



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/04/26

Intelligence Officer

Job ID 20-968-08-043-6718

Web Address

<https://careers.indigenous.link/viewjob?jobname=20-968-08-043-6718>

Company CSIS

Location Ottawa, Ontario

Date Posted From: 2020-03-16

To: 2050-01-01

Job Type: Full-time

Category: Public Administration

Description

Closing Date 2021-04-28

Reference Number 20-968-08-043

Job Category Entry Level

Who Can Apply Canadian Citizens

Location Ottawa, Ontario

Salary Range \$73,970 - \$89,970

\$84,050 - \$102,250

Status Indeterminate (permanent)

Language Requirement Bilingual Non-Imperative (BBB/BBB)

Job Summary

The Canadian Security Intelligence Service (CSIS) is seeking applications for a career as an Intelligence Officer (IO). Candidates must have excellent interpersonal, analytical, and communications skills; must be resilient and able to easily adapt in a fast-paced environment. CSIS is seeking candidates who exhibit strong leadership abilities and can work collaboratively with various communities. Candidates must be reliable and motivated to work in the field of national security. IOs are required to remain discrete while performing their functions and must always be security conscious. As part of the entry process, successful candidates will be required to undergo extensive training. IOs are responsible for:

- Conducting, coordinating, and managing investigations;
- Conducting research, analyzing information and preparing clear and concise reports on matters related to national security;
- Liaising with partners and developing information networks;
- Consulting and collaborating with counterparts and stakeholders;
- Providing sound, objective and professional advice.

Education

- Completed Undergraduate Bachelor's Degree

The educational program must be from an accredited learning institution recognized in Canada. If you completed a program outside of Canada you will be required to obtain proof of a Canadian equivalency at your expense through a recognized credential assessment service.

Experience

Knowledge:

- An understanding of the CSIS mandate, threats as defined in the CSIS Act and priorities regarding the security of Canada.
- An awareness of both national and international current events and an understanding of how they relate to the Service's mandate.

Assets

- Knowledge of a foreign language(s).
- International travel.

Competencies

- Interpersonal skills
- Analytical skills
- Communication (oral and written)
- Judgement
- Adaptability

Applicants must clearly demonstrate in their cover letter how they meet the five (5) competencies listed above. Examples can include but are not limited to work experience, student placements, paid or unpaid internships, life experience or travel experience. Please limit your cover letter to a maximum of two (2) pages. Failure to do so will result in being screened out of the recruitment process.

Conditions of Employment

- Driver's license: valid and permanent Canadian driver's license (mandatory throughout career). Permanent Canadian driver's license is defined as a G Class (Ontario) or minimum of a Class 5 (remainder of Canada). G1, G2, Class 7, Class 6, Learner's etc will not be accepted.

- Training: IOs must successfully complete the twelve week Ottawa-based Intelligence Officer Entry Training (IOET) program.

- Mobility: IOs must be willing and able to relocate within Canada due to a variety of circumstances. IO's must also be willing to travel as required by operational and organizational requirements.

Assistance and financial support are provided in line with policy.

Relocation to Ottawa is mandatory for the initial training purposes and subsequent three (3) year development program.

Development Program IOs must complete a three (3) year professional development program that is based in Ottawa. Once the professional development program is completed, IOs can further develop by taking additional training and progress into the investigator role.

Notes

The assessment process is conducted in Canada only. If you are a Canadian citizen living abroad, and you meet all of the basic requirements, you will have to travel to Canada at your own expense for some portions of the process. A written exam will be administered to evaluate your written and communication skills. If successful, you will be invited to an interview.

Candidates who do not meet the language requirement may be eligible for language training. Language training would be prior to the twelve week Ottawa-based Intelligence Officer Entry Training.

Salary: the starting non-negotiable salary is \$73,970. During the first 3 years of your employment, you will receive yearly increments of 4% should your performance be deemed satisfactory. After the first 3 years you will fall within the next pay scale of \$84,050 to \$102,250.

Reference Links

Security Requirements

Candidates must be eligible to receive an Enhanced Top Secret security clearance. The process involves a security interview, a polygraph, and a background investigation that includes credit and financial verifications. The use of illegal drugs is a criminal offense. Drug use is an important factor considered in your reliability and suitability assessment during the selection process. Therefore it is important not to use any illegal drugs from the time you submit your application.

Others

We thank all applicants for their interest in CSIS. However, only those who are selected for further consideration will be contacted.

For more information, visit [CSIS for Intelligence Officer](#)