



Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

L9 P23 R4074 HWY 596 - Box 109

Keewatin, ON P0X 1C0

Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/07

Head Coach Women's Basketball // Entraîneur.eus En Chef - Equipe Feminine De Basketball

Job ID	1B-0F-FA-CE-E7-BE	
Web Address	https://careers.indigenous.link/viewjob?jobname=1B-0F-FA-CE-E7-BE	
Company	Bishop's University // Universite De Sherbrooke	
Location	Sherbrooke, Quebec	
Date Posted	From: 2022-05-16	To: 2022-06-05
Job	Type: Fixed-term	Category: Sports and Recreation
Job Start Date	ASAP // des que possible	
Job Salary	From/ De 61,279.40\$ To / A 79,970.80\$	
Languages	Fluent Knowledge Of English And Basic Knowledge Of French // Maitrise De L'anglais Et Bonne Connaissance Du Francais	

Description

The following statements are intended to describe the general nature and level of work performed. They are not representing an exhaustive list of all responsibilities, duties and skills required.

Bishop's University is seeking a Head Coach- Women's Basketball. Reporting to the Manager of Athletics the Head Coach will be responsible for the successful operation of the varsity women's basketball program. They will coordinate all phases of basketball including the evaluation, identification and recruiting of Basketball players.

The Head Coach manages a staff of 3 assistant coaches and is responsible to lead and develop the assistant coaching team. The manager develops and implements, in collaboration with the recruitment office, a strategic plan for the recruitment of student-athletes who excel both in the classroom and on the court. This position has a work week of 35 hours and requires a flexible schedule including days, evenings and weekends as required.

This management position is for a 3-year term with possibility of renewal based on performance results and objectives. Nature of duties and responsibilities

- Perform all coaching duties in a manner that is consistent with the operation of a successful varsity program and be involved in team selection, personnel management, team and individual goal setting, individual skill acquisition and refinement programs, tactical and technical preparation, practice planning, preparation and implementation, game preparation, scouting, film breakdown and evaluation, athlete performance goal setting, program evaluation, maintenance of regular contact with athletes, etc.;
- Stay current with knowledge, trends and practices that are necessary to build and maintain a nationally competitive program;
- Provide administrative assistance and support, attending and conducting meetings on the day-to-day requirements of the program;
- Develop and implement a comprehensive and effective national recruitment strategy;
- Attend league meetings where requested, ensure compliance with all league regulations, maintain a positive relationship with other sport governing bodies;
- Maintain a high profile, acting as an ambassador representing the team and University in public speaking appearances, clinics, camp's (etc.) to enhance and promote the visibility and image of the University and program;
- Organize the summer basketball camp;
- Teach student athletes how to manage and balance athletics and academics at the University level;
- Familiarize student-athletes with academic resources available to them at the university;
- Model behaviors and adhere to the Coaches Code of Conduct.
- Provide student-athletes with the tools to develop independent study skills that will allow them to remain eligible and to graduate;
- Performs additional similar / related tasks as required.

Les enonces suivants sont destines a decrire la nature et le niveau de travail general. Ils ne representent pas une liste

exhaustive de toutes les responsabilites, taches et aptitudes requises.

L'Universite Bishop's est a la recherche d'un.e entraineur.euse en chef du programme de basketball feminin. Se rapportant au Gestionnaire des sports, le titulaire du poste sera responsable du bon fonctionnement du programme de basketball feminin interuniversitaire. Il ou elle coordonnera toutes les taches reliees au developpement du programme incluant l'evaluation, l'identification et le recrutement des joueuses.

L'entraineur.euse en chef gere une equipe de 3 entraineur.euse.s adjoint.e.s et est responsable de diriger et de developper cette equipe. Il ou elle elabore et met en oeuvre, en collaboration avec le bureau de recrutement, un plan strategique de recrutement d'etudiant.e.s-athletes qui excellent tant en classe que sur le terrain. La semaine de travail est de 35 heures et necessite un horaire flexible incluant les jours, les soirs et les fins de semaine selon les besoins. Ce poste de direction est d'une duree de 3 ans avec possibilite de renouvellement en fonction des resultats et des objectifs de performance.

