



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

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# Job Board Posting



Careers.Indigenous.Link

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## Correctional Officer

<b>Job ID</b>	<b>1F-C9-53-A6-90-73</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=1F-C9-53-A6-90-73">https://careers.indigenous.link/viewjob?jobname=1F-C9-53-A6-90-73</a>	
<b>Company</b>	The Ministry Of Solicitor General	
<b>Location</b>	Many Locations , Ontario	
<b>Date Posted</b>	From: 2021-09-28	To: 2021-10-19
<b>Job</b>	Type: Fixed-term	Category: Law Enforcement
<b>Job Start Date</b>	Immediately following 8 week training. \$500/wk paid training	
<b>Job Salary</b>	\$28.98	
<b>Languages</b>	English, French Or Indigenous Languages	

### Description

Do you have a passion for making a difference in the lives of others Do you enjoy working with diverse people If so, then consider this opportunity with the Ministry of the Solicitor General, where you will support the correctional system in Ontario and contribute to the safety of your community. The Correctional Officer position is a rewarding career in the justice sector and is an opportunity to work with an employer that promotes diversity, is committed to your development and is providing paid training for new correctional officer recruits. This is an exciting time to join Correctional Services!

We are seeking like-minded individuals that demonstrate compassion for others and an ability to engage and support diverse communities in a meaningful way. You bring an awareness, sensitivity, and mindfulness towards diversity and understand the challenges/barriers clients from marginalized groups may face. Those committed to diversity and inclusion have an opportunity to apply for a scholarship providing financial aid in training costs.

OPS commitment to diversity, inclusion, accessibility, and anti- racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the OPS Anti-Racism Policy and the OPS Diversity and Inclusion Blueprint pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's Human Rights Code. Refer to the application instructions below if you require a disability-related accommodation.

During your application, you will be asked to complete an online voluntary Correctional Officer Socio-Demographic Survey and we encourage you to self-identify if you belong to one of the

employment equity groups.

## **Credentials**

Training provided

## **Education Requirements**

How do I qualify

Mandatory

You must meet the following pre-requirements to apply:

- â€¢ Be a minimum of 18 years of age
- â€¢ Possess oral French skills at the Advanced-Minus level (for bilingual positions)
- â€¢ Be currently certified and/or able to be certified by first day of employment in Emergency First Aid, Cardiopulmonary Heartsaver (CPR) and Automated External Defibrillator(AED)
- â€¢ Must have original proof of Grade 12 completion or an equivalency (e.g. general equivalency diploma/certificate)
- â€¢ Must be able to work rotating shifts, including days, afternoons and nights, and on weekends and statutory holidays

## **Essential Skills**

Communication (Oral and Written) skills

You have:

- â€¢ Ability to communicate effectively via oral and written communication
- â€¢ Ability to communicate in writing (e.g. complete detailed, accurate and clear written reports), and documentation
- â€¢ Ability to communicate verbally in a clear and respectful manner to provide information, instructions and direction

Observation, Analytical and Problem Solving skills

You have:

- â€¢ Ability to assess problems and determine solutions
- â€¢ Ability to make recommendations and take appropriate actions

Team Work/Interpersonal and Persuasion skills

- â€¢ You have ability to work cooperatively towards a common goal
- â€¢ You have ability to motivate, positively influence and assist people
- â€¢ You can foster open communication and treat others in a consistent, fair, firm and non-judgemental manner

Crisis Intervention and Conflict Resolution skills

You have:

- â€¢ Ability to recognize and understand situations that may produce conflict and use strategies to resolve and/or de-escalate
- â€¢ Ability to recognize and assess a crisis or potential crisis situation, and implement appropriate solutions in an attempt to resolve the crisis

General Knowledge and Computer skills

You have:

- â€¢ General knowledge of court procedures (e.g. to testify/present evidence at court hearings)
- â€¢ Knowledge of different cultures and ability to understand and respect differences when interacting with others
- â€¢ Ability to use computer software (e.g. database, Excel, MS Office) to input/retrieve data

## **Work Environment**

What can I expect to do in this role

In this role, you will:

- â€¢ Perform a full range of duties, including the care, custody, control and supervision of offenders
- â€¢ Support the delivery of specialized programs, services and cultural activities for offenders.
- â€¢ Interact with offenders to maintain security and safety in the facility
- â€¢ Provide community escort duties to ensure the safety of offenders, staff, visitors and the public
- â€¢ Maintain communications with a range of contacts, including offenders, co-workers, supervisors, Native Inmate Liaison/Elder and clinical and medical staff

## **Additional Skills**

Eligibility

To be considered for the Correctional Officer position, you must successfully complete the following during the recruitment process:

- â€¢ Ministry administered aptitude, cognitive and psychological tests
- â€¢ Candidates who are selected to participate in the Correctional Officer recruitment process will be required to successfully complete FITCO testing prior to a conditional offer of employment being made..
- â€¢ Correctional Officer pre-employment medical exam
- â€¢ Corrections Foundational Training for Correctional Officers (CFT-CO). A training stipend will be offered to candidates who are selected.
- â€¢ Oral French Language test at the Advanced-Minus level (for bilingual correctional officer positions only)
- â€¢ Correctional Officer Enhanced Security Clearance process, which includes:
  - CPIC Check
  - Vulnerable Services Sector Check
  - Out-of-Country Check (if applicable)
  - RCMP Records Check
  - NICHE/RMS File Check
  - PIP (Police Information Portal) Check
  - Internet Search
  - Credit Equifax Check
  - Immigration Status Check
  - Ministry of Transportation (MTO) Check - last ten years
- â€¢ If you are a successful candidate, you must be able to provide proof of eligibility to work in Canada upon reporting to work on your first day.

## **How to Apply**

Click "Apply Now"

If you have questions or require assistance, please email [csru@ontario.ca](mailto:csru@ontario.ca)