



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Link's Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:  
Toll Free Phone: (866) 225-9067  
Toll Free Fax: (877) 825-7564  
L9 P23 R4074 HWY 596 - Box 109  
Keewatin, ON P0X 1C0

# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/07

## Chief Operating Officer (Executive)

<b>Job ID</b>	<b>1C-3E-36-A9-DA-58</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=1C-3E-36-A9-DA-58">https://careers.indigenous.link/viewjob?jobname=1C-3E-36-A9-DA-58</a>	
<b>Company</b>	GN Corporations Inc	
<b>Location</b>	Airdrie, Alberta	
<b>Date Posted</b>	From: 2022-03-29	To: 2022-09-25
<b>Job</b>	Type: Full-time	Category: Manufacturing
<b>Job Start Date</b>	As soon as possible	
<b>Job Salary</b>	\$120-150K Base Salary;	
<b>Languages</b>	English	

### Description

Are you looking for the most exciting challenge with a rapidly growing corporation in Canada and the US Are you a true people leader who walks the walk, leads by example, and an avid problem-solver who thrives in a fast-paced environment

GN Corporations Inc. (GN) is an industry leader in manufacturing and assembly for the Oil and Gas, Automotive, Aerospace and Defense industries. GN manufactures quality products within its Canadian facility with its world class, advanced technology. GN is leading the way in Industry 4.0 with many data driven and integrated platforms.

The Chief Operating Officer (COO) of GN Corporations Inc. is the executive in charge of overseeing the day-to-day administrative and operational functions of the business. With a high level of experience and talent, the COO will be able to lead the Operations, Supply Chain, QHSE and Maintenance Teams, of high-performing professionals, to be efficient, productive, and effective. The COO will collaborate with the CEO in setting and driving organizational vision, operational strategy, and hiring needs. The goal of the COO position is to secure the functionality of business to drive extensive and sustainable growth. The four fundamental pillars of the role for COO is (1) Leadership (2) Operations (3) Controls and (4) Strategy. COO duties and responsibilities of the job

As part of an executive management team, the COO will interact with a variety of managers from different departments. GN's COO job description includes, but is not limited to, the following:

#### (1) Leadership

- Take the initiative in thought leadership, innovation and creativity
- Mentoring team members
- Use stakeholders' feedback to inform necessary improvements and adjustments to operations
- Representing the company at conferences and networking events
- Providing leadership, direction and management of the operations team
- Providing strategic recommendations to the President & CEO and to the members of the management team and their respective departments
- Lead employees to encourage maximum performance and dedication
- Promote and develop a leadership environment
- Identify, develop, and mentor the current and future leaders
- Institute a succession plan for the leadership team

#### (2) Operations

- Translate strategy into actionable goals for performance and growth helping to implement organization-wide goal setting, performance management, and annual operating planning
- Oversee company operations and employee productivity, building a highly inclusive culture ensuring team members thrive and organizational outcomes are met
- Ensure effective recruiting, onboarding, professional development, performance management, and retention
- Develop, track and control the development of annual operating and capital budgets for quality, staffing and operations to achieve growth and profitability targets
- Manage and optimize infrastructure assets to satisfy internal financial targets
- Create overall operations standards and practices and ensure adherence
- Track, analyze and monitor technology performance metrics
- Work closely with Marketing & Sales and Technology to define and deliver new products and enhancements
- Reviewing timeframes and budgets
- Analyze internal operations and identify areas of process enhancement
- Evaluate performance by analyzing and interpreting data and metrics
- Write and submit reports to the CEO in all matters of importance (Executive summaries, Formal/Informal emails)
- Monitor performance with tracking and establish corrective measures as needed, and prepare detailed reports, both current and forecasting

#### (3) Controls

- Developing and implementing disaster and emergency recovery plans
- Ensuring the company complies with all local, provincial, federal requirements, laws, and regulations
- Planning, managing and controlling all (potential) risks that our personnel may face
- Ensuring the company complies with all health, safety, and wellness, quality and environmental policies/procedures

#### (4) Strategy

- Develop actionable business strategies and plans (Vision, Mission & Values) that ensure alignment with short-term and long-term objectives developed in tandem with the CEO
- Represent the operational agenda in staff meetings and when making hiring decisions
- Identify, compare, select and implement operating solutions to meet current and future needs
- Keep abreast of new trends and best practices in the operations landscape-including supply chain, QHSE, and maintenance
- Developing strategic plans and setting timelines for evaluation, development, and deployment of all operational services
- Design and implement business strategies, plans and procedures
- Establish policies that promote company culture and vision
- Participate in expansion activities (investments, acquisitions, corporate alliances etc.)
- Collaborate with the CEO in setting and driving organizational vision, operational strategy, and hiring needs
- Maintain and build trusted relationships with key customers, suppliers, and stakeholders
- Proven experience as Chief Operating Officer or relevant role
- Understanding of business functions such as HR, Finance, Marketing, Manufacturing etc.
- Demonstrable competency in strategic planning and business development
- Working knowledge of data analysis and performance/operation metrics
- Working knowledge of IT/Business infrastructure/technology and MS Office
- Outstanding organizational and time-management skills
- Excellent interpersonal and leadership skills
- Aptitude in decision-making and problem-solving
- Great communication and presentation skills
- A solid grasp of data analysis and performance metrics
- Be able to diagnose problems quickly and have foresight into potential issues/solutions

#### Education, Experience, and Licensing Requirements

- Bachelor's degree (BCom/BBA/BA) or related field; Master's degree is preferred
- 10+ years' experience in executive leadership positions
- Leadership skills, including character and personal integrity
- Understanding of advanced business planning and regulatory issues
- International business experience

GN Corporations Inc. is a proud Alberta corporation, in operation for over 50 years headquartered at 2873 Kingsview Blvd SE, Airdrie, Alberta, T4A 0E1, Canada.

We will be expanding our operations in the coming year to include Texas, USA. GN boasts an incredible organization filled with operations from over 42 countries. We celebrate the strength of diversity and the incredible intelligence that makes up our workforce.

The successful candidate will be required to travel to Texas in due course.

#### GN Offers:

\$120-150K base salary;

Company medical, dental, and vision plan;

RSP matching program;

Endless opportunities to take part in job related training and development.

To learn more about GN Corporation Inc., please visit our website at [www.gncorporations.com](http://www.gncorporations.com)

#### How to Apply

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We appreciate the interest of all applicants and qualified candidates will be contacted.

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**NewCanadianWorker**  
A Fresh Start for New Arrivals

Date Printed: 2024/05/07

## Chief Operating Officer (Executive)

<b>Job ID</b>	<b>1B6BB2BD8D5D7</b>	
<b>Web Address</b>	<a href="http://NewCanadianWorker.ca/viewjob?jobname=1B6BB2BD8D5D7">http://NewCanadianWorker.ca/viewjob?jobname=1B6BB2BD8D5D7</a>	
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