



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/28

## Manager Workplace Planning

<b>Job ID</b>	<b>217838-en_US-1207</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=217838-en_US-1207">https://careers.indigenous.link/viewjob?jobname=217838-en_US-1207</a>	
<b>Company</b>	Rogers	
<b>Location</b>	Toronto, ON	
<b>Date Posted</b>	From: 2021-04-20	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Telecommunications

### Description

<p>At Rogers, we connect Canadians to a world of possibilities and the memorable moments that matter most in their lives. Every day we wake up with one purpose in mind. To bring loved ones together from across the globe. To connect people to each other and the world around them. To help an entrepreneur realize their dream. A sports fan celebrate a special moment.<br>Because we believe connections unite us, possibilities fuel us, and moments define us. As we grow our team, the well-being of our team members remains our top priority. To ensure the health and safety of our team members, including those in the recruitment process, our team members are temporarily working from home.<p><p>Overview:<p>Rogers Communications is seeking an experienced individual to provide support for the delivery and management of Rogers Workplace Transformation Program (WTP) and creating strong partnerships with specific business units. Our WTP is our opportunity for growth, innovation, and collaboration. It's the way we engage with our customers and each other. It enables Rogers to be a more agile, engaged and effective workforce. To achieve this, we are revolutionizing the way we meet, work and network. This position represents a unique opportunity to be an integral part of our multi-year program that will dramatically transform the Rogers workplace. Working with a team of professionals in Rogers Corporate Real Estate (CRE), the CRE Business Partner (Client Relations Manager), will report to the Director, Portfolio Planning and Workplace Strategy.<p>Purpose:<ul><li>Primary liaison to Rogers Business Unit partners for CRE strategy, initiatives and program strategies</li><li>Responsible to work with various CRE departments to link short and long term real estate portfolio strategy with Business Unit requirements and operational strategies</li><li>Responsible for understanding Business Unit platform strategy and providing comprehensive real estate solutions that address stakeholder needs</li><li>Accountable for supporting the build and implementation of projects and programs that impact the employee journey, in particular Rogers multi year workplace transformation program</li></ul><p>Responsibilities & Objectives:<p>As we progress through the WTP roll-out, the successful candidate will bring discipline and rigour to the delivery of the program and will be the lead role for the relevant Workplace projects and programs assigned to him/her. They will be responsible to ensure all components are integrated and meeting our WTP Experience standard. <p>The Client Relations Manager will be:<ul><li>Accountable to business partners as a key point of contact for strategic business initiatives that have a real estate impact or real estate portfolio initiatives that will impact the organization.</li><li>Accountable to work in collaboration as a trusted business partner with business units to understand their operational requirements as it relates to: occupancy needs, space utilization levels, workplace strategy, facility management and critical environment requirements</li><li>Accountable to deliver accurate and timely analysis, budget and timeline estimates, risks and recommendations for business case approvals</li><li>Accountable for developing and leading portfolio strategy initiatives, in partnership with CRE stakeholders and various Rogers groups (eg Finance, IT, HR, Communications, Brand), with the goal of meeting current and future requirements of business platforms while optimizing utilization</li><li>Ensure there is regular formal and informal communication with the business partners and internal CRE stakeholders</li><li>Accountable for the successful completion of quality business case, space and design assessments, meeting office building project goals and critical success factors including adherence to workplace design standards, enhancement of the employee experience and cost management</li><li>Responsible for transition of an initiative from the strategy and business case approval stage to implementation</li><li>Responsible for compliance and governance over the

WTP Design Principles and implementation standards

- Work with the internal and external designers to accommodate the request through feasibility studies
- Work closely with the internal resources such as Project Manager, Finance, IT, Network, Facilities, Human Resources other CRMs on the team as well as other Business Unit reps.
- Develop capital and opex budgets during annual budget process and throughout the year to communicate any update and/or changes

What you have:

- Excellent communication abilities and client relationship skills
- Passionate workplace change ambassador
- University degree and or a College Diploma in Architecture, Interior Design, Project Management, or equivalent experience in a related field
- Knowledge and experience in all Corporate Real Estate functions is an asset
- Minimum 5-7 years professional experience in consulting or Project Management, Construction Management, or Real Estate Development. Or has worked in a real estate related function
- Strong teamwork competency to work with internal Rogers team members including Program Management, Change Management, IT, HR, Learning & Enablement, Communications
- Superior communicator orally and in writing with demonstrated experience presenting to all levels
- Solid Project Management skills and strategic thinking skills
- Design, Architectural background a plus
- Comfortable with doing analytics and reporting on existing data
- High level of comfort with Office [excel, power point, word]
- Strong time management skills with the ability to manage multiple projects as required
- Solid analytical thinking; including the ability to present options in a clear, concise manner
- Knowledge and experience with employee experience and change management programs
- Knowledge and experience with IT systems and technology tools that enable a mobile and collaborative workforce.

Candidate Competencies:

- Great influencer with demonstrated negotiation skills
- Must be able to manage competing priorities and adapt to rapidly changing requirements in a fast-paced and multi-disciplinary environment
- Creative problem-solving skills
- Excellent leadership, teamwork and collaborative skills
- Highly motivated and results driven

**Schedule:**

- Full time**

**Shift:**

- Day**

**Length of Contract:**

- Not Applicable (Regular Position)**

**Work Location:**

- 1 Mount Pleasant (083), Toronto, ON**

**Travel Requirements:**

- Up to 10%**

**Posting Category/Function:**

- Real Estate / Facilities & Projects and Planning**

**Requisition ID:**

- 217838**

Together, we'll make more possible, and these six shared values guide and define our work:

- Our people are at the heart of our success
- Our customers come first. They inspire everything we do
- We do what's right, each and every day
- We believe in the power of new ideas
- We work as one team, with one vision
- We give back to our communities and protect our environment

What makes us different makes us stronger. Rogers has a strong commitment to diversity and inclusion. Everyone who applies for a job will be considered. We recognize the business value in creating a workplace where each team member has the tools to reach their full potential. At Rogers, we value the insights and innovation that diverse teams bring to work. We work with our candidates with disabilities throughout the recruitment process to ensure that they have what they need to be at their best. Please reach out to our recruiters and hiring managers to begin a conversation about how we can ensure that you deliver your best work. You matter to us! For any questions, please visit the [https://performancemanager4.successfactors.com/RCI/Rogers+Inbox+FAQ+April+2019+----+UPDATED\\_+\(002\).pdf](https://performancemanager4.successfactors.com/RCI/Rogers+Inbox+FAQ+April+2019+----+UPDATED_+(002).pdf)

Rogers FAQ

Posting Notes: Corporate

For more information, visit Rogers for Manager Workplace Planning