love to hear from you. Once a position opens, we will reach out to suitable applications. We also encourage you to also keep checking our careers page & directly apply to other positions that are relevant to your profile & interest you.

Accountabilities:

- Demonstrate a deep knowledge of all Salesforce.com product offerings and solutions.
- Development of new features in Salesforce, including but not limited to new Apex Triggers, Classes, Validation Rules, and Layouts.
- Design, Develop and maintenance of complex integrations between Salesforce and external systems using Data Loader or Web Services.
- Setup, Configure and Maintenance of the Salesforce application ecosystem including Salesforce platform, Sales cloud, custom components, CPQ and various AppExchange packages.
- Work closely with the Front End & Database Developer to develop and improve on data quality and Salesforce user experience.
- Accountable for end-to-end IT solution delivery for our business partners.
- Coordinates team efforts to resolve complex issues and conflicts and escalate to executive level wherever required.
- Collaborate with project managers to identify project milestones, tasks, and required resources to develop a detailed project plan.
- Provide guidance when scoping and delivering Salesforce solutions to meet business needs.
- Prepares documentation on expected benefits, use cases, current/proposed process, workflows, data flows, process re-engineering studies, functional specifications, risk integration, end-user adoption plans/ guides and organization structures.
- Document current and future state processes, and develop technical specifications for projects and enhancements.
- Drives projects and enhancements through the Rogers SDLC processes ensuring solution scope and costs are properly managed.
- Works with stakeholders and develop aggressive yet achievable roadmaps.
- Creates a work environment where employees are engaged, challenged, accountable, and recognized.
- Work effectively on multiple assignments, activities, and projects.
- Promotes quality, innovation, teamwork, and timely communication of issues / opportunities.
- Builds trusted relationships throughout IT organization to enable delivery of client requirements.

Skills:

- Salesforce.com (SFDC) experience with configurations and development with strong knowledge of Salesforce.com architecture frameworks, best practices, and business processes.
- Hands on with customization, APEX, Visual Force, Triggers, Batch, Schedule Apex, VF Components and Test Classes.
- Hands on Application/Data Migration i.e. Apex Data Loader.
- Hands on Deployment experience.
- Salesforce Lightning Knowledge and Experience a Plus.
- Required to do design Review and Support Estimation.
- Hands on Code Optimization, Integration Experience i.e. SOAP, REST, Outbound Messages etc with Third Party.
- Good debugging skills, Aware of environment management in SFDC UI Libraries/Framework like JavaScript, jQuery.
- Effective communicator both oral and written, with the ability to frame technology issues in business terms.
- Creates clear and coherent written materials.
- Experience with Agile Development, Scrum methodology.
- Experience in working with Apex Scheduling, Batch processes, Apex Class controllers and Triggers with Governor Limits.
- Experience using versioning control/continuous integrations tools such as Jenkins, ANT, git, Gerrit.
- Experience with authentication and authorization protocols, familiarity with LDAP and SSL.
- Knowledge of testing tools and techniques to write scripts and set up test environment for development and Integration environments.
- Ability to work independently to meet project requirements.

Qualifications:

- Bachelors in Computer Science, Engineering or equivalent experience.
- 5-10 years of experience with system development tools and techniques, application planning and strong problem solving and troubleshooting skills.
- 5 years professional experience administering/developing Salesforce.com.
- Salesforce Certification is required.
- Salesforce.com Platform: APEX programming, VisualForce pages, Classes, Controllers, Triggers, Data Loader, AppExchange, Web Services, Components, Custom Objects, Workflows & Approvals, Dashboards, Reports, Analytic Snapshots, etc.
- Ability to identify and triage task importance and prioritize accordingly, while communicating resource allocation and constraints.
- A fast learner with excellent project management skills who is confident, responsible, and likes new challenges.
- Highly organized, flexible in a changing environment, deadline driven and able to handle multiple tasks effectively.
- Demonstrated experience with Software Development Lifecycle methodologies (Waterfall and Agile).
- Able to work in a fast paced environment which needs a constant drive to achieve results.

As a condition of hire, all new employees will be required to provide proof of vaccinations against COVID 19. Any request for an exception under Human Rights legislation must be supported by evidence to be considered by

Rogers on a case by case basis. Please click [here](https://performancemanager4.successfactors.com//RCI/Medical_Exemptions_to_Covid_19_Vaccination_EN.pdf) to review conditions that may qualify for medical exemption to the COVID-19 vaccine.

Schedule: [[req_RogersFullPartTime]]
Shift: Day
Length of Contract: Not Applicable (Regular Position)
Work Location: 8200 Dixie Road (101), Brampton, ON
Travel Requirements: Up to 10%
Posting Category/Function: Technology & Information Technology
Requisition ID: 221527

Together, we make more possible, and these six shared values guide and define our work:

- Our people are at the heart of our success
- Our customers come first. They inspire everything we do
- We do what's right, each and every day
- We believe in the power of new ideas
- We work as one team, with one vision
- We give back to our communities and protect our environment

What makes us different makes us stronger. Rogers has a strong commitment to diversity and inclusion. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential. At Rogers, we value the insights and innovation that diverse teams bring to work. We work with our candidates with disabilities throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the [Rogers Recruitment FAQ](https://performancemanager4.successfactors.com//RCI/Rogers_Recruitment_FAQ.pdf).

Posting Notes: Corporate

For more information, visit [Rogers for Salesforce Developers](#)