



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
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Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/28

## Supervisor, Child And Family Wellbeing

<b>Job ID</b>	<b>21-7D-8F-5A-7D-50</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=21-7D-8F-5A-7D-50">https://careers.indigenous.link/viewjob?jobname=21-7D-8F-5A-7D-50</a>	
<b>Company</b>	Native Child And Family Services Of Toronto	
<b>Location</b>	Toronto, Ontario	
<b>Date Posted</b>	From: 2023-02-21	To: 2023-04-22
<b>Job</b>	Type: Full-time	Category: Health Care
<b>Job Start Date</b>	3-4 weeks	
<b>Job Salary</b>	\$95,007-\$114,297 per year	
<b>Languages</b>	English	

### Description

Hours: 35 hrs/wk.

Location: 30 College St., Toronto

Classification: Regular FT

Position: NON-BU

Summary:

Native Child and Family Services of Toronto strives to provide a life of quality, well-being, caring and healing for our children and families in the Toronto Native Community. We do this by creating a service model that is culture-based and respects the values of Native people, the extended family, and the right to self-determination and through the integration of holistic, culturally based prevention services that are child centred, family focused, and community driven.

Reporting to the Manager of Child and Family Wellbeing, the Supervisor of Child and Family Wellbeing will provide supervision, ongoing support and clinical direction to an assigned team of frontline child protection workers delivering services to Aboriginal children and families. Incumbents of this job must ensure adherence to the standards set out in the Child, Youth and Family Services Act, Ministry of Child and Youth Services guidelines, Abuse Protocols, the Ontario Risk Assessment Tool, Child in Care Regulations, and NCFST standards, policies, protocols and procedures. This position will maintain the provision of fair, respectful and culturally relevant services to community members; consistent with the mission, vision and values of the Agency.

Primary Responsibilities:

Provides direct supervision; including assigning cases, determining work priorities, identifying training needs, setting performance standards, conducting performance appraisals, reviewing client assessments, and providing direction.

Participates in employee hiring and on the job orientation training.

Works with the Agency's HR department around issues pertaining to worker suitability.

Manages conflicts that might arise between workers and clients

Authorizes recommendations from workers to admit children into care. (i.e., authorizing warrants, court applications)

Ensures the development and documentation of culturally appropriate plans of care.

Evaluates the effectiveness of client plans of care and provides professional expertise and support to team members.

Upholds compliance with Agency policies, procedures, legislation and ethical standards amongst staff.

Reviews and monitors the timely completion of reports and documentation (Serious Occurrence, PACY, case recordings, plans of care, court documents, social histories, etc.)

Provides information and recommendations to the Director or designate regarding case management decisions and plans for cases of a particularly contentious, sensitive, complex, or high-risk nature.

Assists with the evaluation, planning and implementation of service enhancements.

Leads the Agency's implementation of the OnLAC system, trains and coaches' workers on the OnLAC case management system, and prepares for the Ministry CYS' annual review of Crown Ward files

Performs administrative functions such as coordinating statistical data and submitting written reports and analysis.

Liaises with various internal services to ensure that a cooperative and integrated level of service is provided within NCFST's child protection services.

Initiates and maintains effective partnership relationships with various external resources/ services; Leads and/or participates in a number of NCFST and community committees.

Qualifications, Knowledge and Skills:

BSW or MSW Degree from an accredited university, minimum of two years relevant experience in a Child Welfare Supervisory role.

Alternatively a combination of education and experience working with Aboriginal families in a Child Welfare context may be considered.

Extensive knowledge of all relevant Acts, Regulations, Policies and Procedures.

Knowledge of First Nation, Inuit and Metis cultures and traditions.

Understanding and grounding in cultural and social issues affecting Aboriginal peoples.

In depth experiential and theoretical knowledge related to the practice of child protection.

Demonstrated supervisory and leadership skills. (i.e. delegation, coaching, negotiation, conflict resolution, problem solving, accountability)

Excellent written and verbal communication skills; strong computer skills and experience using Frontline Case Management System.

Demonstrated ability to prioritize competing work demands and to manage a high volume of work.

Consultative and presentation skills to liaise effectively with community resources and services.

Valid Ontario 'G' class drivers licence, daily access to a vehicle, and ability to work flexible hours.

Produce a clear Vulnerable Sector Police Record Check.

To apply, please provide:

Cover letter outlining how you how meet the qualifications of the role.

Current resume and include three work related references

Proof of Vaccination. NCFST employees are required to be fully vaccinated against COVID-19, absent of a valid medical exemption or other reasonable consideration pursuant to the Human Rights Code of Ontario.

As a multi-service urban Aboriginal agency providing holistic, culture-based programs and services to Aboriginal children, and families, NCFST will give priority to applicants who identify as First Nations, Inuit, Metis, and those with close affiliations.

NCFST is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

#### **How to Apply**

Click "Apply Now" OR email [hrncfst@nativechild.org](mailto:hrncfst@nativechild.org)

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Current resume and include three work related references

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