Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
Toll Free Phone: (866) 225-9067
Toll Free Fax: (877) 825-7564
L9 P23 R4074 HWY 596 - Box 109
Keewatin, ON P0X 1C0

IT Graduates Recruitment

Job ID	**22-968-07-015-7506**
Web Address	
https://careers.indigenous.link/viewjob?jobname=22-968-07-015-7506	
Company	CSIS
Location	Ottawa, Ontario
Date Posted	From: 2022-02-15 To: 2050-01-01
Job	Type: Full-time Category: Public Administration

Description

Closing Date 2022-08-25
Reference Number 22-968-07-015
Job Category Entry Level

Who Can Apply Canadian Citizens

 Location Ottawa, Ontario

Salary Range $73,970 - $89,970
 $65,460 - $79,640
Allowance This position is eligible for the Technology Market Modifier, which is valued at 7% of the basic annual salary. This would bring the total compensation range to $79,142 - $96,268 and $70,042 - $85,215
Status Indeterminate (permanent)
 Term - 1 year
Language Requirement Various

Job Summary
 We are seeking upcoming and recent graduates from Information Technology Programs who are interested in joining an organization that offers opportunities to work in a stimulating and challenging environment, where technology plays a crucial and strategic role.   Our IT professionals are involved in creating or maintaining solutions, systems, platforms and tools, or skillfully integrating existing commercially off the shelf products, with the overall objective of protecting Canada and its citizens against terrorism, espionage and other threats to national security. Joining CSIS will allow you the opportunity to make a positive contribution to the lives of Canadians as well as the lives of people in partnering countries by working with exceptionally talented people and mission critical technology. We are constantly breaking new ground with corporate and operational technology solutions whose

impacts span across protecting Canada and its citizens against terrorism, espionage, and other threats to national security.

Education
 Candidates applying must be a graduate or within one (1) year of obtaining a university bachelor's degree or technologist designation in the field of Information Technology.
- Computer science
- Network Security
- Telecommunications
- Electronics
- Electrical
- Engineering
- Similar engineering disciplines
The educational program must be from an accredited learning institution recognized in Canada. The educational program needs to be from an accredited learning institution recognized in Canada. If you completed a program outside of Canada, no problem we will work with you to obtain the required proof of Canadian equivalency. Note: Any higher level of education could be recognized as experience.

Experience

- Undergraduate degree and one (1) year of relevant experience
- Technologist diploma or Professional technologist equivalency designation and two (2) years of relevant experience
- Underfill - no experience requirement
Underfill: Candidates who do not meet the required years of relevant experience will be considered as an underfill. All underfills will be required to meet the requirements noted below through achieving specific experience and objectives set in their training plan in order to subsequently be appointed to the full working level. Upcoming and recent Information Technology graduates will be considered for one of following technology streams: Software Development
- Develop complex software applications to meet demanding architectural standards
- Liaise closely with business analysts and end users
- Develop solutions that enable our partners to deliver on their activities
- Support the full software delivery cycle
- Build on your knowledge of development methodologies and techniques
IT Services
- Work on IT projects and innovation initiatives to support the IT services provided to our internal clients and partners
- Troubleshoot technical problems, deploy new systems, or implement business changes
- Engage in a broad range of opportunities, ranging from networking and infrastructure technologies, client services delivery and change management
- Develop exposure to how IT supports and strengthens the organization's capabilities in fulfilling its mandate

Competencies

- Adaptability
- Interpersonal Skills
- Organizational Skills / Multitasking
- Problem Solving
- Analytical Skills

Conditions of Employment
 The incumbent may be required to work flexible hours with short notice. Flexibility is required in relation to the work schedule that may extend beyond core hours of work based on operational requirements. Some positions may require hours of work that include working a rotational shift within a 24/7 work environment.

Notes
 Various linguistic profiles:
- Bilingual Imperative (BBB/BBB)
- Bilingual Non-Imperative (BBB/BBB)
- English Essential (EE/AE)
For bilingual imperative positions, offers will be made to qualified candidates who meet the linguistic requirements. For bilingual non-imperative positions, offers will be conditional upon meeting the linguistic requirements within two (2) years of appointment. Allowance: Information Technology Market Modifier designated positions; therefore, successful candidates will are eligible to the IT Market Modifier. For this position employees receive an additional Technology allowance of 7% above their salary. Some relocation expenses may be reimbursed. A written exam may be administered as a screening tool in order to assess the candidates' relevant technical knowledge. While we continue to explore opportunities for flexible work arrangements, the majority of work in our organization must be done in the office and cannot be performed at home.

Reference Links

Security Requirements
 Candidates must be eligible to receive an Enhanced Top Secret security clearance. The process involves a security interview, a polygraph, and a background investigation that includes credit and financial verifications. The use of illegal drugs is a criminal offense. Drug use is an important factor considered in your reliability and suitability assessment during the selection process. Therefore it is important not to use any illegal drugs from the time you submit your application.

Others
 We thank all applicants for their interest in CSIS. However, only those who are selected for further consideration will be contacted.

For more information, visit CSIS for IT Graduates Recruitment