



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2022/10/01

## Indigenous Youth Research Associate

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|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| <b>Job ID</b>         | <b>19-DD-8D-DE-F6-2E</b>                                                                                                                          |                         |
| <b>Web Address</b>    | <a href="https://careers.indigenous.link/viewjob?jobname=19-DD-8D-DE-F6-2E">https://careers.indigenous.link/viewjob?jobname=19-DD-8D-DE-F6-2E</a> |                         |
| <b>Company</b>        | City Of Toronto                                                                                                                                   |                         |
| <b>Location</b>       | Toronto, Ontario                                                                                                                                  |                         |
| <b>Date Posted</b>    | From: 2022-07-22                                                                                                                                  | To: 2022-07-28          |
| <b>Job</b>            | Type: Full-time                                                                                                                                   | Category: Miscellaneous |
| <b>Job Start Date</b> | July 27, 2022                                                                                                                                     |                         |
| <b>Job Salary</b>     | \$76,694.80, TM2589, Wage Grade 5.5 (2021 Salary Range)                                                                                           |                         |
| <b>Languages</b>      | English                                                                                                                                           |                         |

### Description

Job ID: 28426

- Job Category: Policy, Planning & Research
- Division & Section: Various
- Work Location: Toronto
- Job Type & Duration: Temporary (12 Months), Full Time
- Salary: \$76,694.80, TM2589, Wage Grade 5.5 (2021 Salary Range)
- Shift Information: Monday to Friday, 35 hours per week
- Affiliation: Non Union
- Number of Positions Open: Various

Qualified List will be established to fill permanent and/or temporary positions as applicable.

Toronto is Canada's largest city, the fourth largest in North America, and home to a diverse population of about 2.8 million people. Consistently ranked one of the world's most livable cities, we are a global centre for business, finance, arts and culture. Join the award-winning Toronto Public Service as Indigenous Youth Research Associate within our City Manager's Office.

The City of Toronto is committed to fostering a position and progressive workforce reflecting the citizens we serve and promoting diversity at all levels in a dynamic and inclusive environment. The City of Toronto encourages all applicants and employees to bring their whole self and allow your identity and lived experience inform how you contribute to your work, daily practice and, ultimately, the success of the City.

Are you a skilled communicator looking for an opportunity to collaborate on various projects and initiatives to support the City of Toronto's relationship with Indigenous peoples? If so, bring your research skills and innovative ideas to these exciting roles with the City of Toronto.

As an Indigenous Research Associate, you will provide support to City divisions in the area of Aboriginal/Indigenous relations, implementing processes and services both internal to the Toronto Public Service and external services provided to citizens, businesses and visitors.

As you review and analyze data, external reports and research studies, as well as existing and

proposed policies, you will provide recommendations for changes and improvements to business processes and training and service standards. You'll monitor current trends and issues in these areas, including conducting jurisdictional scans and other original research on urban Indigenous issues, while taking into account developments within the field, policies, programs and practices, legislation and initiatives by other levels of government and the private sector.

As a strong communicator, you will track and develop responses to pressing community issues and implement educational strategies to create a receptive environment for change.

As a collaborative team member who is adaptable, accountable and organized, your understanding of qualitative and quantitative research methodologies will contribute to your success in this role. You will liaise with program areas and partners to support collaboration among divisions on projects and initiatives, as well as provide support in preparing background studies, reports, briefing material and presentations on Aboriginal/Indigenous topics, and plan and organize related events as needed. This is an exciting opportunity to put to work your lived experience as an Indigenous person and commitment to support truth and reconciliation, as well as your considerable experience in collecting, summarizing, analyzing and reporting data and research findings. This will have included experience utilizing a variety of software packages (e.g. Microsoft Word, Excel, PowerPoint, Outlook, etc.). Complementing your commitment to truth and reconciliation, you bring knowledge of Indigenous peoples in Canada, including the legal, social, economic and political issues affecting Indigenous communities, enabling you to support and facilitate improved relations with Indigenous residents and organizations.

While we encourage all qualified individuals to apply, preference will be given to First Nations, Inuit and Metis Youth (between the ages of 18 - 35).

#### Notes

- Applicants are required to demonstrate in their resume/cover letter that their qualifications match those specified in the job posting.
- If selected for a temporary position, employee's placement is conditional on the approval of his/her executive director/general manager or designate
- Temporary and fixed-term part-time non-union employees will be reassigned to this position
- In accordance with the City's Acting Assignment policy, if the posted non-union temporary position becomes permanent, it may not be reposted

All City of Toronto employees are required to be fully vaccinated as a condition of hire in accordance with the City's Mandatory Vaccination Policy. Candidates will be required to show proof of vaccination during the recruitment process.

#### Equity, Diversity and Inclusion

The City is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness that reflects the diverse residents that we serve. Learn more about the City's commitment to employment equity.

#### Accommodation

The City of Toronto is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require Code-protected accommodation through any stage of the recruitment process, please make them known when contacted and we will work with you to meet your needs. Disability-related accommodation during the application process is available upon request. Learn more about the City's Hiring Policies and

Accommodation Process.

**How to Apply**

Email [jean-pierre.fernandes@toronto.ca](mailto:jean-pierre.fernandes@toronto.ca) to apply!

Join Us!

A Qualified List of candidates will be established for the Indigenous Research Associate position in the City Manager's Office and will be in effect for 12 months from the date the list is created.

Qualified candidates on the list may be considered when filling future permanent and/or temporary vacancies in this position.