



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

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Job Board Posting



Careers.Indigenous.Link

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Indigenous Healthy Babies Healthy Children Family Home Visitor

Job ID	20-9487-9930	
Web Address	https://careers.indigenous.link/viewjob?jobname=20-9487-9930	
Company	ONWA	
Location	Thunder Bay, Ontario	
Date Posted	From: 2019-02-21	To: 2019-06-01
Job	Type: Various	Category: Miscellaneous

Description

Indigenous Healthy Babies Healthy Children Family Home Visitor (FHV) is a program provided to ensure that all Indigenous families and their children (prenatal to age 6) who need assistance with physical, emotional, mental and social issues have access to effective consistent early intervention services. To provide the best opportunities for a healthy child development through home visiting, service coordination, parenting groups, cultural teaching, traditions and referrals.

QUALIFICATIONS: A minimum College diploma in social sciences or health services and 2 year's experience in a community setting

- Advocacy work on behalf of clients, including referral to local service agencies.
 - Experience tracking & reporting statistical information.
 - Crisis support, guidance and referral skills.
 - Excellent organizational and communication skills and an ability to follow through on assigned duties independently with strict deadlines.
 - Ability to plan, organize and manage time effectively.
 - Highly motivated individual with the ability to work with minimal supervision.
 - Capacity to solve problems and to see different perspectives.
 - Knowledge of and connection to service agencies in the location of service delivery
 - Highly motivated and ability to work with minimal supervision
 - Ability to network with other community agencies/services/organizations
 - Knowledge of Indigenous Culture, Tradition, and Indigenous Community
 - Knowledge of parenting skills, prenatal health and issues, infant care, nutrition issues
 - Awareness of Community Resources
 - Demonstrated experience providing services to Indigenous families and communities.
 - Knowledge of Indigenous culture and traditions.
 - Current First Aid/CPR Certification.
 - Working knowledge of MS Office Software, internet, and general office equipment.
 - Ability/willingness to travel and to work flexible hours.
 - The ability to speak Ojibway and/or Oji-Cree is an asset.
 - A valid, current vulnerable sector criminal reference check.
 - A valid Class "G" Drivers' license and access to a reliable, appropriately insurance.
- RESPONSIBILITIES:**
- Assist Indigenous families with children 0-6 and provide information to expectant and new parents regarding: pregnancy, healthy child development, providing a safe and nurturing environment, parenting, daily living skills, cultural teachings and traditions
 - Plan and complete home visits based on plan of care and client needs
 - Schedule and keep appointments for home visits
 - Assist families in setting, clarifying, and working to accomplish goals
 - Demonstrate skills through role modeling
 - Participate in Case Conferences/Service Coordination meetings as a client advocate/support
 - Refer and encourage families to participate and utilize other community resources/services/programs that will have a positive impact on their lives
 - Provide client supports as appropriate to individual situation. Report on the provision of these supports.
 - Work with local service delivery agencies to provide referral to various services, including but not limited to those related to healthcare, housing, child welfare and food security.
 - Plan and facilitate workshops
 - Crisis Intervention and support when needed
 - Attend all training opportunities arranged by the program manager
 - Work in collaboration with other community agencies to provide special events and services to client
 - Respectful, patient, understanding, and have a nurturing personality
 - Adhere to the policies and procedures as stated in Ontario Native Women's Association's (ONWA) Personnel Manual. Support, promote, and encourage ONWA's vision
 - Practice effective communication with fellow employees, supervisors, and locals.
 - Act as an effective and contributing ONWA team member
 - Attend all mandatory staff meetings and staff development sessions
- RESPONSIBILITIES - GENERAL:**
1. Culture - takes personal responsibility to increase sensitivity, awareness,

and implementation of ONWA's cultural teachings and organizational practices in both professional conduct and work-related deliverables.

2. Support and work towards the overall aims and objectives of the ONWA.

3. Adhere to all policies and procedures. Carry out other tasks which may be necessary from time to time as required.

RESPONSIBILITIES - ADMINISTRATIVE:

1. Complete monthly reports (mileage, client list and monthly workplan) and submit to Program Manager on or before due date.

2. Complete quarterly reports on or before the requested due date.

3. Complete reports to funders as required.

4. Maintain accurate up to date client listing, case notes and client files.

5. Complete and attend supervisions with manager on a regular basis.

6. Other reports or admin as assigned.

RESPONSIBILITIES - PUBLIC RELATIONS:

1. Representation on committees as required for the enhancement and benefit of ONWA's programs.

2. To network and promote ONWA and all ONWAs related programs. Adhere to professionalism at all times and maintain good communications.

3. Maintain professionalism at all times.

STANDARDS OF PERFORMANCE:

Adhere to Policies and Procedures as set by the ONWA.

AUTHORITY:

To execute duties and responsibilities outlined in this job description.

ACCOUNTABILITY:

The Family Home Visitor will be directly accountable to the Program Manager of Services -for the proper completion of the functions outlined in the job description.

For more information, visit ONWA for Indigenous Healthy Babies Healthy Children Family Home Visitor