



# Indigenous.Link

Canada's fastest growing Indigenous career portal, Careers.Indigenous.Link is pleased to introduce a new approach to job searching for Indigenous Job Seekers of Canada. Careers.Indigenous.Link brings simplicity, value, and functionality to the world of Canadian online job boards.

Through our partnership with Indigenous.Links Diversity Recruitment Program, we post jobs for Canada's largest corporations and government departments. With our vertical job search engine technology, Indigenous Job Seekers can search thousands of Indigenous-specific jobs in just about every industry, city, province and postal code.

Careers.Indigenous.Link offers the hottest job listings from some of the nation's top employers, and we will continue to add services and enhance functionality ensuring a more effective job search. For example, during a search, job seekers have the ability to roll over any job listing and read a brief description of the position to determine if the job is exactly what they're searching for. This practical feature allows job seekers to only research jobs relevant to their search. By including elements like this, Careers.Indigenous.Link can help reduce the time it takes to find and apply for the best, available jobs.

The team behind Indigenous.Link is dedicated to connecting Indigenous Peoples of Canada with great jobs along with the most time and cost-effective, career-advancing resources. It is our mission to develop and maintain a website where people can go to work!

Contact us to find out more about how to become a Site Sponsor.

Corporate Headquarters:

Toll Free Phone: (866) 225-9067

Toll Free Fax: (877) 825-7564

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# Job Board Posting



Careers.Indigenous.Link

Date Printed: 2024/05/12

## Metadata Librarian

<b>Job ID</b>	<b>18-1A-2E-20-49-E0</b>	
<b>Web Address</b>	<a href="https://careers.indigenous.link/viewjob?jobname=18-1A-2E-20-49-E0">https://careers.indigenous.link/viewjob?jobname=18-1A-2E-20-49-E0</a>	
<b>Company</b>	University Of Saskatchewan	
<b>Location</b>	Saskatoon, Saskatchewan	
<b>Date Posted</b>	From: 2024-03-08	To: 2024-09-04
<b>Job</b>	Type: Full-time	Category: Education
<b>Job Start Date</b>	September 1, 2024	
<b>Job Salary</b>	Base Annual Salary \$83,150 - \$120,099	
<b>Languages</b>	English	

### Description

Applications are invited from qualified candidates for a full-time, tenure-track faculty librarian position with the University Library, University of Saskatchewan. We are seeking individuals with the appropriate skills and qualifications to work collaboratively across the library to advance strategic commitments to build research infrastructure, enhance student learning, foster academic community, and decolonize our services, collections, and spaces. We are seeking a dynamic, innovative, and flexible individual to work collaboratively throughout the library, and to contribute to library-wide projects and priorities.

Reporting to the Dean through the Collections and Discovery Division, the successful candidate will be the primary expert and lead for non-MARC metadata standards, responsible for:

- Leading non-MARC metadata creation and management throughout the library including selecting, adapting, and maintaining metadata to facilitate access to collections in all formats. Following trends and best practices in metadata standards, continually refining the library's approach to metadata to ensure interoperability and appropriate local solutions.
- Collaborating with colleagues on projects and services involving metadata including the Cataloguing Librarian and members of the Digital Research Centre (DRC), and University Archives and Special Collections (UASC).
- Providing strategic and operational expertise to support digital projects, description of archival and special collections, digital preservation, digital scholarship, and other local specialized projects. Fostering diversity, equity, and inclusion through metadata practices.
- Engaging in research and scholarly activity leading to the development of a formal program of research and contributing to the scholarly conversation via peer-reviewed publications and other outlets.

Research and scholarly work is a requirement for tenure-track librarians as defined in the University Library Standards for Promotion and Tenure. Examples of librarians' scholarly work can be found in HARVEST. Librarians are expected to participate in collegial activities and are encouraged to engage with academic or professional organizations.

#### About the University Library

As one of Canada's leading research libraries, the University Library serves as the intellectual hub of USask, providing resources, services, and spaces that facilitate inquiry, discovery, and knowledge creation. Our Strategic Framework focuses on building scholars and decolonizing the library. The University Library is committed to developing welcoming, responsive, and accessible services and resources to support our diverse clientele, with a strategic focus on Indigenous peoples.

