



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Business Intelligence Specialist

**Job ID** 21-968-08-206-5404  
**Web Address** <https://careers.indigenous.link/viewjob?jobname=21-968-08-206-5404>  
**Company** CSIS  
**Location** Ottawa, Ontario  
**Date Posted** From: 2021-11-05 To: 2050-01-01  
**Job** Type: Full-time Category: Public Administration

### Description

Closing Date 2022-08-16  
Reference Number 21-968-08-206  
Job Category Experienced  
Who Can Apply Canadian Citizens

Location Ottawa, Ontario  
Salary Range \$84,050 - \$102,250  
Status Indeterminate (permanent)  
Language Requirement Various

### Job Summary

The Canadian Security Intelligence Service (CSIS) is looking for a Business Intelligence Specialist to transform our business solutions as part of our mission to ensure the safety of all Canadians. Are you someone who thrives on challenges Does the ability to work with Canada's brightest in tackling unique data opportunities excite you Here at the Business Intelligence team at CSIS, we believe in the possibilities that our vast data can provide. We dive into our data to extract crucial metrics that will enable data-informed decision-making at CSIS. You will be part of a growing and dynamic team, addressing our current and future data needs including data integration, visualization and data management. As a Business Intelligence Specialist, you will be able to contribute to supporting, enhancing and maintaining CSIS's Business Intelligence program. We are currently looking to fill roles that include BI platform administration, ETL design and data modeling. Core responsibilities include:

- Installation, maintenance and configuration of business intelligence platforms
- Managing user access and licensing
- Performing and supporting daily tasks such as job scheduling, monitoring, troubleshooting and remediation
- Ensuring issues are identified, tracked, reported on and resolved in a timely manner
- Building data warehouses by using industry best practices and performing ETL code changes to allow for business process modifications or changes in requirements
- Delivering professional quality data analysis and ETL processes to ensure robust handling of errors
- Collaborating with Business Analysts, business area SMEs and the BI team in creating ETL solutions
- Working with client groups to understand their business processes and data requirements and effectively translate requirements into an actionable data model
- Maintaining and modifying existing models
- Building interactive dashboards and reports to fulfill current and emerging business needs

### Education

- Undergraduate degree\* or Master's degree\*; or
- Technologist diploma\*; or

- Professional technologist equivalency designation; or
- College diploma\*; or
- Secondary school diploma.

\* Fields of study: Computer science, electrical, electronics, network security, telecommunications, or engineering and related fields of study. The educational program must be from an accredited learning institution recognized in Canada. If you completed a program outside of Canada you will be required to obtain proof of a Canadian equivalency at your expense through a recognized credential assessment service. Note: Any higher level of education could be recognized as experience.

## Experience

- Undergraduate degree or Master's degree\* and three (3) years experience\*; or
- Technologist diploma and four (4) years experience\*; or
- Professional technologist equivalency designation and four (4) years experience\*; or
- College diploma six (6) years experience\*; or
- Secondary school diploma and seven (7) years experience\*.

\*Experience is defined as designing, supporting and maintaining Business Intelligence solutions and workflows in a technical capacity. Candidates must also possess three (3) of the following:

- Three (3) years of recent experience working with SSIS and creating/modifying database objects
- Three (3) years of recent experience administrating BI platforms such as Cognos, PowerBI or Tableau
- Three (3) years of recent experience designing and creating dashboards and BI models using BI Data Analysis and Visualization tools such as Cognos, PowerBI or Tableau
- Experience with data warehouse or data mart design and development.
- Strong query/data manipulation skills, especially utilizing SQL.
- Experience in the development and communication of policies, procedures and/or standards related to IT and technical concepts to non-technical clients.
- Experience in researching and/or applying current trends, methodologies, standards, practices and/or products in an IT environment.

## Assets:

- Experience with C#
- Experience utilizing collaboration tools such as Jira
- Experience with versioning tools and concepts such as Git or Motio CI
- Education or experience in Machine Learning and/or Artificial Intelligence
- Experience working with Oracle, DB2 or MySQL
- Developed policies and procedures for the collection and analysis of data

## Competencies

- Collaboration
- Initiative
- Innovation/Creativity
- Communication Skills
- Adaptability/Flexibility

## Conditions of Employment

Technology Market Modifier designated positions; therefore, successful candidates will be eligible to the Technology Market Modifier.

## Notes

While we continue to explore opportunities for flexible work arrangements, the majority of work in our organization must be done in the office and cannot be performed at home. A competency-based interview, a written exam and reference check may be administered to retained applicants. To know more about our process, please visit: [Job Requirements-Canada.ca](http://Job Requirements-Canada.ca).

## Reference Links

### Security Requirements

Candidates must be eligible to receive an Enhanced Top Secret security clearance. The process involves a security interview, a polygraph, and a background investigation that includes credit and financial verifications. The use of illegal drugs is a criminal offense. Drug use is an important factor considered in your reliability and suitability assessment during the selection process. Therefore it is important not to use any illegal drugs from the time you submit your application.

### Others

We thank all applicants for their interest in CSIS. However, only those who are selected for further consideration will be contacted.

For more information, visit [CSIS for Business Intelligence Specialist](#)