

Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067 Toll Free Fax: (877) 825-7564

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Job Board Posting

Date Printed: 2024/05/07



Regional Director, Northeast Region

Job ID 1F-EE-5E-B6-72-50

Web Address

https://careers.indigenous.link/viewjob?jobname=1F-EE-5E-B6-72-50

Company Treasury Board Secretariat

Location Timmins, Ontario

Date Posted From: 2020-11-23 To: 2020-12-23

Job Type: Full-time Category: Public Administration

Job Salary \$130,930 to \$171,620 per year

Languages English

Description

Regional Director, Northeast Region

Ministry of Natural Resources and Forestry

Introduction

Are you an individual driven by delivering operational results for stakeholders and customers across the province Do you have experience leading in a fast-paced operational environment Do you enjoy change and continuous improvement If so, an excitement opportunity awaits you.

Are you a passionate and transformational leader who is ready to impact the implementation and delivery of provincial resource management and operations in Ontario The Ministry of Natural Resources and Forestry (MNRF) is looking for an experienced leader to play a key role in developing, implementing and maintaining policies, procedures and programs for the benefit and use of current and future generations of Ontarians.

Join the leadership team at the Regional Operations Division to make a social, economic, environmental and political impact on, not only the region, but the province. Create and influence decisions affecting the sustainable use of the province's natural resources, well-being of Ontarians and lead a large and diverse team of professionals.

If you are up to the challenge of leading with an effective, efficient and outcomes-focused approach, then this is the position for you.

Diversity, Inclusion, Accessibility and Anti-Racism

The OPS is an innovative, responsive, and accountable public service that works hard to be diverse, anti-racist, inclusive, merit-based, and equitable. Diversifying leadership teams is a top OPS priority with the goal to achieve parity with the Ontario labour force by 2025 for the most underrepresented groups (Indigenous, racialized and persons with disabilities) in leadership positions. To advance this goal, the OPS is collecting socio-demographic information that will help to address potential barriers and achieve equity in hiring.

You are invited to complete the voluntary survey and contribute to building a more diverse, inclusive and accessible OPS. If you have completed the survey since September 28th, 2020, you do not need to complete it again unless you would like to change your responses or consent.

The OPS is an accessible employer and offers accommodation in all aspects of employment, including the recruitment process.

Visit the OPS Anti-Racism Policy and the OPS Diversity and Inclusion Blueprint pages to learn more about the OPS commitment to advancing racial equity, diversity and inclusion.

What can I expect to do in this role

As a Regional Director of Northeast Region, you will:

• Plan, lead and direct the implementation of the Ministry's new strategic direction "Strategic Plan 2020 – 2025: Naturally Resourceful― utilizing a team of diverse professionals

• Lead and direct the development and implementation of a comprehensive strategic plan for the Northeast Region

• Contribute to the development and direction of the overall divisional business, resource and operating plans/strategies

• Lead initiatives to engage clients and stakeholders while promoting responsible and responsive resource and emergency management decisions

• Support and promote a high-performing, inclusive and productive team environment while fostering a culture of diversity, inclusion, accessibility and excellence

• Engage and/or provide guidance in working with Indigenous communities with resource management objectives

• Play a critical role in influencing and providing recommendations to provincial/ministry legislations, regulations, policies and programs as a member of the division's management team

How do I qualify

Strategic and Inclusive Senior Leadership

• You have exceptional leaderships skills, based on a foundation of collaboration, inclusion, mentoring and customer service

• You have experience managing strategic and operational priorities and activities to contribute to the timely, efficient, and effective achievement of goals and objectives

• You have an inclusive leadership style that enables you to build successful relationships with staff, teams, stakeholders and partners

Stakeholder Management and Relationship Building

• You have experience engaging internal and external stakeholders as well as Indigenous communities to achieve consensus and commitment to deliverables

• You have superior communication, negotiation, and consultation skills to establish collaborative relationships and build consensus among a diverse range of internal and external stakeholders and partners

• You have experience building and fostering partnerships and have supported and strengthened community organizations and outcomes for Ontarians

Transformational Capacity

• You demonstrate success in creating a vision for change and managing its implementation to achieve change

• You have demonstrated ability to leverage networks inside and outside the Ontario Public Service to drive

change and innovation

• You challenge the status quo and seek to develop champions within your team to do the same Knowledge and Political Acuity

• You have expertise in strategic planning and the ability to successfully prioritize, manage and direct physical, financial and human resources

• You have knowledge of natural resource management and understand policy implementation as it applies to integrated and sustainable resource management

• You have knowledge of the Ministry and Government organization, policy and program objectives and priorities to ensure appropriate resource planning linkages and managing change priorities

• You have proven success in dealing with and responding to many highly visible, complex and sensitive issues that involve the application of legislation and policy

Pre-screening questions:

- 1. I acknowledge that there is a voluntary survey to complete as part of this competition and that, if I choose not to participate in this survey, this will not impact my participation in the competition process. Yes/No
- 2. What is current/most recent position
- 3. What is your current/most recent company/ministry

Duration: 1 Permanent position

How to Apply

Please apply online, only, by Monday, December 7, 2020, by visiting

http://www.gojobs.gov.on.ca/Preview.aspxLanguage=English&JobID=157879. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact the Executive Recruitment Unit at careersexecutive@ontario.ca. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's Human Rights Code.

www.ontario.ca/careers