



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/05

## Manager, Indigenous Health Policy

**Job ID** 21-45-0D-B5-8D-F5

**Web Address**

<https://careers.indigenous.link/viewjob?jobname=21-45-0D-B5-8D-F5>

**Company** Ministry Of Health

**Location** Toronto, Ontario

**Date Posted** From: 2023-06-07 To: 2023-12-04

**Job** Type: Full-time Category: Miscellaneous

**Job Salary** \$90,348 - \$137,895 Per Year

**Languages** English

### Description

~ Leadership ~ Strategic thinking and innovation ~ An impactful mandate ~

We are seeking an experienced Manager for our Indigenous Health Policy Unit to advance Indigenous health in Ontario. The Manager of the Policy Unit will work closely with Indigenous, Metis and Inuit partners to develop and implement a vision for First Nations Health Transformation and other important files.

The ideal candidate is a creative thinker and a people leader who loves solving complex problems and thrives in uncertainty. The Policy Manager will play a critical role in engaging and collaborating with internal and external partners, including First Nations, to drive our important work forward. If you are a collaborator who is able to build and maintain effective relationships, a strategic thinker who places priority on advancing equity, diversity and inclusion, and you are looking for an opportunity to make an impact in Ontario's health care system, join our senior leadership team and deliver leading-edge health care policies.

We are encouraging and welcoming applications from members of Indigenous, Black, and racialized communities to help us deliver on this critical work.

About us:

The Indigenous, French Language and Priority Populations Branch leads the advancement of Health Equity at the Ministry of Health so all Ontarians can realize their full health potential regardless of who they are and where they live. The Branch strives to improve system performance, reduce health disparities, and increase trust in the health care system.

The Indigenous Health Policy Unit works with First Nations, Metis and Inuit communities and across the Ministry of Health, the Ministry of Children, Community and Social Services as well as Indigenous Affairs Ontario to advance Indigenous health. The ideal candidate is highly skilled at building consensus, managing complex files with competing interests and creative problem-solving. OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful, and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities,

Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the OPS Anti-Racism Policy <

<https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the OPS Diversity and Inclusion Blueprint < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's Human Rights Code < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role

Reporting to the Director, Strategic Policy, Planning & French Language Services, you will:

- Be a proactive and innovative leader, motivating your team and colleagues across government to deliver exceptional results in a changing environment
- Coach and mentor a team of professional staff, empowering them to grow and develop to their full potential
- Lead and manage the planning, development, research and evaluation of strategic and operational policy initiatives/programs
- Provide expertise and advice to executives, senior management and staff on policy options, legislation, regulations, funding models, risks and issues management strategies
- Build solid, trusting relationships to lead and direct stakeholder and Indigenous partner relations and the ministry's federal, provincial, inter-provincial and inter-ministerial relations, consultations, engagement and facilitation processes
- Lead the management and governance of data sets for policy analysis on Indigenous health issues.

The Ontario Public Service (OPS) Leadership Behaviours define what it means to be a leader through the following expected behaviours and attributes:

- You are committed to the responsibilities of being a leader by demonstrating authenticity, accountability and courage.
- You are innovative by embracing positive disruption, maintaining a future mindset and leading with a common purpose.
- You are collaborative by driving people-centered outcomes, being inclusive and helping staff and colleagues grow, every day.

How do I qualify

Leadership and Strategic Planning Skills

You demonstrate:

- An inclusive leadership style, leading by example, promoting a positive team environment, and fostering a team culture valuing excellence, diversity, inclusion, and equity
- Experience leading strategic large-scale projects or initiatives, and delivering results in a high-profile environment
- Ability to lead and coordinate strategic policy planning, including the review of policy directions and evaluation of evidence-based outcomes
- Knowledge of HR policies and practices, including labour relations, organizational design, and

succession planning

Consultation, Communication and Stakeholder Management

You demonstrate:

- Effective consultation, relationship-building and negotiation skills to manage stakeholder, and key Indigenous partner relations, including inter-ministerial, federal-provincial and inter-provincial collaboration and engagement
- Consensus-building skills to balance competing interests of multiple stakeholders
- Well developed communication skills to provide advice and present issues management strategies/recommendations to staff, senior management and executives
- Analytical skills to develop and evaluate stakeholder, Indigenous and key partner outreach strategies to facilitate province-wide public and stakeholder input on Indigenous health policy direction

Technical Expertise

You demonstrate:

- Expertise in policy development theory, practices and methods as it relates to Indigenous and health policy
- The ability to develop an understanding of Cabinet legislative and political decision-making processes
- Knowledge of economic analysis and quantitative research methods to provide specialized advice and expertise on policy and program strategies
- Understanding of factors and issues impacting and influencing the health of Indigenous communities/Peoples

Judgment and Political Acuity

- You demonstrate good judgement and political acuity to manage contentious and emerging issues, identify and minimize risks and develop mitigation strategies
- You are flexible, and resilient, and can adapt in a changing and/or uncertain environment
- You are a strategic thinker with the ability to provide sound advice to influence senior-level decision-makers

Salary Range: \$90,348 - \$137,895 Per Year

Additional Information:

- 1 Permanent, 438 University Ave, Toronto, Toronto Region

### **How to Apply**

Click "Apply Now"

Please apply online, only quoting Job ID 199753, by Friday, June 16, 2023. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's Human Rights Code.

[www.ontario.ca/careers](http://www.ontario.ca/careers)