Nature des taches

- Accomplir toutes les taches d'entraineur.euse d'une maniere qui est compatible avec le fonctionnement d'un programme interuniversitaire en participant a la selection de l'equipe, la gestion du personnel, l'etablissement d'objectifs individuels et d'equipe, les programmes individuels d'acquisition de competences et de raffinement, la preparation tactique et technique, la planification des pratiques, la preparation des matchs, le depistage, le visionnement et l'evaluation des enregistrements, l'etablissement d'objectifs de performance des athletes, l'evaluation du programme, le maintien de contacts reguliers avec les athletes, etc. ;
- Maintenir a jour vos connaissances et rester a l'affut des tendances et pratiques afin de construire et maintenir un programme competitif a l'echelle nationale;
- Offrir un soutien administratif et de support, en participant et en dirigeant des reunions quant aux exigences quotidiennes du programme;
- Elaborer et mettre en oeuvre une strategie de recrutement nationale efficace;
- Assister aux reunions de la ligue, selon les besoins, assurer la conformite avec tous les reglements de la ligue, maintenir une relation positive avec les autres instances regissant le sport;
- Maintenir une grande visibilite en agissant en tant qu'ambassadeur representant l'equipe et l'universite lors d'apparition publique, de cliniques et de camps, etc. dans le but d'ameliorer et promouvoir la visibilite et l'image de l'universite et du programme ;
- Organiser le camp d'ete de basketball;
- Enseigner aux etudiant.e.s-athletes comment concilier efficacement et avec succes le sport et les etudes de niveau universitaire;
- S'assurer que les etudiants-athletes connaissent les ressources academiques a leur disposition;
- Demontrer de bons comportements et adherer aux Code de conduite des entraineur.euse.s;
- Fournir aux etudiant.e.s-athletes les outils necessaires afin de developper des habiletés d'etudes autonomes qui leur permettront de demeurer admissible au programme et d'obtenir leur diplome;
- Effectuer toutes autres taches connexes au besoin.

Experience

- Minimum 3 years of U Sports Basketball coaching experience / Minimum de 3 annees d'experience en tant qu'entraineur.euse de basketball universitaire

Education Requirements

- Bachelor's Degree / baccalaureat

Essential Skills

- Proven leadership and management skills
- Experience working with and developing high performance athletes in a university environment;
- Comprehensive knowledge of basketball coaching strategies and systems, the ability to teach, coach, and prepare for practice and games at a national level;
- Creative thinking and the ability to work in a team environment;
- Excellent communication, oral and written skills;
- Service oriented and be capable to of dealing with a wide variety of constituents;
- Good judgment and solid decision making;
- Organizational skills and efficient time management;
- Proficiency in computer software applications;
- Knowledge of the University environment, rules regulations, process and administration is essential.

- Competences demontrees en leadership et en gestion;
- Experience de travail quant au developpement des athletes de haute performance dans un environnement universitaire;
- Connaissance approfondie des strategies d'entrainement de basketball, la capacite d'enseigner, d'entrainer et de preparer les pratiques et les matchs au niveau national;
- Creativite avec capacite a travailler dans un environnement d'equipe;
- Excellente communication, orale et ecrite;
- Oriente vers le service et capable de transiger avec des mandataires varies;
- Bon jugement et capacite a prendre des decisions;
- Competences organisationnelles et gestion efficace du temps;
- Maitrise des applications logicielles informatiques;
- Connaissance de l'environnement universitaire, de l'administration, des reglements et des processus est essentielle.

Work Environment

- A high degree of flexibility including days, evenings, weekends and nights// Grande flexibilite incluant les jours, les soirees, les week-ends et les soirs

Additional Skills

- Level 3 NCCP Coaching Certification, higher level would be an advantage // Niveau 3 du Programme National de Certification des Entraineurs - PNCE - niveau superieur serait un atout

Other

Bishop's University implements an equal access employment / program under the Act respecting equal access to employment in public bodies. The University welcomes applicants who are committed to upholding the values of equity, diversity and inclusion and who will assist us expand our capacity for diversity and inclusion. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including Indigenous peoples, visible and ethnic minorities, persons living with disabilities, women and LGBTQ2S+ persons.

L'Universite Bishop's applique un programme d'Acces a l'egalite en emploi issu de la Loi sur l'Acces a l'egalite en emplois des organismes publics. L'universite accueille les candidat.e.s qui s'engagent a respecter les valeurs d'equite, de diversite et d'inclusion et qui nous aideront a accroitre notre capacite en matiere de diversite et d'inclusion. Nous encourageons les candidatures de membres de groupes historiquement defavorises et marginalises, notamment les peuples autochtones, les membres des minorites visibles et ethniques, les personnes handicapees, les femmes et les personnes LGBTQ2S+.

How to Apply

If interested, please submit your curriculum vitae and cover letter, including what position you are applying for by May 22, 2022 before 4:00 pm to careers@ubishops.ca.

Please note that only candidates selected for an interview will be contacted and testing may be required; thank you for your interest. We provide support in the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact careers@ubishops.ca

S.V.P. faire parvenir votre curriculum vitae ainsi qu'une lettre de presentation, en indiquant pour quel poste vous appliquez d'ici le 5 juin 2022, 16 :00 a careers@ubishops.ca

Veuillez noter que seules les personnes retenues pour une entrevue seront contactees, et que des tests de selection peuvent etre administres ; merci pour l'interet manifeste. Dans le processus de recrutement, nous fournissons un soutien aux personnes handicapees afin de repondre aux besoins en prevenant et en eliminant les obstacles a l'accessibilite. Si vous necessitez de mesures d'adaptation pour participer en tant que candidat.e dans le processus de recrutement, veuillez contacter careers@ubishops.ca