Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:
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Job Board Posting

Careers.Indigenous.Link

Date Printed: 2024/03/28

GBA Plus Team Lead

Job ID	**21-968-09-168-9285**	
Web Address		
https://careers.indigenous.link/viewjob?jobname=21-968-09-168-9285		
Company	CSIS	
Location	Ottawa, Ontario	
Date Posted	From: 2021-11-18	To: 2050-01-01
Job	Type: Full-time	Category: Public Administration

Description

Closing Date 2021-12-15
Reference Number 21-968-09-168
Job Category Experienced
Who Can Apply Canadian Citizens

Location Ottawa, Ontario
Salary Range $95,350 - $116,060
Status Indeterminate (permanent)
Language Requirement Bilingual Imperative (CBC/CBC)

Job Summary

CSIS is at the forefront of Canada's national security system and we proudly represent the best Canada has to offer. We recruit talented individuals who are committed to Canada's values, energized by meaningful work, and looking for opportunities to explore their maximum potential. Working at CSIS is more than just a job. Our role is to investigate activities suspected of constituting threats to the security of Canada and to take measures to reduce these threats in accordance with well-defined legal requirements and ministerial direction. As Gender Based Analysis Plus (GBA Plus) Team Lead you will work in a unique environment to advance GBA Plus objectives and contribute directly to our critical mission. The GBA Plus Team Lead leads the integration of the considerations of diverse communities and employees, and their intersectionality, into operational and corporate programs across the organization. The GBA Plus Team Lead manages GBA Plus evaluations to illuminate areas where diversity and intersectionality must be addressed in everyday business activities, recommends changes to accomplish this objective, and supports people across CSIS to execute those changes. As the person who leads this team, you will:

- Manage a national GBA Plus policy centre and program, including the strategic review, evaluation, development and implementation of the GBA Plus framework and awareness strategies across the organization;
- Establish and communicate the organization's GBA Plus direction and lead the GBA PLUS team in

conceiving and developing ways to integrate GBA+ into new and existing methods, policies, procedures, and services;
- Advance research pertinent to the organization's operational and corporate GBA Plus landscape, engage with stakeholders and partners across the broader federal public service, and ensure that GBA Plus activities are of central consideration in new and existing practices.

Education
· Undergraduate degree and seven (7) years of experience * The educational program must be from an accredited learning institution recognized in Canada. If you have completed a program outside of Canada, you will be required to obtain proof of a Canadian equivalency at your expense through a recognized credential assessment service. Note: Any higher level of education could be recognized as experience.

Experience
* Experience developing recommendations and providing advice to Senior Management with respect to complex1 matters. * Experience leading the development of strategies to integrate GBA Plus or similar types of principles and frameworks into operational or corporate programs. Candidate must also possess:
- Significant2 experience providing advice on GBA Plus.
- Significant2 experience leading GBA Plus assessments.
Assets:
- Experience leading committees or networks with the objective of advancing organizational understanding and application of leading practices.
- Experience supervising a team.
1 Complex is defined as relating to matters that have at least four (4) of the following characteristics: multidimensional, highly sensitive, confidential, affecting many partners or stakeholders, precedent setting, having a major impact on the organization or the public service. Candidates need to clearly demonstrate the complexity of the issues they dealt with. 2 Significant is defined in terms of the depth, breadth, and scope of experience normally acquired by having performed a broad range of relevant activities related to the task, generally over a few years.

Competencies

- Create vision and strategy
- Mobilize people
- Collaborate with partners and stakeholders
- Uphold integrity and respect
- Achieve results
- Promote innovation and guide change
- Communication (oral/written)

Conditions of Employment
Not Applicable

Notes

While we continue to explore opportunities for flexible work arrangements, the majority of work in our organization must be done in the office and cannot be performed at home. A competency-based interview and references checks may be administered to retained applicants. This position classification is under review.

Reference Links

Security Requirements

Candidates must be eligible to receive an Enhanced Top Secret security clearance. The process involves a security interview, a polygraph, and a background investigation that includes credit and financial verifications. The use of illegal drugs is a criminal offense. Drug use is an important factor considered in your reliability and suitability assessment during the selection process. Therefore it is important not to use any illegal drugs from the time you submit your application.

Others

We thank all applicants for their interest in CSIS. However, only those who are selected for further consideration will be contacted.

For more information, visit CSIS for GBA Plus Team Lead