



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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# Job Board Posting



Careers.Indigenous.Link

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## Chief Psychological Health and Safety

**Job ID** 20-968-10-143-2865  
**Web Address** <https://careers.indigenous.link/viewjob?jobname=20-968-10-143-2865>  
**Company** CSIS  
**Location** Ottawa, Ontario  
**Date Posted** From: 2020-12-23 To: 2050-01-01

### Description

Closing Date 2021-02-24  
Reference Number 20-968-10-143  
Job Category Experienced  
Who Can Apply Canadian Citizens

Location Ottawa, Ontario  
Salary Range \$106,870 - \$128,690  
Status Indeterminate (permanent)  
Language Requirement Bilingual Imperative (CBC/CBC)

### Job Summary

The Chief, Psychological Health & Safety is responsible for managing articulating and delivering the delivery of the Service's mental health strategy in support of the health and wellness programs of the organization. The Chief will play a key role in shaping programs which will support organizational transformation and culture change within a complex and multi-disciplinary team environment. The incumbent will also be responsible to develop mental health strategies that align with GoC workplace priorities. Major Responsibilities

- Develop program vision and oversee its implementation; manage the section's budget; direct subordinates and evaluate work performance.
- Formulate, develop and recommend strategies, plans, options and methodologies for the design and delivery of policies, programs and projects; provide leadership in the delivery of operational standards for the Service's Psychological Health and Safety program; evaluate and monitor performance of programs and develop corrective actions/address gaps.
- Develop, negotiate, foster and manage collaborative agreements/arrangements and partnerships; liaise with stakeholders to anticipate and analyze trends to solicit cooperation and joint participation in projects.
- Lead the facilitation and high-level coordination of mental health and wellness awareness campaigns planning, program events/activities and training initiatives.
- Develop and ensure best practice models in the area of mental health and wellness are in place; ensure legislative requirements are met.
- Manage HR and financial resources: Policies, procedures, service and operational standards, performance measurement.
- Provide expert advice and direction related to program and policies to senior management and internal/external foreign and domestic key partners.
- Represent the program in external fora on strategic policy and/or program-related issues and initiatives.

### Education

Master's Degree in Psychology and 5 years of relevant experience\* The educational program must be from an accredited learning institution recognized in Canada.

If you completed a program outside of Canada, you will be required to obtain proof of a Canadian equivalency at your

expense through a recognized credential assessment service.

Note: Any higher level of education could be recognized as experience.

## Experience

\*Working in a mental health program as a Clinical, Operational or Organizational Psychologist. Candidates must also possess:

- Two (2) years of recent\*\* experience managing a mental health and wellness program within a multidisciplinary environment.
- Registered for independent practice as a psychologist in one Canadian province
- Experience writing policies, guidelines, and procedures
- Supervisory experience\*\*\*

\*\*Recent experience is defined as experience acquired within the last 5 years.

\*\*\*Formal supervision entails the day-to-day planning, organizing, directing, controlling and performance of the work of others (team) in achieving / attaining results within an organization. Assets:

- Experience conducting suitability and fitness for duty evaluations
- Experience providing management coaching
- Experience developing and delivering training to employees
- Experience in clinical supervision

## Competencies

- Upholding Integrity and Respect
- Promote Innovation and Guide Change
- Create Vision and Strategy
- Mobilize People
- Achieve Results
- Collaborate with Partners and Stakeholders

## Conditions of Employment

Not Applicable

## Notes

A written exam will be administered. Only successful applicants will be invited to an interview. The exam will assess the written communication skills.

## Reference Links

## Security Requirements

Candidates must be eligible to receive an Enhanced Top Secret security clearance. The process involves a security interview, a polygraph, and a background investigation that includes credit and financial verifications. The use of illegal drugs is a criminal offense. Drug use is an important factor considered in your reliability and suitability assessment during the selection process. Therefore it is important not to use any illegal drugs from the time you submit your application.

## Others

We thank all applicants for their interest in CSIS. However, only those who are selected for further consideration will be contacted.

For more information, visit CSIS for Chief Psychological Health and Safety