The University Library has a robust digital library and is physically distributed across six locations on campus to support the learning, teaching, and research communities. We are structured into four functional divisions: Collections and Discovery, Learning and Curriculum Support, Research Support Services, University Archives and Special Collections.

#### About the University of Saskatchewan

The University of Saskatchewan is one of the top research-intensive, medical doctoral universities in Canada, and is home to world-leading research in areas of global importance, such as water and food security and infectious diseases. Guided by our University Plan: The University the World Needs, we work together across disciplines and with our

communities to find creative solutions to the most pressing global challenges. USask has a reputation for excellence in teaching, research, and scholarly activities and offers a full range of undergraduate, graduate, and professional programs to a student population of over 25,000.

#### About Saskatoon

The main campus is situated in Saskatoon along the banks of the South Saskatchewan River, on Treaty 6 Territory and the Homeland of the Metis. Saskatoon is a vibrant, livable city known for its natural beauty, friendly community, and diverse cultural and leisure offerings. Although the largest urban centre in the province, with a population of over 300,000, Saskatoon residents enjoy short commute times and some of the lowest apartment rental and housing prices in the country.

#### Qualifications

An ALA-accredited Master of Library and Information Science degree, Master of Archival Studies degree, or equivalent is required for this appointment. Candidates with 3-5 years of relevant experience preferred.

We are seeking candidates who demonstrate:

- Experience developing, assessing, and implementing metadata processes and practices (workflows, applying technology solutions)
- Working knowledge of common non-MARC metadata standards and management tools (e.g., MODS, RDF, Dublin Core, RAD, etc.)
- Awareness of ethical data practices and practices that support accessibility and inclusion
- Strong commitment to user-centered library service and the ability to work flexibly and creatively in a changing and fast-paced environment with a culturally diverse population
- Consultative and collaborative communication and interpersonal skills
- Strong analytical and problem-solving skills, the ability to oversee complex, detail-oriented work, and an aptitude for applying creative solutions
- Commitment to continued professional development and demonstrated awareness of current and emerging trends in librarianship (e.g., artificial intelligence (AI) and large language models (LLM), etc.)

The qualifications listed below are desired but not required. The Search Committee welcomes applications from candidates who do not have experience or knowledge in these areas.

- Experience with project management and strategy development
- Experience with inclusive description and anti-racist approaches to this work such as decolonizing metadata
- Experience with archives and special collections
- Experience with support for digital scholarship
- Experience with metadata requirements for a variety of resource types and formats (e.g., film, audio, digital records, etc.)
- Knowledge of the linked data environment and the semantic web, including emerging library initiatives (e.g., data modeling in RDF)
- Experience with metadata migration projects and sharing metadata across systems
- Experience with digital repository platforms (e.g., Islandora, DSpace, AtoM)

The University Library values a diverse employee complement in the broadest sense and welcomes applications from all qualified candidates. To correct the conditions of disadvantage in employment in Canada, the University Library encourages applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Metis and Inuit peoples, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQIA+.

It is anticipated that this position will be filled at the assistant or associate rank. Starting salary will be calculated from the base salary with consideration given for previous librarian experience. The current salary bands are:

- Assistant Librarian: \$83,150 to \$99,945
- Associate Librarian: \$99,945 to \$120,099

This position includes a comprehensive benefits package which includes a dental, health and extended vision care plan; pension plan, life insurance (compulsory and voluntary), academic long-term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

#### Other

The University is committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who

will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request.

We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthening these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the *deybwewin* | *taapwaywin* | *tapwewin*: Indigenous Truth policy and Standing Committee in accordance with the processes developed to enact the policy. Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation.

The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Metis. We pay our respects to the First Nations and Metis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenous to a place of prominence at the University of Saskatchewan.

### **How to Apply**

Click "Apply Now"

Interested candidates must submit, via email and preferably as a single PDF, a cover letter highlighting qualifications and accomplishments, as well as a detailed curriculum vitae, addressed to:

Charlene Sorensen, MLIS

Interim Dean, University Library

University of Saskatchewan

Email: [library.jobs@usask.ca](mailto:library.jobs@usask.ca)

Due to federal immigration requirements, we also ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.

Review of applications will begin April 15, 2024; however, applications will be accepted and evaluated until the position is filled. The position will commence as early as September 1, 2024.