



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Information Technology Analyst

**Job ID** 22-968-07-051-4795  
**Web Address**  
<https://careers.indigenous.link/viewjob?jobname=22-968-07-051-4795>  
**Company** CSIS  
**Location** Ottawa, Ontario  
**Date Posted** From: 2022-04-18 To: 2050-01-01  
**Job** Type: Full-time Category: Public Administration

### Description

Closing Date 2022-09-14  
Reference Number 22-968-07-051  
Job Category Entry Level

Who Can Apply Canadian Citizens

Location Ottawa, Ontario

Salary Range \$73,970 - \$89,970  
\$65,460 - \$79,640

Allowance This position is eligible for the Technology Market Modifier, which is valued at 7% of the basic annual salary. This brings the total compensation range to \$79,142 - \$96,268 and \$70,042 - \$85,215

Status Indeterminate (permanent)

Term - 1 year

Language Requirement Various

### Job Summary

The Information Technology Solutions and Services (ITSS) Branch is the centralized authority for all matters pertaining to the automation and delivery of corporate Information Technology (IT) services. We design and develop innovative information technology applications and systems and provide ongoing support of core information systems and services to enhance CSIS' ability to fulfill its mandate. Come work in an environment that allows you to apply your technical abilities in order to innovate new ways in which we can meet our mandate. We want you to be a part of our supportive, diverse, innovative team, if this sounds like the place you want to work and apply your technical knowledge, we hope you will apply. Depending on the position, job functions may include one or more of the following responsibilities:

- Support, design, develop, enhance, and implement computer application systems and programs.
- Evaluate the performance of existing computer systems, plan and direct upgrades and improvements, troubleshoot problems / test and resolve issues.
- Provide recommendations to enhance IT systems and services.
- Support, administer, configure, and install software and hardware products and systems.
- Implement new products or upgrades in a network operating system environment by determining the feasibility, the cost / benefit, assessing the impact to all clients.
- Liaise with clients (including senior management and executive), partners and external vendors to resolve issues and recommend next steps.
- Develop, evaluate and test new technologies.
- Responsible for providing 24/7 first tier management and support.
- Research, analyze and recommend current trends, standards, practices and/or products, such as ITIL methodologies, in an IT environment.
- Analyze requirements and/or provide advice and guidance on IT matters to various audiences such as business partners and management.
- Work in a client service environment and deal directly with employees of different levels
- Provide access to all IT network services.
- Responsible for authorized changes/releases to the IT infrastructure.
- Responsible for Configuration Management.

#### Education

Undergraduate degree or Technologist diploma or a Professional technologist equivalency designation within one of the following fields:

- Computer science
- Network Security
- Telecommunications
- Electronics
- Electrical
- Engineering
- Similar engineering disciplines
- Business Relationship Management Program

The educational program needs to be from an accredited learning institution recognized in Canada. If you completed a program outside of Canada, no problem we will work with you to obtain the required proof of Canadian equivalency. Note: Any higher level of education could be recognized as experience.

#### Experience

- Undergraduate degree and one (1) year of relevant experience
- Underfill - no experience requirement.
  
- Technologist diploma or Professional technologist equivalency designation and two (2) years of relevant experience
- Underfill - no experience requirement.

Underfill: Candidates who do not meet the required years of relevant experience will be considered as an underfill. All underfills will be required to meet the requirements noted below through achieving specific experience and objectives set in their training plan in order to subsequently be appointed to the full working level. Candidates must possess experience in one or more of the following areas of expertise:

