



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

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## Field Services Specialist, First Nations

<b>Job ID</b>	<b>1E-9E-DC-67-36-A3</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=1E-9E-DC-67-36-A3">https://careers.indigenous.link/viewjob?jobname=1E-9E-DC-67-36-A3</a>	
<b>Company</b>	Recycle BC	
<b>Location</b>	Vancouver, British Columbia	
<b>Date Posted</b>	From: 2019-07-12	To: 2020-01-08
<b>Job</b>	Type: Full-time	Category: Miscellaneous
<b>Job Start Date</b>	As soon as possible	
<b>Job Salary</b>	68K - 70K Annual	
<b>Languages</b>	English Required. Any First Nations Language Of British Columbia Would Be An Asset.	

### Description

Join the dynamic Recycle BC team as our Field Services Specialist, First Nations! You will be working closely with First Nation communities across British Columbia to develop and improve collection of recyclable materials.

The Field Services Specialist, First Nations is a shared resource between Recycle BC and the First Nations Recycling Initiative (FNRI) program which involves ten product stewardship agencies in BC.

As part of the Recycle BC team, the Field Services Specialist, First Nations will work to establish new collection services for waste packaging and paper product (PPP) as well as assist with maintaining existing collection programs in First Nations communities. Key responsibilities include working alongside Recycle BC to collaborate with Indigenous Services Canada (ISC) and their consultants on new collection service opportunities in under-served areas of BC.

In facilitating the shared collection of recyclable material through the FNRI program, the Field Services Specialist, First Nations will work with the ten participating agencies to deliver activities such as collection round-up events, promotion and education opportunities, community recycling awareness and community outreach.

#### Key Responsibilities:

- \* Visit and meet with First Nation communities who participate in the Recycle BC program or wish to join.
- \* Visit and meet with First Nation communities who recycle other items collected through participating stewardship agencies, or wish to.
- \* Attend and potentially present at conferences and events.
- \* Visit and meet with local governments to discuss possible recycling opportunities with nearby First Nations communities.
- \* Liaise with First Nations at the level appropriate for the community: Chief, Band Council, Waste Management Coordinator, etc., and with ISC and their consultants.
- \* Liaise with the participating stewardship agencies under the guidance of Recycle BC to develop and improve collection of stewarded material, and present at meetings with all of the agencies twice per year.
- \* Provide appropriate information to each First Nation community to allow for informed decisions on collection of stewarded material, and develop information resources as needed.
- \* Work with existing partnered First Nation collectors to ensure contractual requirements are understood and carried out in daily operations.
- \* Build relationships with each First Nation community and provide in-field training on established policies and practices for the collection and logistics for each of the participating stewardship agencies as agreed for this initiative.
- \* Collaborate with other staff to gather information, conduct research and analysis, to test ideas and conclusions, and to develop plans and strategies necessary to achieve the objectives of the program.
- \* Work with First Nations communities and field staff to arrange logistics for collection events, including consolidation, removal and coordination with transporters for pick up of stockpiled stewarded products from First Nations communities for recycling.
- \* Provide community training, promotion & education, and participation in local events & initiatives (i.e., classroom visits,

community day interaction, etc.) to promote the collection of stewarded material.

\* Act as Stewardship Ambassador providing outreach on behalf of each of the participating stewardship agencies to First Nations communities and their members.

About Recycle BC:

Launched in 2014, Recycle BC (previously Multi-Material BC) is a not-for-profit organization that oversees residential packaging and paper product recycling throughout British Columbia, working in partnership with more than 160 collection and post-collection partners.

Recycle BC is considered a best-practice model for residential recycling. The Recycle BC program is funded by the businesses that supply packaging and paper to BC residents, shifting recycling costs away from residents. It is Canada's only 100% industry funded extended producer responsibility (EPR) program for residential recycling. For more information on Recycle BC, please visit our website <https://recyclebc.ca/>

About the First Nations Recycling Initiative (FNRI):

In British Columbia, recycling programs are managed by a number of stewardship agencies who offer cost-neutral solutions for recycling. Ten of these agencies have come together to create a project specifically relevant to First Nations who are interested in starting recycling programs in their communities.

Participating stewardship agencies are: Recycle BC; Electronic Products Recycling Association (EPRA); Tire Stewardship BC; Electro Recycle - Small Appliance and Power Tool Recycling Program; Health Products Stewardship Association; Major Appliance Recycling Roundtable; Outdoor Power Equipment Institute of Canada; Canadian Battery Association, Call2Recycle, and Encorp Pacific Return-It.

Learn more about the First Nations Recycling Initiative at <https://recyclebc.ca/first-nations-recycling-initiative/>

About Life at Recycle BC:

We offer competitive base salaries and an exciting total rewards package that includes professional development benefit, personal wellness benefit, an RRSP matching program, bonus program, paid time off, and extensive health/dental/paramedical group benefits coverage.

### **Experience**

At least five (5) years' experience in operational optimization, waste management, program field management or related roles.

Direct experience in stewardship, recycling or related field is beneficial but not necessary.

Strong interpersonal, relationship-building, negotiation and conflict resolution skills.

Solid leadership skills and ability to work independently.

Excellent verbal and written communications skills. Ability to prepare clear and concise administrative and technical reports.

Adaptable to provide community training to all ages and levels of knowledge of the programs.

### **Credentials**

Valid driver's license and frequent access to a vehicle is required.

### **Education Requirements**

Education related to indigenous studies, environmental studies, science or engineering subjects, or related discipline, or related experience.

### **Work Environment**

Flexible work schedule requiring periods of extended working hours to facilitate field visits across the province and resolve collection issues.

Willingness to work in the community with physical labour and in all weather conditions.

Requires extensive travel within the province to meet with First Nations communities.

### **How to Apply**

Please send your resume and cover letter demonstrating why you would be a great fit as the Field Services Specialist, First Nations to [humanresources@cssalliance.ca](mailto:humanresources@cssalliance.ca) by August 6, 2019. Please indicate clearly in the subject line which role you are applying for. We sincerely thank all candidates for their interest, however, only those under consideration will be contacted.

Recycle BC is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an interview, please advise if you require accommodation or assistance.