



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/29

Gladue Lawyer (Non Caseload)

Job ID	21-5D-BA-09-16-E2	
Web Address	https://careers.indigenous.link/viewjob?jobname=21-5D-BA-09-16-E2	
Company	Legal Services Society	
Location	Vancouver, British Columbia	
Date Posted	From: 2018-08-15	To: 2019-02-11
Job	Type: Full-time	Category: Law
Languages	English	

Description

Who We Are

The Legal Services Society (LSS) is the provincial legal aid provider in British Columbia. As a non-profit organization, our goal is to provide legal information, advice, and representation services to people with low incomes in BC. We assist some of BC's most vulnerable and marginalized citizens: those who do not have the financial, educational, social or health resources to effectively access the justice system when their families, freedom, or safety are at risk.

The Opportunity

As a Gladue Lawyer, you will have the primary responsibility for the administration and management of the Gladue portfolio, including writing and conducting legal reviews of Gladue reports, and will provide support to the organization on Gladue tariff policy.

Preference will be given to applicants of Aboriginal ancestry that meet the requirements for the position.

As a Gladue Lawyer, you will:

- Provide Gladue services including authoring Gladue reports and/or conducting legal reviews of Gladue reports when required.
- Provide advice and recommendations to the Manager and Coordinator, Indigenous Services on the administration and management of Gladue including services delivered in accordance with the tariff, duty counsel, and other contracted legal services.
- Monitor and provide advice related to Gladue at Court locations across B.C. by communicating, interpreting and implementing, practices and standards.
- Provide legal support and resources, acts as a criminal law advisor to contract & staff by providing advice and coaching in all aspects of criminal cases, as well as all aspects of LSS criminal law procedures including duty counsel procedures.
- Recruit, monitor, coach and participate in selection of Gladue report writers and legal reviewers, including performance planning, coaching and feedback meetings.
- Maintain current awareness of developments in all matters impacting Indigenous Services Department and the delivery of LSS Indigenous programs and services, and appraises the Coordinator and Manager, Indigenous Services of issues and developments that could impact the

Society or its programs and services.

- â€¢ Identify training needs for Gladue report writers and Gladue legal reviewers and initiates other quality assurance measures; conducts reviews of Gladue writer performance; promotes criminal law services and other initiatives.

- â€¢ Liaises with private bar lawyers, courts and community groups across B.C. to gather feedback and identify issues on matters of material interest relating to Gladue services and initiatives.

- â€¢ Build relationships and partnerships with Aboriginal community by attending community cultural events and conferences etc. to network, raise awareness of LSS and Justice Services, present information and identify community needs.

- â€¢ Develop and conduct workshops to train band members, Chiefs and Council and community members (intermediaries and the public) on a variety of issues related to their needs including Child Protection, Family Relations Act, Civil Law and Mediation.

Basic requirements

- â€¢ A law degree from a recognized university and membership or eligibility for membership in the Law Society of British Columbia.

- â€¢ A Minimum of five (5) years recent experience in criminal law.

- â€¢ Experience at Provincial and Supreme Court levels is preferred.

- â€¢ Significant knowledge of the principles and practices relating to criminal law.

- â€¢ Experience with Gladue reports including writing and making Gladue submissions.

- â€¢ Or an equivalent combination of education and experience.

Knowledge, Skills and Abilities:

- â€¢ Knowledge of Legal Services Society Policy and Procedures, including the Legal Services Society Act and the Guide to Legal Aid Tariffs.

- â€¢ Knowledge of Provincial and Supreme Court rules and procedures.

- â€¢ Knowledge of the Professional Conduct Handbook, the Law Society Rules, and the Legal Profession Act.

- â€¢ Knowledge of Indigenous issues, cultures as well as Indigenous community groups and agencies.

- â€¢ Knowledge of current issues affecting Indigenous communities.

- â€¢ Knowledge of traditional Native justice concepts, alternative measures, mediation and diversion practices.

- â€¢ Knowledge of government laws and policies impacting Indigenous peoples.

- â€¢ Excellent oral and written communication, negotiation, and interpersonal skills with the ability to produce concise and clear reports and correspondence and present legal information in concise, understandable language specific to audience.

- â€¢ Excellent computer skills coupled with a good understanding of the use of new technologies within a dynamic work environment, including time keeping systems.

- â€¢ Excellent project management skills and the demonstrated ability to manage multiple projects simultaneously.

- â€¢ Experience and skills demonstrated in administrative, analytic, organizational, budget management, planning activities and decision-making skills.

- â€¢ Ability to communicate and relate to Indigenous people and their communities, with sensitivity to cultural and Tribal/Nation differences.

- â€¢ Familiar with the structure and history of Indigenous communities within BC.

â€¢ Excellent leadership and supervisory skills, coaching, motivating, supervising staff, contractors and project teams.

â€¢ Ability to exercise sound judgment and problem solve with diplomacy and tact.

â€¢ Ability to cope with a heavy volume of diverse work and time sensitive projects and work well under pressure and make sound decisions considering consequences and within timelines.

â€¢ Ability to work independently and to foster effective working relationships with peers, subordinates and external contacts, and to work within a multi-disciplinary team environment.

â€¢ Ability to diffuse conflict situations by utilizing effective conflict resolution skills.

â€¢ Experience with Windows and an intermediate level of knowledge of MS Word.

â€¢ Familiarity with Outlook and email for communication and scheduling.

For more information please see LSS website for the position posting with full job requirements:

<https://www.lss.bc.ca/general/currentVacancies.php>

Experience

â€¢ A Minimum of five (5) years recent experience in criminal law.

â€¢ Experience at Provincial and Supreme Court levels is preferred.

â€¢ Significant knowledge of the principles and practices relating to criminal law.

â€¢ Experience with Gladue reports including writing and making Gladue submissions.

Education Requirements

A law degree from a recognized university and membership or eligibility for membership in the Law Society of British Columbia.

Essential Skills

â€¢ Knowledge of Legal Services Society Policy and Procedures, including the Legal Services Society Act and the Guide to Legal Aid Tariffs.

â€¢ Knowledge of Provincial and Supreme Court rules and procedures.

â€¢ Knowledge of the Professional Conduct Handbook, the Law Society Rules, and the Legal Profession Act.

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Other

Employment is conditional upon completing and obtaining clearance from the following:

- Criminal Record Check (CRC) in accordance with the Criminal Records Review Act

- Law Society Check

How to Apply

Interested candidates should email a cover letter, together with a résumé, outlining how their qualifications meet the position requirements to resumes@lss.bc.ca. Please indicate the competition number P055-18 and position title in the subject line.

VISIT OUR WEBSITE AT www.legalaid.bc.ca

The Legal Services Society is committed to building a skilled, diverse workforce reflective of Canadian Society. We are committed to employment equity and encourage applications from indigenous people, visible minorities, women and persons with disabilities. Preference will be given to applicants of indigenous ancestry that meet the requirements for the position.

We would like to thank all external applicants for their interest but regret that only those shortlisted will be contacted.