- Collaboration Tools Analyst: SharePoint, Exchange, BlackBerry Enterprise Server.
- Network Operations Centre Analyst: the monitoring, support and management of computing and telecommunication networks including their security. Certifications in Cisco Certified Network Admin (CCNA), Microsoft Certified Systems Admin (MCSE) and ITIL Foundation certification are considered assets.
- Access Management Analyst: Active Directory or eDirectory tools, processes and best practices for the administration of group membership, permissions and policies relating to network, file, print and application provisioning.
- Change / Release Management Analyst: IT infrastructure components (networks, systems, applications, and storage), ITIL (certification an asset), good knowledge of IT Change Management / Coordination or & Release Management processes, best practices, experience in ITSM (IT Service Management) tools. Coordination toolset(s) or technologies.
- Configuration Management Analyst: IT infrastructure components (networks, systems, applications, and storage); ITIL (certification an asset), good knowledge of relational databases and SQL language, best practices, experience in configuration and asset management and ITSM (IT Service Management) tools, experience in IT hardware and software procurement
- Network / Communications Specialist: CISCO, Certified Cisco Network Admin (CCNA, MCITP, CCNP), TCIP, IPSec, SNMP, OSPF, VoIP systems.
- Telephony Communications Specialist: CS1000/Meridian TDM Telephone system, Telephony Manager , Nortel / Avaya voice messaging systems, Call Pilot and legacy Meridian Mail voice messaging systems, Avaya Aura Communication Manager, Session Manager, System Manager and Messaging, ISDN, SIP and H.323, LINUX operating system, Routing, VLAN's, Tandberg video conferencing systems, etc.).
- Server & Storage Specialist: Server virtualization (VMware vSphere, Microsoft Hyper-V), virtual desktop infrastructures (VMware View/Horizon), public & private cloud (Microsoft Azure, VMware vRealize), virtual storage (VMware vSAN), storage fabrics (iSCSI, Fiber Channel), SAN appliances (NetApp A, E & FAS), backup systems and disaster recovery technologies (IBM Spectrum Protect, formally Tivoli Storage Manager), High availability or business continuity (Zerto), server operating systems (Microsoft Windows Server, Red Hat Enterprise Linux, CentOS), scripting languages (Microsoft PowerShell, BASH), server hardware (HPE) including converged/hyper-converged/composable infrastructures.
- Business Relationship Management Analyst: ITIL, ServiceNow, Business Relationship Management, building and maintaining effective relationships or partnerships for the purposes of delivering projects or services.
- Service Management Analyst: ITIL, process definition and improvements, performance measurement and reporting, IT Service Management platform support and administration, Service Catalog management
- Service Desk Analyst: IT Service Desk, providing end user support in a multi-system environment,

working in a client service environment and dealing directly with employees of different levels, using IT Service Management tools (i.e. ServiceNow)

- Quality Assurance Analyst: IT infrastructure components (networks, systems, applications, and storage), functional, quality and/or load testing, function and quality toolset(s), technologies and/or methodologies. IT infrastructure components (networks, systems, applications, and storage), functional, quality OR load testing, function and quality toolset(s), technologies / methodologies.
- Enterprise Management Tools Analyst: IT infrastructure components (networks, systems, applications and storage), ITIL (certification an asset), IT enterprise tool administration and configuration, IT service management or tools / technologies and scripting languages (e.g., Shell scripting, VB scripting, etc.).
- IT Security Analyst: IT infrastructure components (networks, systems, applications, and storage), IT security principles and related methodologies, IT security technologies.

### Competencies

- Adaptability / Flexibility
- Interpersonal Skills
- Organizational Skills / Multitasking
- Problem Solving
- Analytical Skills
- Communication
- Collaboration

### Conditions of Employment

Various linguistic profiles:

- BBB / BBB Imperative
- BBB / BBB Non Imperative
- BBC / BBC Imperative
- English Essential
- French Essential
- English or French Essential

For bilingual imperative positions, offers will be made to qualified candidates who meet the linguistic requirements. For bilingual non-imperative positions, offers will be conditional upon meeting the linguistic requirements within two (2) years of appointment. An exam may be administered as a screening tool in order to assess the candidates' relevant technical knowledge. Some relocation expenses may be reimbursed.

### Notes

While we continue to explore opportunities for flexible work arrangements, the majority of work in our organization must be done in the office and cannot be performed at home. To help in the selection process please clearly articulate the following in your cover letter:

- Your Education - what field you studied in and when you graduated (Please refer to the Education section for a list of fields of study we are hoping to hire from)
- Your Experience - what related experience do you have in your field of study and how many years

(Please refer to the Experience section for ideas)

- Other related experience you may find valuable for us to know
  - Are you bilingual Are you proficient in both French and English or are you fluent in any other languages Be sure to let us know if you are.
  - What do you want to tell us about you specifically What are your strengths and what motivates you
- (Please refer to the Competencies section for a list of attributes we look for in our team members)

Reference Links

### Security Requirements

Candidates must be eligible to receive an Enhanced Top Secret security clearance. The process involves a security interview, a polygraph, and a background investigation that includes credit and financial verifications. The use of illegal drugs is a criminal offense. Drug use is an important factor considered in your reliability and suitability assessment during the selection process. Therefore it is important not to use any illegal drugs from the time you submit your application.

### Others

We thank all applicants for their interest in CSIS. However, only those who are selected for further consideration will be contacted.

For more information, visit [CSIS for Information Technology Analyst](#)