Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Business Analyst

Job ID	**20-968-08-010-9470**
Web Address	https://careers.indigenous.link/viewjob?jobname=20-968-08-010-9470
Company	CSIS
Location	Ottawa, Ontario
Date Posted	From: 2020-02-17 To: 2050-01-01

Description

 Closing Date 2020-08-26
Reference Number 20-968-08-010
Job Category
  Experienced

Who Can Apply Canadian Citizens

  Location Ottawa, Ontario
Salary Range $78,800 - $95,870
Status Indeterminate (permanent)

Language Requirement Bilingual non-imperative (BBB/BBB)

Job Summary
 The Business Analyst leads key activities including eliciting, analysing, validating and documenting business, organizational, and / or Information Technology (IT) operational requirements, and related business rules to determine best solutions to client business needs, plans, and objectives. The functions a Business Analyst may be expected to perform include (but are not limited to):
- Working closely with the Project Manager to define and execute agreed upon Business Analyst deliverables and scope for assigned projects;
- Conducting business analysis and research to determine the integration of the evolving business requirements that will fulfil user needs and increase the efficiency and efficacy of the programs, including:
- Liaising with business and technology clients to facilitate the development of the business requirements into solutions,
- Organizing and facilitating requirements gathering sessions with project stakeholders, team members, and end users,
- Developing business requirements documentation such as User Stories and Use Cases, and
- Conducting requirements review walkthrough sessions.

- Developing and establishing partnerships with lines of business in order to become fully knowledgeable with their business support systems, issues, and processes, including:
- Identifying current and future needs and developing business plans and strategies for their implementation,
- Working closely with clients and project stakeholders to recommend the best solution(s) to meet the client business needs, and
- Determining the feasibility of business requirements and alignment to business needs; and

- Conducting research, analysis, and testing of new business solutions for possible client use by evaluating new products for their potential to address business requirements, keeping up with current trends, participating in information sessions / seminars, and meeting with manufacturers and service providers.

Education

- Undergraduate degree and four (4) years of experience*
The educational program must be from an accredited learning institution recognized in Canada. If you completed a program outside of Canada you will be required to obtain proof of a Canadian equivalency at your expense through a recognized credential assessment service. Note: Any higher level of education (i.e.: Masters, Doctorate) in a related field of study could be recognized as experience.

Experience
 *   Experience performing business analysis functions for IT-related products, solutions or services. Candidates seeking a Business Analyst position must possess:
- Four (4) years of experience working on projects in an Information Management (IM) / Information Technology (IT) environment with technical and non-technical stakeholders in which they were analyzing requirements, liaising with business and technical stakeholders, leading requirement elicitation working sessions, and developing and presenting recommendations / solutions to business partners and senior management;
- Experience gathering requirements for projects;
- Experience providing presentations to managers and / or senior Executives; and
- Experience in the review, development, and application of business process models such as use cases, process maps, and workflow diagrams.
Assets
- Experience with the Software Development Lifecycle (SDLC);
- Experience providing analysis, advice, and recommendations related to the implementation of new technologies or applications;
- Experience with BABOK methodology;
- Experience with BPMN methodology;
- Experience with Agile methodology; and
- Experience in preparing written communications for technical & non-technical stakeholders at various levels.

Competencies

- Organizational / Multi-tasking skills;
- Adaptability / Flexibility;
- Analytical Skills;
- Communication; and
- Initiative

Conditions of Employment
 Indeterminate (permanent) position.

Notes
 For bilingual imperative positions, offers will be made to qualified candidates who meet the linguistic requirements. For bilingual non-imperative positions, offers will be conditional upon meeting the linguistic requirements within two (2) years of appointment. Some relocation expenses may be reimbursed by the Service.

Reference Links

Security Requirements
 Candidates must be eligible to receive an Enhanced Top Secret security clearance. The process involves a security interview, a polygraph, and a background investigation that includes credit and financial verifications. The use of illegal drugs is a criminal offense. Drug use is an important factor considered in your reliability and suitability assessment during the selection process. Therefore it is important not to use any illegal drugs from the time you submit your application.

Others
 We thank all applicants for their interest in CSIS. However, only those who are selected for further consideration will be contacted.

For more information, visit CSIS for Business Analyst