



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
L9 P23 R4074 HWY 596 - Box 109  
Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

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## Physical Security Analyst

<b>Job ID</b>	<b>21-968-08-184-6913</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=21-968-08-184-6913">https://careers.indigenous.link/viewjob?jobname=21-968-08-184-6913</a>	
<b>Company</b>	CSIS	
<b>Location</b>	Ottawa, Ontario	
<b>Date Posted</b>	From: 2021-11-17	To: 2050-01-01
<b>Job</b>	Type: Full-time	Category: Public Administration

### Description

Closing Date 2022-01-12  
Reference Number 21-968-08-184  
Job Category Experienced  
Who Can Apply Canadian Citizens

Location Burnaby, British Columbia  
Salary Range \$84,050 - \$102,250  
Status Indeterminate (permanent)  
Language Requirement English Essential

### Open the door to our world!

CSIS is at the forefront of Canada's national security system and we proudly represent the best Canada has to offer. We recruit talented individuals who are committed to Canada's values, energized by meaningful work, and looking for opportunities to explore their maximum potential. Working at CSIS is more than just a job. Our role is to investigate activities suspected of constituting threats to the security of Canada and to take measures to reduce these threats in accordance with well-defined legal requirements and Ministerial Direction.

### Job Summary

The Physical Security Analyst is responsible for overseeing all security station activities and security issues, including personnel management and security issues related to all facilities in their region in accordance with policies and standards. Major Responsibilities

- Plan, support, and review Security Threat and Security Administrative Reviews for facilities to ensure the safeguards are sufficient and adequate defensive measures are in place to protect people and assets.
- Implement and ensure compliance of security policies, procedures and measures in accordance with Government Security Policy and Standards.
- Support and participate in major capital construction and infrastructure projects to ensure facilities meet security expectations; i.e.: collaborate with engineers and architects.
- Liaise with Headquarters, regional and community counterparts in relation to security events and systems.
- Conduct Facility Security Certifications and validate the compliance of premises used by contractors and our partners to ensure that the necessary safeguards are in place.
- Manage the guard post, supervising Protection Officers and Commissionaires to ensure that they are trained on all our facilities security systems and on all related procedures.
- Plan and conduct information sessions and training seminars on security and procedures for employees and contractors.
- Provide additional support as required, including performing searches and issuing security violations.
- Conduct detailed security interviews of employees and contractors and submit written reports including facts, analysis and assessments.

### Education

- Undergraduate degree and two (2) years of experience in a field associated with the conception, installation and maintenance of security systems.
- College diploma and four (4) years of experience in a field associated with the conception, installation and maintenance of security systems.

The educational program must be from an accredited learning institution recognized in Canada. If you completed a program outside of Canada you will be required to obtain proof of a Canadian equivalency at your expense through a recognized credential assessment service. Note: Any higher level of education could be recognized as experience.

### Experience

Candidates must also possess recent<sup>1</sup> and significant<sup>2</sup> experience in: 1 recent experience is defined as experience acquired within the last five (5) years. 2 significant experience is defined as the extent and majority of experience of a person in a position whereby the performance of these duties constitutes his or her main functions in the position.

- Recent<sup>1</sup> and significant<sup>2</sup> experience in interpreting and applying safety policies and standards, fire safety regulations.
- Significant<sup>2</sup> experience in researching and analyzing information and data to draw inferences in order to provide recommendations or conclusions verbally or in writing.
- Recent<sup>1</sup> experience in alarm technologies, video surveillance, intrusion detection and access control.

- Recent1 experience conducting Threat & Risk Assessments linked to physical security.
- Significant2 experience working as a Physical Security representative on medium to large scale capital projects, such as new office construction or renovation.
- Significant2 Experience supervising and training a team of security specialists.

#### ASSETS

- Professional certification such as Certified Protection Professional (CPP), Physical Security Professional (PSP), Crime Prevention Through Environmental Design (CPTED), Wicklander-Zulawski Certificate or any other recognized certificate in the field of security.
- Knowledge of building and construction methods and codes.

#### Competencies

- Judgment
- Problem solving
- Organizational Skills / Multitasking
- Initiative
- Communication

#### Conditions of Employment

- Possess and maintain a valid and permanent Canadian driver's license.
- Ability to conduct inspections requiring access to confined spaces and the use of a ladder.
- Flexibility is required in relation to the work schedule that may extend beyond core hours of work.

#### Notes

While we continue to explore opportunities for flexible work arrangements, the majority of work in our organization must be done in the office and cannot be performed at home. A written exam will be used as part of the overall assessment combined with the competency base interview. The exam will serve to evaluate your knowledge in safety policies and regulations, along with your competencies in problem solving and written communication skills.

#### Reference Links

#### Security Requirements

Candidates must be eligible to receive an Enhanced Top Secret security clearance. The process involves a security interview, a polygraph, and a background investigation that includes credit and financial verifications. The use of illegal drugs is a criminal offense. Drug use is an important factor considered in your reliability and suitability assessment during the selection process. Therefore it is important not to use any illegal drugs from the time you submit your application.

#### Others

We thank all applicants for their interest in CSIS. However, only those who are selected for further consideration will be contacted.

For more information, visit CSIS for Physical Security Analyst